



ANNUAL REPORT

2018-2019



Annual Report of Ski & Snowboard Australia
(ACN 063 859 423) trading as Snow Australia





Mel Perrine & Bobbi Kelly (Guide)
2019 Para Snowsport Athlete of the Year

Cover Image
Scotty James - 2019 Athlete of the Year

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OUR PURPOSE

"TO SUPPORT ATHLETES AND DEVELOP CHAMPIONS"

ABOUT

Snow Australia is the nationally and internationally recognised National Sporting Organisation (NSO) for competitive snow sports in Australia.

Snow Australia is affiliated with the Fédération Internationale de Ski (FIS), the Australian Olympic Committee (AOC), the Paralympic Australia (PA) and recognised by Sport Australia (SA).

Snow Australia manages athlete pathways, conducts events and programs in Alpine Skiing, Cross Country Skiing, Freestyle Skiing, Snowboarding, Para-alpine, Para-snowboard and specialty sub discipline activities within each.

STRATEGIC PRIORITIES

Communication

Improve awareness and understanding of the vision, opportunities and achievements of our organisation

Capability

Increase the skill level and wellbeing of athletes, coaches, and programs within the performance pathway

Community

Increase participation in competitive snowsports

Capacity

Increase human and commercial resources

OPERATIONAL PRIORITIES

High Performance

Ensure Australia remains a successful nation at World Cup, World Championships, Olympic and Paralympic Games

Sport Development and Participation

Increase participation and community engagement in competitive snowsports at all levels

Business Development

Generate financial resources and provide effective administration and communication

People Development

Strengthen network of coaches, volunteers, technical officials and administrators who provide support of competitive snowsports in Australia

OUR PARTNERS

Snow Australia has the overarching responsibility for the entire national athlete pathway, from entry level through to elite, across all disciplines. To meet this responsibility, Snow Australia engages with many different organisations including ski resorts, Federal & State Governments, State Sporting Organisations, Clubs, sporting institutes and industry peak bodies.

PRINCIPLE PARTNERS



OLYMPIC, PARALYMPIC AND INSTITUTE PARTNERS



RESORT PARTNERS



MESSAGE FROM SPORT AUSTRALIA

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SPORTAUS

Dean Gosper
Chairman
Ski & Snowboard Australia

Michael Kennedy
CEO
Ski & Snowboard Australia

Dear Dean and Michael,

On behalf of Sport Australia, please accept our warmest congratulations on the achievement of a unified single organisation for snow sports in Australia, from grassroots to elite.

The unification of the governance of the sport, which Ski & Snowboard Australia (SSA) has been leading for a number of years, is an outstanding achievement for your sport that will create a lasting benefit and legacy. It is the most significant transformation of the governance and operations of snow sports in the history of the sport in Australia. We acknowledge and applaud the foresight of SSA and its stakeholders in recognising the need to embrace a modernised governance framework and operating model.

We believe it will in the long run deliver for your sport greater revenues, reduced costs, greater cohesion and a stronger national voice. We are delighted that it integrates the three pillars of Sport Australia's One Management model - strategy, workforce and finance - which Sport Australia is encouraging sporting organisations to adopt.

The entire snow sports community should be extremely proud of its achievements in setting up the sport for a prosperous future.

Executing a reform of this nature requires strong leadership and trust between stakeholders. The leadership demonstrated by you, the Board of SSA (including previous members of the Board) and the Member Associations serves as an exemplar for the entire Australian sporting system and is a credit to all of you. It's a great example of what's possible with vision, courage, teamwork and leadership.

We look forward to continuing to work closely with you to ensure the sport capitalises on this great foundation to continue to grow the sport in Australia and achieve success at all levels.

Kind regards



John Wylie AM
Chair
Sport Australia



Kate Palmer AM
Chief Executive Officer
Sport Australia

6 November 2019





Jakara Anthony & Matt Graham
Mogul World Championship silver
medallists

Tori Pendergast
Para Alpine Ski Team



CHAIRMAN'S REPORT

DEAN GOSPER

As I write, the world, let alone sport, faces a foggy future. Indeed, it feels trite to reflect on a period that began almost 18 months ago. Equally, a dip into history gives us confidence that the current, preoccupying episode will eventually pass.

I take this opportunity to wish all the Snow Australia community the strength and wisdom to navigate these uncertain times.

The organisation's response has followed three core priorities.

- Employee welfare
- Communication
- Organisational sustainability

Ironically, the structural changes, operational plans and continued athlete success of the period under review have all conveniently combined to put Snow Australia in a solid position to endure the social and commercial disruption associated with responding to Covid-19. Unification (details of which are well set out in the CEO's Report) has enhanced the sport's financial strength, consolidated its decision making and broadened its communication channels which now carry unified and unambiguous messages.

Management is to be complemented on setting up these solid foundations which can now be relied upon in the short term and then exploited for the benefit of the longer-term future of our sport.

Snow Australia is also sensitive to the evolving implications for our valued Resort partners and is committed to collaborations which moderate the impact.

It is also essential to acknowledge the valuable contributions of our many athletes, their coaches, support staff and families. Contributions not only during the year under review but also in their thoughtful responses to a rapidly changing event landscape in recent months.

The Annual Report carries considerable detail of the 2018/19 season, and I encourage you to take a browse. In the meanwhile, I mention the following operational and sporting highlights.

- Scotty James' clean sweep of the Snowboard Halfpipe World Cup season and his third World Championship Gold Medal.
- Para Athlete, Melisa Perrine and guide, Bobbi Kelli with 16 World Cup and World Championship medals in Para Alpine.
- NSW Government commitment to a major sport infrastructure initiative in Jindabyne which will incorporate a National Snowsports Training Centre.
- The inaugural Snow Australia

Community Awards in Canberra reflecting the organisation's heightened sense of community and directly attributable to Unification.

In closing, I acknowledge the continued support of the sport's funding partners, Sport Australia and the Australian Olympic Committee. I would also like to thank my fellow Board Members, our cocktail of Committees and of course our Management Team which have positioned themselves as the sport experts to support athletes and develop champions.

Dean Gosper
President
Snow Australia

Scotty James
3 x Snowboard Halfpipe
World Champion



CEO REPORT

MICHAEL KENNEDY

CEO REPORT

The year through to October 2019 was a historic period and a landmark year for our sport.

After a long and considered period of discussion and collaboration, skiing and snowboarding created history by becoming the first Olympic sport in Australia to unify into a single organisation to govern.

Extensive discussions between Snow Australia, Snowsports ACT (SACT) and NSW Snowsports (NSWS) resulted in a governance merger with all organisations agreeing that unification was the best way to achieve the sport's mission.

This outcome was built upon trust, cooperation and the natural extension of a Sport Australia governance review some years ago and, more recently, a call from Sport Australia for national sporting organisations (NSO) to strive for unification as a best practice model.

In short, unification will see a focus on a national vision. It will ensure greater effectiveness within our sport as it speaks with one voice when guiding athletes and engaging with stakeholders. It will serve the needs of the community whether it be by region or by discipline. It provides flexibility in this regard.

I am particularly pleased with how the staff and leadership groups of the three snowsports organisations maintained frequent and transparent communication with our communities throughout this period.

The unification became effective from the 1 November 2018.

The first full year of unified operations provided the expected challenges of integration however it was pleasing to see the commitment and passion from the staff in particular, towards a new approach. Already in year one the benefits of a national approach are evident, with several new initiatives emerging as a result of collaboration. This included the National Participation Conference and newly minted Community Sport Awards.

Unification has solid foundations and will maximise the potential of our sport with a truly unified vision combined with a diversity of operations and delivery. The sport will speak with a single, clear voice, particularly when dealing with its valued stakeholders such as our funding partners and resort hosts. It will also provide enhanced integration of pathways for our young athletes.

From a sporting perspective, the 2018-19 period provided some incredible highlights captured in detail throughout this report. It was an unprecedented season for triple Olympian Scotty James (snowboard halfpipe), who completed the perfect season winning every event he entered. As part of his incredible achievements, Scotty notched up his third consecutive FIS World Championship title at Park City, USA, the first person to achieve such a feat. Para Olympian Melissa Perrine teamed up with Bobbi Kelly during the 2018-2019 season delivering 12 medals on the Para Alpine World Cup Circuit, and an additional four medals at the World Championships including gold in the Super Combined. Moguls Olympians Matt Graham and Jakara Anthony shared the podium at the FIS World Championship Mogul event in Deer Valley, Utah. Dual Olympian Cam Bolton (snowboard cross) broke through for his first FIS World Cup win of his career with victory in Feldberg, Germany after almost 40 starts at the highest level.

Our junior athletes across all disciplines continue to impress and with some genuine future stars emerge. Valentino Guseli (snowboard halfpipe) cemented his reputation as one to watch winning the Burton Junior US Open whilst Doug



Crawford created history by winning Australia's first ever medal at a FIS Junior World Ski Cross Championships with bronze medal in Austria. Emily Boyce also claimed a bronze medal at the Junior World Championships in snowboard cross. Of course, these are but a few highlights but clearly demonstrates that the future looks promising on many fronts.

Our Olympic and Paralympic success would not be possible without the unique and valued high performance partnerships. The sustained multi-medal performance track record is achieved primarily via a nationally aligned collection of sport programs. The wintersport model, the alignment of partners and efficiency of delivery continues to deliver results completely disproportionate to the amount of investment made.



Doug Crawford
3rd Place Ski Cross
Junior World Championships

Snow Australia enjoys a close working relationship with our high-performance partners, in particular the Olympic Winter Institute (OWIA). The OWIA continue to operate high performance programs on behalf of Snow Australia in Australian Institute of Sport (AIS) designated Tier 1 sports of aerial skiing, mogul skiing, park and pipe, snowboard and

ski cross. The Australian Olympic Committee (AOC) make a direct financial contribution to the high-performance programs via their funding support of the OWIA.

Snow Australia works closely with the OWIA both operationally and strategically to maximise the prospects for success. We are fortunate that both the New South Wales Institute of Sport (NSWIS) and the Victorian Institute of Sport (VIS) continue to play such important partnership roles in the delivery of our high-performance programs.

One of the challenges all sports face is the development and delivery of athletes from emerging talent through to the elite level. From a strategic perspective, 2018-19 saw an increase in the investment and focus by Snow Australia into the overall improvement of the performance pathway for athletes across all disciplines.

A focus on education, information and skill development at the club level is seen as the highest priority by Snow Australia in order to maximise high performance prospects into the future. This focus aligns with global pathway trends and is supported by the evidence which underpinned the alpine pathway review and the implementation of several significant pathway initiatives. This report highlights these in detail however it is worth noting the best practice Foundations, Talent, Elite and Mastery framework (FTEM) pathway resources which have been developed across all disciplines. Additionally, the establishment of the Snow Australia Coach Academy and Club Workshop series.

A whole of snowsport physical literacy curriculum is also on the horizon with delivery slated for early 2020. These initiatives are part of the plan to raise the overall quality of programs throughout each of our snowsport disciplines and ultimately deliver athletes with improved skill and physical preparedness into each stage of the athlete performance pathway.

Domestically, the 2019 Southern Winter season proved another excellent one for our sport and the broader snow industry. The Australian resorts continued to experience strong

visitation. Our domestic competition calendar again featured hundreds of events across all resorts, disciplines and levels of competition. Vail resorts acquisition of Falls Creek and Hotham (adding to their existing ownership of Perisher) is significant for our industry and we look forward to seeing how the new ownership dynamic can enhance the already excellent partnerships the sport has managed to create with these resorts.

Interschool competitions continue to be the single biggest driver of participation in the competition pathway for our sport. Huge numbers of athletes continue to flock to regional, State and National Interschools Championships with around 19,000 entries from 7,000 participants from close to 750 schools from Victoria, New South Wales, ACT, South Australia and Queensland. The Interschools remain one of the largest organised snow sport competitions in the world. Following unification, work is underway to review the rules and some aspects of event operations to ensure they continue to align with the interests of the key stakeholders being the schools and the resort hosts.

From a participation and sport development perspective the Snowracer program continues to be the primary focal point for Snow Australia's efforts and resources. The Snowracer program saw significant growth in 2019 with year on year traffic through the website and APP almost doubling. Snow Australia expects to continue the development and enhancement of the Snowracer platform and experience into the future.

Infrastructure projects designed to build capacity within the sport were also launched throughout the reporting period. Snow Australia was delighted the Waterjump facility in Brisbane is finally under construction with completion scheduled for mid-2020. The realisation of the Waterjump in Queensland has been a decade in the making and is a result of the determined efforts by the Olympic Winter Institute of Australia and in particular their Chairman, Geoff Henke.

For the past two years, Snow Australia has been working with the NSW Government to

secure funding for a National Snowsports Training Centre (NSTC) in Jindabyne. The vision, to establish a NSTC within the existing Sport and Recreational site, moved one step closer to reality in July 2019 with the NSW Government's announcement of a \$5.1 million grant towards the project.

A key feature of the NSTC will be a cutting-edge dry slope airbag facility, the first of its kind in the southern hemisphere, for the park and pipe programs of skiing and snowboarding. Along with the airbag facility, the vision is to create a world class training facility for the off snow daily training environment (DTE) for athletes at the pre-elite, development and elite performance levels. The NSTC will provide a home for Snow Australia's northern operations and a focal point for the broader snowsport and local communities. Affordable athlete accommodation is also part of the overall NSTC concept.

Snow Australia thanks the NSW Office of Sport, the Deputy Premier John Barilaro and NSW Minister for Sport for their ongoing support of the project. Snow Australia looks forward to working with the NSW Office of Sport, NSWIS and the local community to maximise this special opportunity to deliver a sport focused, world class facility which ensures Australian athletes will be equipped to enjoy success into the future.

Finally, I would like to thank the tremendous efforts of the expanded Snow Australia team. We are fortunate to have such a motivated and passionate group who embrace the continual evolution of our sport and organisation. With operations now in Melbourne, Jindabyne, Canberra and key staff in Sydney, our growing organisation continues to be supportive of each other and the vision and strategy of Snow Australia. This is indeed an exciting time to be involved in our sport. To the Discipline Committee Chairs, the volunteers and the Snow Australia Directors, I thank you for your time and leadership as we continue to move the organisation into the future.

Michael Kennedy
Chief Executive Officer
Snow Australia

A NEW ERA... WELCOME TO SNOW AUSTRALIA



It was the dawn of a new era in 2019, as the Board resolved to rebrand and unveil a name change of 'Snow Australia', symbolising the final step of unification of the sport.

The new brand Snow Australia is simple, modern and iconic and reflects the unification of the organisation as well as providing a strong vision for the future.

A new logo was also introduced, paying homage to the brand's heritage and equity by incorporating the iconic kangaroo and providing an opportunity for multiple interpretations, allowing each discipline to identify itself with the new logo.

As the first sporting body in Australia to unify, Snow Australia President Dean Gosper said the brand change not only compliments the unification but also highlights the modernisation of the sport.

"The change to Snow Australia coincides with the recent unification of the sport and reflects its responsibilities and connections in simple and elegant language," Gosper said.

"It embodies the organisation's truly unified, national vision and the sport's intimate connection with its terrain."

The tagline has been introduced into the new logo to give the Snow Australia brand an immediate connection to sport reflecting the three key pillars upon which the brand has been built.

Snow Australia Chief Executive Officer Michael Kennedy said vision for the sport if to celebrate its active participation base while also supporting its athlete and club pathways programs.

"Ultimately, the continued success of Snow Australia supporting athletes and developing champions, will underpin recognition," Kennedy said.

"The tagline 'Athletes. Pathways. Performance.' is embedded in the new brand as these are the pillars on which our sport is built."



BEHIND OUR NEW LOGO MARK

Name	Simple, modern and iconic, reflecting unification and providing a strong vision for the future.
Color palette	In a nod to the brand's heritage the new logo incorporates the navy blue of the original logo in addition to the enduring yellow. A third teal colour has been added for depth and differentiation.
Iconography	The Snow Australia icon pays tribute to the brand's heritage and equity with the iconic kangaroo – which has been stylised to evoke a sense of power and movement. The circular component provides an opportunity for multiple interpretations, allowing each discipline to identify itself within the logo.
Tagline	A tagline has been introduced to give Snow Australia an immediate connection to sport reflecting the three key pillars of the brand.
Typography	The font includes a “sliced” effect representing an athlete cutting through the snow. Fonts are angled to give the logo a sense of energy and forward momentum.

SNOW.ORG.AU

ALPINE SKIING & SKI CROSS

In alpine skiing, dual Olympian Greta Small achieved a top 20 result in the Alpine Combined event at the 2019 FIS Alpine Skiing World Championships in Are, Sweden, a personal best for the 24-year-old. At the same event, Small also placed 25th in the Super G and 30th in the Downhill.

Devastatingly, during a spring race in Italy, Greta suffered a season ending ACL injury and returned home for surgery and subsequent rehabilitation.

In the men's Louis Muhlen-Schulte finished the season with career best results finishing fifth in the Combined at the Alpine World Junior Championships and fourth in the NorAm Slalom race at Burke Mountain, USA. Louis' teammate Harry Laidlaw also had some strong results finishing 37th at the World Ski Championships in the Super G and 15th in the Giant Slalom Europa Cup race in Oberjoch, Germany.

the Ski Cross season saw dual Olympian Sami Kennedy-Sim achieve her best result at the back-to-back World Cup in Feldberg, Germany, placing fifth in the first race and 10th in the second. Sami's third top 10 came at Idre Fjall, Sweden where she finished eighth.

In the Development Team, Doug Crawford achieved an Australian first by finishing third at the FIS Junior World Ski Championships in Reiteralm, Austria. This was Australia's first medal in Ski Cross at the Junior World Championships.

PROGRAMS

Club Workshops were a key focus during the southern winter as part of Snow Australia's commitment to supporting those at the coalface of the sport. The Club Workshops aimed to build capacity within the club system to deliver best practice athletic and sport development. Areas covered during the workshops included the national athlete pathway system (FTEM),

upskilling within the club environment, coach education, performance planning and governance.

A follow up review for each club was held in October to assess the development throughout the season.

INITIATIVES

Female Ski Cross and Snowboard Cross emerging talent athletes were invited to a live-in training camp hosted by Olympians Sami Kennedy-Sim and Belle Brockhoff.

The 'Next Generation Performance Camp' was held at Perisher for three days in July and provided athletes with the opportunity to experience life as an elite winter sport athlete. Participants trained alongside Belle and Sami and were exposed to their high performance coaches, training facilities and support staff.

The program was part of Snow Australia's Emerging Talent Program and was supported by the NSW Office of Sport through a sport development grant with assistance from Perisher and Jindabyne Sport and Recreation.

The Australian Institute of Sport (AIS) hosted an Alpine/Ski Cross Athlete Preparation Camp for more than 30 athletes. The live-in program was available to junior FIS age athletes and provided attendees the opportunity to participate in practical and educational sessions around the fundamentals of injury free progression, importance of skill development and goal setting as well as acrobatic and gymnastics sessions.

The Ski Cross Futures Program was another development program initiative launched throughout the year in the lead to the Children's Carnival at Falls Creek. Free for all Alpine Junior racers, the program saw more than 110 participants take part to receive expert coaching and guidance from National Ski Cross Coach, Shawn Fleming and National Ski Cross Team members Sami Kennedy-Sim (OWIA), Doug Crawford and Robbie Morrison alongside development athlete Lee Rolls.



Hugh McAdam
On his way to winning the Slalom
National Championships at
Perisher

CROSS COUNTRY

The premier cross country event of the season was the 2019 World Championships in Seefeld, Austria, where Australia was well represented with seven athletes competing.

The highlight performance came from Jessica Yeaton who finished 22nd in the Skiathlon, which was Australia's best ever result at an open World Championship. Jessica went on to compete in six World Cups with her best results of 30th in Oslo, Norway and 31st in Falun, Sweden.

Nine athletes competed at the 2019 World Junior/U23 Championships in Finland, with best results coming courtesy of Katerina Paul who finished 32nd in the U23 Sprint and Emily Champion who was 65th in the Skiathlon.

PyeongChang 2018 Winter Olympians Callum Watson and Phillip Bellingham transitioned to coaching roles for 2018-2019, with Callum leading the team to the World Junior Championship together with Teresa Riman. Phillip coached the Australian development team in Canada together with Iris Pessey. Callum continued to coach both NSW and Australian Junior team athletes throughout the year and was appointed as Australian cross country coach for the 2020 Youth Olympic Games.

Fellow 2018 Winter Olympian Barbara Jezersek confirmed her retirement from international competition following the 2019 World Championships.

Phillip Bellingham and Katerina Paul were the 2019 ANC Continental Cup winners.

PROGRAMS

Cross Country Program Director, Finn Marsland, moved to part-time with cross country to allow for an expanded role with Snow Australia where he will oversee the development of the coach education and accreditations across all

disciplines. Head Coach Valerio Leccardi has signed a new contract through to 2021. The national team was once again based in Davos, Switzerland, during the northern hemisphere winter, including both junior and senior teams.

Dryland training camps were held for the Emerging Talent Program and junior team at the Australian Institute of Sport (AIS) in April followed by on snow camps at Falls Creek in July and September.

The senior teams (World Cup, Continental Cup and U/23) participated in on snow camps in June and September, with weekly coaching available at Falls Creek throughout the winter. The senior team also attended off snow training and testing at the Australian Institute of Sport (AIS) with this now held biannually in June and October.

Falls Creek Resort Management continued their support of Australian cross country skiing re-committing to the National Training Centre partnership with Snow Australia for a further three years. Snow Australia and the cross country community thank Falls Creek Resort Management for their ongoing support.

INITIATIVES

The cross country grassroots initiative, Little Gliders, has been accepted in the Sport Australia Sporting Schools program, and will look to be expanded outside of Canberra in 2020. Little Gliders involves strap-on skis that can be used on grass or carpet and provides an introduction to winter sport using fundamental movement skills and games.

The annual AUSXC Awards in Canberra were held during April for the fourth year and coincided with the AUS Rollerski Championship at Stromlo and the Junior Team training camps. These Awards recognise the achievements of developing junior and master skiers as well as the efforts of volunteers. Winners of these awards are then nominated for the Snow Australia Awards.

While cross country coaching and officiating accreditation courses are in the process of moving online, practical dry land and on snow coach training continued in 2019 with both foundation and advanced workshops held in Falls Creek, Perisher, Melbourne and Sydney.



Jessica Yeaton
World Championships Seefeld,
Austria

AERIAL SKIING

Laura Peel was Australia's best performed aerial skier during the reporting period, winning the Shimao Lotus Mountain World Cup in China, placing second at the Moscow World Cup and narrowly missing the podium at the 2019 FIS Freestyle Skiing and Snowboard World Championships in Deer Valley to finish in fourth place. Laura achieved an additional two top 10 results and finished the World Cup series ranked third in the world.

Teammate Brittany George made her FIS World Championship debut in Deer Valley during the year in February. After winning the Lake Placid NorAm competition leading into the World Championships, Brittany came into the event with bolstered confidence to go on and place 19th.

PROGRAMS

The first year of the new Olympic quadrennial saw the Australian Aerial Ski Team, the Flying Kangaroos, team up with SwissSki to leverage the coaching experience of Switzerland's Head Coach Michel Roth. Additionally, recently retired Sochi 2014 silver medalist, David Morris, transitioned to a coaching role with the team under the guidance of mentor Michel.

INITIATIVES

Aerial Skiing Talent Transfer program continues to evolve with refreshed commitment from the Australian Institute of Sport (AIS) and ongoing cooperation with Gymnastics Australia to talent ID and transfer into Aerial Skiing.

For the first time a series of 'come and try' weekends were delivered at Mt Buller with the new initiative providing a number of gymnasts the chance to test try the skiing and aerial pathway.



MOGUL SKIING

The 2018/19 season was again a strong year for the National Mogul Team, highlighted by multiple medal results at the 2019 FIS Freestyle Skiing and Snowboard World Championships in Deer Valley, USA.

PyeongChang Winter Olympian Jakara Anthony together with 2018 Olympic silver medalist Matthew Graham both landed on the podium in second place.

Jakara had a breakout season following her fourth place finish at the 2018 Olympics. She achieved her first ever World Cup podium in Thaiwoo, China, going on to finish the season with six medals and second in the world rankings.



Jakara Anthony
Debut podium at
Thaiwoo, China

Between Matthew and Jakara, eight medals (six World Cup, two World Championship) were achieved throughout the season and Australia was represented on the podium at five straight

World Cup events.

2017 FIS World Champion Britteny Cox, chose to take a break from training for much of the domestic season. Brodie Summers successfully returned to competition following a significant injury sustained leading up to PyeongChang Olympic Winter Games.

Developing mogul skier Cooper Woods showed an improvement in competition execution with a personal best at nationals placing fifth.

PROGRAMS

The NSW Institute of Sport (NSWIS) Mogul program continues to work hand in hand with the Olympic Winter Institute of Australia (OWIA) high performance program. This has proven to be a successful program model with athletes transitioning from NSWIS to the OWIA.

INITIATIVES

SSA Futures – TIP Program- Moguls 2019

The SSA Futures Talent Identification Program (TIP) was conducted at the NSW Junior Series Mogul event in Perisher. Athletes were targeted via NSW regional Interschools results with 24 y selected to attend.

The Snow Australia Futures Mogul Talent Identification Program (TIP), continues to be the ideal feeder program for moguls skiing providing unique training and competition opportunities. Participants are selected from the NSW Regional Interschools results and invited to attend the NSW Junior Mogul Series competitions at Perisher. Athletes are afforded the opportunity to access expert National Coaches before and during competition as well as being exposed to Pathway Program opportunities such as the Perisher Winter Sports Club's moguls programs.

Cam Bolton
Celebrating his first World Cup
gold medal in Feldberg, Germany



SNOWBOARD CROSS

The major event of the season was the World Snowboard Championships at Solitude Valley, USA.

Jarryd Hughes, Alex Pullin, Cameron Bolton and Adam Lambert all competed with Pullin and Lambert achieving the best results, finishing 9th and 11th respectively.

Bolton achieved the highlight of the season, achieving his first ever podium finish, winning in Feldberg, Germany. Bolton's win came with his 40th career World Cup start, nearly eight years after his first World Cup start. Bolton achieved another podium finish at the World Cup Finals in Veysonnaz, Switzerland, finishing the season with a career best fifth on the world standings and Australia's best performed athlete.

Lambert achieved his second career podium, taking silver at Baqueria Beret, Spain. Lambert went on to finish the season just outside the top 10 in the FIS World Cup standings.

After placing ninth at the World Championships Alex Pullin finished the World Cup season ranked seventh in the standings, which included after fourth and fifth place result in Cervinia, Italy, and Baqueria Beret, Spain, respectively.

Adam Dickson rounded off the National Team finishing the season ranked just outside the top 32 highlighted by taking two bronzes at Mt Hotham during the Australian/New Zealand Cup series with teammate, Alex Pullin taking the win.

Hughes' northern hemisphere season was distracted by injury, ultimately concluding his World Cup campaign early to return home for a procedure on his knee.

Belle Brockhoff completed a full northern winter of on snow training as she progressed in her knee rehabilitation following ACL surgery.

Emily Boyce, Christina Taylor and Kye Chaplin represented Australia at the FIS Junior World Championships in Reiteralm, Austria with Junior

Athlete of the Year, Boyce claiming a bronze medal and teammate Taylor finishing in fifth place.

PROGRAMS

The NSWIS and OWIA Snowboard Cross programs continued to operate side by side during the Southern and Northern winters sharing resources, expertise and facilities.

Mt Hotham continues to be the primary training venue for Snowboard Cross in Australia, with their commitment to establishing an accessible yet technical course for local, national and international teams as well as development programs such as the Snow Australia Futures. The FIS ANC series continues to grow each year with increased international interest.

Athletes also trained throughout the year at Perisher and Mt Buller working on technical skill development, course training and racing.

The Emerging Talent Program (ETP) saw 12 young riders selected to attend camps in Jindabyne in June and October. The camps, operated with the South East Academy of Sport (SESA) introduced riders to high performance outcomes through strength and conditioning, nutrition, and psychology. These programs and camps are seen as essential in developing athletes and introducing them to high performance training and education.

Snow Australia, via a NSW Office of Sport grant, hosted the 'Next Gen Performance Camp' for identified, young female Snowboard Cross and Ski Cross athletes. Hosted by Olympians Sami Kennedy-Sim and Belle Brockhoff, participants were exposed to high-performance resources including on snow coaching nutrition, sports medicine and performance psychology.

INITIATIVES

The SBX Futures Camp continues to be a key development and talent identification program, again operating at capacity thanks to the commitment from the OWIA program and support from Mt Hotham. Futures also focused on coach development with club and program coaches invited to attend a workshop led by National Team Coach Harald Benselin and NSWIS SBX Coach Jason Clausen.

PARK & PIPE

PyeongChang 2018 Olympic Winter Games bronze medallist, Scotty James, had a remarkable season, winning each of the six events he entered.

James' "perfect season" included gold medals at the Dew Tour, X-Games, US Grand Prix, Laax Open, US Burton Open and the 2019 FIS World Championships.

The World Championship victory in Park City was James' third consecutive World Championship title following wins in Austria (2015) and Spain (2017). It was a record breaking performance with James becoming the first-ever snowboard rider and Australian winter sports athlete to take three consecutive crowns.

The 2019 FIS Freestyle Skiing and Snowboard World Championships held in Park City, USA, was a season highlight for Kent Calliser, who achieved a career best fifth place with fellow teammate Emily Arthur finishing 18th.

Dual Junior World Champion (2017) Tess Coady continued the rehabilitation of her knee injury sustained at the PyeongChang 2018 Olympic Winter Games, returning to snow during December 2018. Tess' return to competition will take place in November 2019.

It was another personal best this time for young gun Matt Cox finishing fifth place at the Cardrona World Cup in the Big Air.

Another rising Star Valentino Guseli continued to impress throughout the season with multiple podium finishes, highlighted with a win in the Halfpipe Junior Jam at the Burton US Open as well as taking out first place in the Slopestyle World Rookie Finals in the groom section.

PROGRAMS

The Emerging Talent Scholarship (ETS) was restructured this year to become the Emerging Talent Program (ETP). The program, aligned with the South East Sport Academy (SESA), providing strength and conditioning, psych and athlete wellbeing and education (AWE) services to athletes in pathway programs. The alignment

resulted in the provision of off snow camps and strength and conditioning (S&C) support during the domestic season.



Kent Calliser
5th place at World
Championships in Deer Valley

A number of Park & Pipe Performance Camps were held during the year, both domestically and internationally. These camps included on snow training at Stomping Grounds in Switzerland, the ANC Tour in New Zealand as well as camps during the domestic season. These were accompanied by off snow air bag training camps in Japan, USA and Austria.

INITIATIVES

The Park & Pipe Futures program has become a valuable Talent ID opportunity for athletes that train within and independently of pathway programs. Futures is also a great way to bring together all of the resort programs and pathway program coaches for personal development and Snow Australia education. To allow for greater participation the Futures Programs this season moved to September which saw numbers increase to over 55 participants and better engagement from National Team athletes while minimising any impact on training and competition schedules.

PARA WINTERSPORTS

After a successful PyeongChang 2018 Paralympic Winter Games, the Australian athletes continued their strong form on the World Cup circuit achieving 34 podium finishes between Para Alpine and Para Snowboard athletes.

Additionally, the FIS World Para Alpine Skiing and World Para Snowboarding World Championships held in Kranjska Gora, Slovenia, Sella Nevea, Italy and Pyha, Finland delivered strong results for the Australian team.

Melissa Perrine and guide Bobbi Kelly achieved four World Championships podium results with gold in Women's Visually Impaired (VI) Super Combined, silver in both Giant Slalom and Super G and bronze in Slalom. Mitch Gourley took home the bronze in the Men's Standing Slalom.

In Pyha, all members of the Para Snowboard Team took home medals in snowboard cross event, with silver for Ben Tudhope in the Men's LL2, silver for Simon Patmore, with a bronze medal for Sean Pollard in the men's Upper Limb category.

PROGRAMS

Para Alpine

Domestically the team is training at Thredbo and Perisher resorts for on snow activity with the off-snow training base at the Jindabyne Sport and Recreation facility.

Internationally, the team followed the World Para Alpine Skiing World Cup circuit in Europe, with Melissa Perrine and Bobbi Kelly attending the last World Cups and Corrid Cup finals where they placed second overall as well as podium finishes in Giant Slalom (gold), Super G (silver) and Slalom (bronze). The team were trained by Alpine Head Coach Ryan Pearl and Assistant Coach Christian Geiger until his departure from the program in May 2019 to move to Head Coach at Perisher Winter Sports Club.



Simon Patmore
Silver at the Para Snowboard
World Championships

Para Snowboard

The Para Snowboard team moved from strength to strength under the appointment of coach Mikko Wendelin. In addition to the multiple World Cup medals achieved by athletes on the WPSB World Cup circuit, the Australian team won the overall Nations trophy at the end of the season with Ben Tudhope taking out the discipline overall for men's LL2 Banked Slalom, with Patmore and Pollard also taking home discipline podium places in the overall ranking at the end of the season.

INITIATIVES

Para Futures was run with a total of nine new athletes attending the weekend with National Classification, expert coaching from discipline Head Coaches and mentoring from Australian athletes over the two days.

VALE

Sadly, shortly after the close of the reporting period, Para Snowboard Coach Mikko Wendelin suddenly passed away.

Mikko was a positive influence on Australia's para snowboard athletes resulting in career best results. Snow Australia expresses its deepest sympathies to Mikko's family and friends.

ATHLETE PATHWAY FRAMEWORK DEVELOPED



FOUNDATION



TALENT



EMERGING



MASTERY

Snow Australia adopted Sport Australia's (SA) FTEM (Foundation, Talent, Elite and Mastery) framework to improve its pathway structure and by doing so, reviewed, developed, and aligned all pathway activities to ensure an evidence-based approach to athlete development.

The Australian Institute of Sport (AIS) originally developed the FTEM framework to directly support these key outcomes of sport participation being; Active Lifestyle, Sports Participation, and Sporting Excellence. The FTEM model is a fully integrated, evidence-based framework representing the Foundation, Talent, Elite and Mastery of the 'whole of sport' pathway. It clearly categorises and articulates key features of each stage of an athlete's journey and provides a practical method to assist sport and athlete stakeholders to maximise and manage athlete development.

In delivering this framework and assist the community in understanding the different stages of development, Snow Australia developed discipline-specific Athlete Pathways,

which allows our community to:

- Easily understand each stage of athletic development within the participation and performance pathways
- Better understand the critical importance of the acquisition and refinement of fundamental movement skills to lifelong sports participation and high performance athlete development
- Reach their optimal performance level, be it recreational, interschool, club, national or international competition
- Acquire the skills to encourage lifelong engagement in Snowsports

Alpine and Snowboard Cross pathways were released during the reporting period with Moguls, Cross Country, Park & Pipe and Para Snowsport documents released shortly after.

All discipline pathway frameworks are available under the 'Pathway' section on the Snow Australia website.

SNOW AUSTRALIA ALPINE ATHLETE PATHWAY



SNOW AUSTRALIA ALPINE ATHLETE PATHWAY



FOUNDATION

PARTICIPATION PATHWAYS

COMPETING IN PARTICIPATION EVENTS ACROSS THE LIFESPAN FROM INTERSCHOOLS TO MASTERS

ENJOYMENT IN ON-SNOW RECREATIONAL ACTIVITY ACROSS THE LIFESPAN



TALENT TO ELITE

PATHWAY TO HIGH PERFORMANCE

PODIUM
SUSTAINED INTERNATIONAL SUCCESS OVER MULTIPLE HIGH PERFORMANCE CYCLES

M₁

PODIUM READY
ACHIEVING PODIUM SUCCESS IN PEAK INTERNATIONAL COMPETITIONS SUCH AS WORLD CHAMPIONSHIPS, OLYMPIC GAMES AND WORLD CUPS

E₂

PODIUM READY
ACHIEVEMENT OF AN ELITE STATUS THROUGH SENIOR NATIONAL SELECTION AND REPRESENTATION

E₁

PODIUM POTENTIAL
BREAKTHROUGH AND PREPARATION FOR TRANSITION THROUGH ELITE INDIVIDUAL PROGRAM PLANS, BENCHMARKING, COMPETITION PREPARATION AND EXPOSURE

T₄

DEVELOPING
COMMITMENT AS A PRE-ELITE ATHLETE AND REFINEMENT OF HOLISTIC SKILLS THROUGH EFFECTIVE, DELIBERATE PROGRAMMING

T₃

EMERGING
PERFORMANCE POTENTIAL IS VERIFIED THROUGH HOLISTIC ATHLETE PROFILING SUPPORTED BY CLUB INDIVIDUAL PERFORMANCE PLANS AND BENCHMARKING

T₂

POTENTIAL IDENTIFIED
PERFORMANCE POTENTIAL IDENTIFIED THROUGH INITIAL DEMONSTRATION OF SKILLS

T₁

FOUNDATION
REGULAR COACHING, PRACTICING AND COMPETING THROUGH CLUBS, SNOW AUSTRALIA PROGRAMS AND FIS EVENTS. CONTINUED ENJOYMENT IN FREESKI ACTIVITY AND COMPETING IN PARTICIPATION EVENTS ACROSS THE LIFESPAN

F₃

FOUNDATION
INTRODUCTION TO SNOWSPORTS THROUGH DEVELOPMENTALLY-APPROPRIATE PROGRAMS WITHIN SCHOOLS AND CLUBS, FREESKI AND SPORT SAMPLING

F₂

FOUNDATION
LEARNING AND ACQUIRING THE BASIC FOUNDATIONS OF SKIING THROUGH OFF-SNOW EXERCISES AND MOVEMENT SKILLS

F₁

2019 AUSTRALIAN SKI & SNOWBOARD AWARDS



L-R Para Snowsport Athletes Athlete, Ben Tudhope with Para Athletes of the Year Bobbi Kelly (Guide) and Mel Perrine



Outstanding Achievement recipients Mogul Skiers Matt Graham and Jakara Anthony

Australia's top ski and snowboard athletes were joined by over 300 hundred members of the community to celebrate their outstanding achievements during the last year at the 2019 Australian Ski & Snowboard Awards.

With an unbeaten season, triple Olympian Scotty James was awarded the Athlete of the Year (Olympic disciplines), with triple Paralympian Melissa Perrine becoming the first female athlete, along with her sighted guide Bobbi Kelly, to win Athlete of the Year (Paralympic disciplines). The first females to win the prestigious Athlete of the Year (Paralympic Disciplines) award, triple Paralympian Melissa Perrine and guide Bobbi Kelly were over the moon with the award.

"It's really cool, we were up against Benny (Tudhope) and the rest of the Para crew and to come away with it is a pretty cool feeling and rounds up our year nicely.

"I think this season I put together a bit more consistency in my performances, I'm a relatively consistent trainer but my performances have always been a bit up and down. This year with Bobbi we were able to put together a bit more consistency and that got us some excellent results.

"SSA put together such an awesome program. The para program is so lucky with what we get and thank you to Australian Paralympics for helping out with that and coaches and teammates, we have a great team and are a massive family on the road," said Perrine.

Sighted guide Kelly echoed Perrine's feelings saying "we're a super close family, we're just

really blessed and lucky that we have them."

Although unable to accept the award in person, James expressed his excitement for the award from his training camp in Switzerland.

"A huge thank you to VIS, AIS, AOC, SSA, OWIA, Red Bull, Oakley, my brother Sean James, Stu Smith, Allison Miles, Will Morgan and James Jackson, as well as my family and friends.

"It's an absolute honour to win this award, big congratulations to all the other nominees, what an amazing year for Australian wintersport and I'm really looking forward to getting back home this winter to train alongside all of you," he said.

Ski and Snowboard Australia CEO Michael Kennedy said that across the season Australia's elite ski and snowboard athletes showed outstanding skills on the world stage.

"It is never easy backing up from an Olympic season but to our athletes credit they not only maintained their performances but, in many cases, took their sport to the next level. Scotty James is a worthy winner tonight. He is without doubt the best Snowboard Halfpipe rider in the world and his unbeaten season confirms this.

"It is particularly pleasing to see the next generation coming through. From a Junior perspective the past 12 months have seen several new prospective stars emerge and we can't wait to see what they can do in the lead up to Beijing 2022 and beyond.

"Congratulations to all the nominees and award winners, as well as their family and friends who helped them on their journey," he said.

2019 Australian Ski & Snowboard Awards Recipients

AWARD	WINNER	DETAIL
Athlete of the Year (Olympic Disciplines)	Scotty James	It was an unprecedented season for triple Olympian Scotty James who completed the perfect season winning every event he entered. As part of his incredible achievements, Scotty notched up his third consecutive FIS World Championship title at Copper Mountain, USA, the first person to achieve such a feat.
Athlete of the Year (Paralympic Disciplines)	Melissa Perrine & Bobbi Kelly (Guide)	Triple Paralympian Melisa Perrine teamed up with Bobbi Kelly during the 2018-2019 season with the duo delivering a stand out international performance. Together they delivered 12 medals on the Para Alpine World Cup Circuit, finishing second on the Overall Para Alpine Standings for the 2018-2019 competition year. At the 2019 Para Alpine World Championships, Mel and Bobbi won a total of 4 medals (1 gold Super Combined, 2 silver Giant Slalom and Super G and 1 bronze Slalom).
Junior Athlete of the Year	Doug Crawford & Emily Boyce	Doug Crawford was in fine form at the Junior World Championships, winning bronze in the Ski Cross at Reiteralm, Austria. This was Australia's first Ski Cross medal at this event. Emily Boyce competed at the Snowboardcross Junior World Championships in Reiteralm winning a bronze medal. In her first season on the Europa Cup tour Emily claimed five top ten finishes against many of the top World Cup riders from across the globe.
Coach of the Year (Olympic Disciplines)	Peter McNiel	Freestyle Moguls coach Peter McNiel has been the long time coach of Jakara Anthony and in that time has helped develop her into a world class athlete where in season 2018-19 she achieved second place in the Ladies Overall Moguls World Cup standings.
Coach of the Year (Paralympic Disciplines)	Ryan Pearl & Christian Geiger	Together Ryan and Christian coached the Para Alpine team through the 2018-2019 season during a time which saw the team achieve a total of 14 World Cup Medals and five World Championships medals.
Development Coach of the Year	Jason Clausen	Jason Clausen coached various junior snowboard athletes to outstanding results throughout the season including a third and fifth place to Emily Boyce and Christina Taylor at the Junior World Championships, as well as guiding young Finn Sadler to a bronze medal at a Europa Cup.
Outstanding Achievement	Matt Graham & Jakara Anthony	Australian Olympians Matt Graham and Jakara Anthony won Men's and Women's Moguls World Championships silver medals in Deer Valley, Utah. On the one-year anniversary of the PyeongChang 2018 Opening Ceremony, it marked the first World Championships podiums for both athletes, after the pair were the top placed Aussies at last year's Olympic Winter Games.
Athletes Athlete	Cam Bolton & Ben Tudhope	This inaugural award presented by Club Med recognised those athletes that perform on the race course but are also looking out for their teammates and others in their program.
Snowsport School of the Year	The Scots College	
Outstanding Achievement for Small Schools	PLC Sydney	

2019 COMMUNITY SPORT AWARDS



2019 Community Sport Awards Winners

Under the new unified structure of snowsports in Australia, the inaugural Snow Australia Community Sport Awards were launched in 2019 to showcase the great achievements of the sports at the grassroots and community level.

One purpose of unification was to provide enhanced integration of pathways for athletes as well as partner more effectively with all levels of the organisation.

The Snow Australia Community Awards were able to celebrate the great achievements across the pathway and acknowledge the hard work of the sport's athletes, volunteers, clubs, schools and development coaches.

Designed to recognise the pillars and people at the development and pathway level of the sport, the Awards also importantly recognised the significant service of those who continue to give back to the sport.

Snow Australia Chief Executive Officer Michael Kennedy said in its inaugural year, the Snow Australia Community Awards saw close to 200 people gather to celebrate the hard work that goes into making the sport successful.

"The Community Awards were a great opportunity to recognise people across the Australian snow sport community who give so much at a grassroots level to make our sport one of the most enjoyed participation sports in the country," Kennedy said.

"We not only had the opportunity to celebrate great emerging talent, but also recognise the significant contribution of our clubs, coaches and officials, who without, our sport quite simply would not exist and thrive."

"In 2018 we came together as one organisation and we were pleased to unveil in 2019 our new brand, Snow Australia, which we hope will connect more people to our sport," Kennedy said.

2019 Snow Australia Community Sport Award Recipients

AWARD	BACKGROUND	WINNER
Service to Snowsport	This award recognises individuals from the snowsport community who have made a positive difference to the opportunities and experiences available to others over a long period of time.	Leslie Ludwig
Club of the Year	This award recognises an affiliated club who are performing in the key areas of leadership, operations, performance environment and pathway intelligence and has a strong commitment to encourage and support participation in snowsports.	Thredbo Ski Racing Club
Club Coach of the Year	This award recognised the exceptional contribution made by a club coach during the season with a focus on improving community sport through encouraged participation, fairness, integrity and making snowsports more welcoming.	Hamish Cox (Team Buller)
Young Achiever of the Year	An award to recognise a young athlete who has achieved excellence both on and off the snow or who has overcome adversity or achieved something special within the community.	Jack Adams
Pathway Initiative Award	This award recognises individuals, clubs or programs that have created a program, project, campaign that has provided a significant impact to snowsports.	NSW Freestyle Talent Identification Program
Official of the Year	An award to recognise a snowsports official who has demonstrated excellence in their role during the season.	Paul Livissianos
Outstanding Achievement of the Year	An award to highlight a single outstanding or unique school snowsports program, activity or initiative.	The Scots School Albury
Snowsports School of the Year	An award to highlight the contribution of school snowsports program	Snowy Mountains Grammar School
Spirit of Interschools Award	An award to recognise an individual student who, through their actions, have embodied the spirit of Interschool competition.	Maysen Duffy

Emerging Talent Athlete Awards

An award presented to an athlete per discipline who are deemed to have achieved both outstanding results at an international, national and/or state level and maintained a high level of focus, dedication and commitment towards training and personal improvement.	
Alpine Skiing	Zoe Michael
Cross Country	Zana Evans
Mogul Skiing	George Murphy
Park & Pipe Ski	Joey Elliss
Park & Pipe Snowboard	Chelsee Kelley
Snowboard Cross	Mia Clift



PARTICIPATION

The success of Australian snowsports athletes on the world stage has continued to build the popularity of the sport and help to grow the participation rates in the various snowsports disciplines.

The snowsports pathway for competitive snowsports in Australia starts at the grassroots level with the Interschools events. For many this is their first taste of the thrill of racing or competing on the moguls or slope style courses. Interschools has always been a fun and welcoming event environment for school children, which is continuing to be a successful entry point for many athletes daring to dream on their journey in the performance pathway of the sport.

The pathway opportunities in Australia are ever increasing, striving to put a greater number of talented athletes on the world stage. At the participation level Snow Australia is continuing to grow the base of the pyramid with quality event experiences, and more opportunities for people to either be involved in the participation pathway as a life-long participant in the sport, or assist young athletes transition into to the performance pathway.

INTERSCHOOL SNOWSPORTS

The Snow Australia Interschools Snowsport Championships are the lifeblood of participation in the sport. The Interschools events ensure all Australian children have access to a world class competitive snowsports experience. Many children participate for up to 13 years in Interschools events, and year on year we are seeing more former Interschools participants earn a start in World Cup events.

In 2019 the Victorian Interschools eclipsed a long-standing record number of entries, with 6,852 entries. The number of entries has grown considerably over the past 2 years and the host resort, Mt. Buller has worked hard to accommodate the extra growth in entries, while still providing a quality event experience.

While the Victorian Interschools had the largest growth in entries in 2019 for a single event, the Northern (NSW, ACT, QLD) Interschools also continued to increase with a 6% increase in participants, which has been consistent for many years over the last decade. The Northern / QLD, Sydney and ACT / Southern region events all experienced growth in entries, whilst more encouraging is the ever growing number of schools that are participating in the events.

INTERSCHOOL PARTICIPATION FIGURES

CATEGORY	NUMBER
Victoria	
Students	3110
Schools	228
Entries	6852
NSW / ACT / QLD	
Students	3484
Schools	417
Entries	11899
South Australia	
Students	186
Schools	42
Entries	193
Nationals	
Students	1769
Schools	312
Entries	3668

New rules have been implemented by the National Interschools Committee promoted increased participation, while attempting to combat the costs for younger participants and improving athlete safety on course. Rules that restricted the use of race suits in Division 5 and 6, restricting use of High Fluoro Carbon Waxes, and safer rules in relation to participants stopping on course were all successfully integrated into the Interschools events in 2019.

Volunteer Course Officials continue to assist in the conduct of safe Interschools events. The sport is extremely grateful for the continued support from all the volunteers that help during the Interschools events, with approximately 1,900 course officials positions filled during the season. Without the willingness of parents and school teachers to help, the events would not be able to be conducted to the same standard for the competitors.

SNOWRACER

Aside from the Interschools, Snow Australia's other major participation initiative is Snowracer. Snowracer is the leading platform for live timing and live scoring of Australian snowsports events, as well as a one-stop-shop for information about snowsports events during the Australian winter. Snowracer is website based and also an APP for both iOS and android devices.



Snow Australia's unique registration number – SnowID – continues to successfully enable the sport to better track the number of snowsports participants. 2019 saw continued growth in the number of SnowID members with more than 32,000 now registered with a SnowID.

The annual membership renewal process was changed in 2019 to assist the sport in updating the data and records we have for the SnowID membership. Snow Australia will continue to work with the resorts and event partners to grow the number of sport participants with registered SnowIDs.

The Snowracer website and App has continued to provide significant growth in engagement with the sport. In 2019 combined Snowracer website and APP analytics showed that users were up 115%, sessions were up 91%, and the average session duration increased by 19% on the previous data from the 2018 Australian snow season.

SNOWRACER STATS			
CATEGORY	2018	2019	% Change
Live Events Listed	389	465	+19.5%
Time Race 1st run starts	24,674	28,662	+16.2%
Scored Events 1st run starts	2,798	2,743	-0.02%
Total 1st runs starts	27,472	31,405	+14.3%

LITTLE SHREDDERS & LITTLE GLIDERS

Little Shredders is Snow Australia's Sporting Schools participation program available to schools and students across Australia. In partnership with Sport Australia, Snow Australia was one of 33 National Sporting Organisations (NSOs) selected to develop school-based products aimed at increasing the amount and frequency of physical activity by students.

In 2019 Snow Australia embarked on a 'soft launch' of Little Gliders. Little Gliders is a new Cross-Country Ski curriculum that uses modified ski equipment to compliment the Little Shredders Program. Little Gliders was trialled successfully by Snow Australia at Melbourne Girls Grammar School and at some targeted schools throughout the ACT with the aim of giving the program wider scope through

Sporting Schools in the future.



2019 also saw a departure from the 'Golden Ticket' initiative. After joint discussions between the Resorts and Snow Australia it was agreed to move forward without the Golden Ticket aligned with the program.

In a year of transition in the program it was encouraging to see schools from across the country continuing to engage with the Little Shredders program through the 'teacher delivered' and 'coach delivered' packages without the Golden Ticket offer.

In another positive for Little Shredders there were more schools that have purchased equipment kits and extra equipment bundles in 2019, allowing for Little Shredders to become a permanent fixture in their school's sporting curriculum.

Little Shredders by Numbers

- 36 Little Shredders programs were run at schools throughout Terms 1, 2, 3 and 4
- Approximately 2,655 primary school students participated in the Program
- 6 Schools chose to purchase rather than rent equipment
- 3 Public Little Shredders activations:
 - 'Tourism North East – Your Midweek Lift Activation' at Southern Cross Station
 - Springvale Snow Festival
 - World Sport Accord at the Gold Coast

The breakdown of participation in Little Shredders spread across Australia:

- 1,493 in Victoria
- 420 in NSW
- 300 in ACT
- 280 in WA
- 162 in QLD

2019 NATIONAL PARTICIPATION CONFERENCE

Following a successful NSW Interschools conference in Sydney in 2017, the National Participation Committee put in place the planning to develop and run a 2-day Snowsports National Participation Conference. The aim of the conference was to bring together Snowsports Coordinators from around Australia for the first time to explore the theme of, *supporting participation in snowsports and developing champions*.

The conference took place over 2 days in Canberra on the 7th and 8th of November 2019, and explored all elements of the Participation and Performance pathways within Australian Snowsports.

117 conference delegates along with representatives from the major Ski Resorts, Schools, the broader Snowsports Industry and Sport Australia contributed a very successful conference.

Keynote topics addressed

- Unique insights from Sport & The SnowSports Industry
- The Athlete SnowSports Pathway – Participation to High Performance
- Snowsports Risk Management – The Sport/ Resort / School Legal Requirements; and
- Athlete Inspirational and Aspirational stories from school to the Olympics.



Belindate Trembath
Mt Hotham General Manager
presenting at the Participation
Conference

Along with the keynotes there were four Workshop sessions conducted over the 2 days of the conference. Topics included:

Day 1

- Developing Snowsports Participation
- Role of schools within the snowsports athlete pathway & Physical Literacy
- Building & Sustaining a successful school snowsports team
- Cross Country 101: Developing Cross country skiers
- National Participation Development Initiatives

Day 2

- Developing Sustainability, Safety and Success
- Child Safe Sport – Best practice and principles
- Risk management in Snowsports – Developing School risk management plans
- Snow Safety, including concussion guidelines
- Developing successful cross country ski programs
- Approaching participation issues – have your say.

Snow Australia will continue to develop more initiatives that will bring diverse segments of the snowsports industry and the sport together, to ensure that the future of snowsports in Australia will help keep the sport relevant and achieving success on the world stage.

L-R: Snow Australia Chairman Dean Gosper, Sport Australia CEO Kate Palmer, Snow Australia CEO Michael Kennedy



L-R: Bobbi Kelly, Mel Perrine, Jono Brauer, Manuela Berchtold



FUTURES

FUTURES programs allow Snow Australia to identify and develop talent, to increase education and awareness around the Athlete Pathway, and to offer unique on and off-snow experiences for the next generation of aspiring Snowsport athletes.

FUTURES also provide a space for participants to interact with and learn from the current National Team athletes and coaches in their respective disciplines.

In 2019 we delivered nine programs across four resorts and three cities. We also hit record participation numbers, with over 400 aspiring snow sport athletes taking part in FUTURES throughout the year in one of the following programs:

- Melbourne ACRO April School Holiday Sessions
- Melbourne Weekly ACRO Program
- Sydney Weekly ACRO Program
- AIS Pre-Season FUTURES Camp
- Thredbo ACRO FUTURES
- Hotham SBX FUTURES
- Falls Creek Ski X FUTURES
- Perisher Para FUTURES
- Perisher Park & Pipe FUTURES

There were several new FUTURES initiatives in 2019. Understanding that acrobatics and gymnastics are critical to athlete development, we offered cross-discipline ACRO sessions in Melbourne and Thredbo, with ongoing after-school Snowsport gymnastics program options for Melbourne and Sydney.

The first over-night FUTURES camp was delivered in June at the AIS. The program allowed participants to engage with high performance facilities, services and coaches in the lead up to the Season. Session topics included gymnastics, goal setting, injury

prevention, coachability and skill progression, the Athlete Pathway, recovery, nutrition and health. An additional benefit was the opportunity for young athletes to experience an elite team environment that replicated a NSWIS/OWIA live-in training camp.

2019 also premiered a new on-snow Ski Cross FUTURES program at Falls Creek as part of the lead up to the National Children's Championships. All participants were given access to the competition course and mentored by the elite athletes and coaches from our National Team.

Snow Australia would like to thank all the resorts for their support of the Futures program and allowing access to their facilities, the National Coaches and athletes who provide their time and expertise and the Pathway Program Coaches that assisted in the delivery of Futures programs throughout 2019.

SNOW AUSTRALIA LIMITED

ACN 063 859 423

Ski & Snowboard Australia Limited

Financial Statements

for the year ended 31 October 2019

Ski & Snowboard Australia Limited

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SNOW AUSTRALIA LIMITED

ACN 063 859 423

Directors' Report

Your Directors present their report on Ski and Snowboard Australia Limited for the financial year ended 31 October 2019.

Directors

The names of the directors in office at any time during or since the end of the year are:

Dean Gosper
Nicholas Kennedy (Retired 10 January 2019)
Kim Clifford
Suzie Warwick
Hugh Whan
Manuela Berchtold
Louise Barrett
Steve Cooper
Daniel Bosco (Appointed 10 January 2019)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

The current financial year saw a significant and profoundly important change in the operational and financial activity of the organisation following its unification with NSW Ski Association Ltd & Snow Sports A.C.T Ltd. The merger has resulted in increased capacity and overall financial activity primarily due to the integration of Northern Interschools Snowsport operations into the SSA Accounts. Further Ski & Snowboard Australia has begun trading as Snow Australia since the end of the reporting period.

The principal activities of the company during the year were the administration of the sports of skiing and snowboarding in Australia.

The entity's Operational Priorities are to:

- Ensure Australia remains a successful nation at World Cup, World Championships and Olympic and Paralympic Games.
- Increase participation and community engagement in competitive Snow Sports at all levels.
- Strengthen network of coaches, volunteers, technical officials and administrators who provide support of competitive Snow Sports in Australia.
- Generate financial resources and provide effective administration, and communication.
- Establish a National Operational Model for the delivery of the Snowsports pathway.

The entity's long-term objectives are to:

- Support snowsport athletes and develop champions

To achieve these objectives, the entity has adopted the following Strategic Priorities:

- Increase relevance
- Increase revenue diversification
- Increase the talent pool
- Increase pathway capacity

Key Performance Measures

The company measures its own performance through the use of both qualitative and quantitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short term and long-term objectives are being achieved.

Directors' Report

Information on Directors

Dean Gosper

Qualifications

Experience

Degree in Law and Bachelor of Economics.

Director of SSA since 1997.

President of SSA since 2004.

Deputy Chair OWIA

Member of International Ski Federation Council since 2010.

Chair FIS Snowboard Freestyle Freeski Committee

Nicholas Kennedy

Qualifications

Experience

Graduate Management Program UNSW.

Director of SSA since 2009.

Skills based board member Tourism Snowy Mountains since 2009.

Board of Marketing Snow Australia since 2011.

Kim Clifford

Qualifications

Experience

Associated Degree in Applied Science, JP NSW.

Director of SSA since 2010.

40 Years of experience in the Australian Tourism.

Ski Resort business.

1976 Olympian - Alpine Skiing.

Suzie Warwick

Qualifications

Experience

BA Communications, Member of Women In Sport.

Director of SSA since 2009.

Director, Wow Factor Productions – 10 years.

CEO OvCa (Ovarian Cancer Australia) 2 years.

Media/Marketing Sport, SOCOG (Sydney Organising Committee Olympic Games) – 2 years.

Account Director, Sports Marketing & Management/Javelin Communications – 5 years.

Hugh Whan

Qualifications

Experience

Fellow of Recruitment Consulting Services Association.

Director of SSA since 1997.

Chairman 1997-2003.

Chair Audit Committee and Finance Committee of SSA.

SSA Remuneration Committee.

Manuela Berchtold

Qualifications

Experience

Advanced Diploma in Medial Massage.Cert 3 + 4 Fitness Instructor.

Director of SSA since 2009.

Olympian 2002 and 2006 - Moguls.

Director and Founder of Future Olympian Scholarship Program since 2002.

Owner and Founder of High Country Fitness.

Campus Director for Aust Institute of Personal Trainers.

SSA Athlete Commission representative.

Louise Barrett

Qualifications

Experience

Member Australian Institute of Company Directors

Currently Executive GM - News Corp National Sales

33 years experience in media including radio, television, publishing and digital in various management positions

Sales & Marketing Director for Radio 2UE and Broadcast partners Sydney 2000 Olympic Games sponsorship

Previously held Board positions:

Sydney Festival

Sydney Children's Hospital Foundation

SNOW AUSTRALIA LIMITED

ACN 063 859 423

Directors' Report

Steve Cooper

Qualifications

Experience

Diploma Visual Arts Education.

Director of SSA since 2010.

Board Member of NSW Snowsports since 2005.

Chair of NSW Interschool's Snowsports since 2003.

Chair of NSW Freestyle Snowsports since 2005.

Chair of SSA National Participation Committee.

Daniel Bosco

Qualifications

Experience

Civil Engineering Degree

Graduate of the Australian Institute of Company Directors

Member of Engineers Australia

Director of construction material distribution business

NSW Freestyle Chair for 5 years

NSW Snowsports Chair for 3 years

Meeting of Directors

During the financial year 7 meetings of directors were held.

Attendances by each director were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Dean Gosper	7	7
Nicholas Kennedy	1	1
Kim Clifford	7	6
Suzie Warwick	7	6
Hugh Whan	7	6
Manuela Berchtold	7	6
Louise Barrett	7	2
Steve Cooper	7	7
Daniel Bosco	6	6

Members guarantee:

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee.

If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity.

At 31 October 2019, the total amount that members of the company are liable to contribute if the company is wound up is \$434 (2018: \$496).

Auditor's Independence Declaration

A copy of the Auditor's Independence Declaration as required under Section 307c of the Corporations Act 2001 is set out on page 6.

Signed in accordance with a resolution of the Board of Directors:



Dean Gosper

Chair

Dated this 17th day of February 2020



**AUDITOR'S INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE BOARD OF DIRECTORS OF SKI & SNOWBOARD AUSTRALIA LIMITED
ABN: 98 063 859 423**

In relation to our audit of the financial report of Ski & Snowboard Australia Limited, I declare that, to the best of my knowledge and belief, during the year ended 31 October 2019 there have been:

- (i) no contraventions of the auditor's independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Mazars Melbourne Assurance Pty Ltd



Greg Hudswell
Director

28th February 2020
Melbourne

SNOW AUSTRALIA LIMITED

ACN 063 859 423

Statement of Profit or Loss and Other Comprehensive Income

for the year ended 31 October 2019

	Note	2019 \$	2018 \$
Revenue	2	5,374,304	4,001,533
SSA - Program Operation and Grants		(1,867,694)	(1,568,106)
NSWIS/VIS - Program Operation		(280,000)	(271,715)
OWI - Program Operation		(241,000)	(241,000)
SSA - Other Discipline Expenses		(365,842)	(192,708)
Employee benefits expenses	3	(2,165,260)	(1,478,782)
Depreciation and amortisation expenses	3	(24,279)	(18,642)
Other expenses	3	(349,515)	(134,256)
Profit before income tax		80,713	96,324
Income tax expense		-	-
Profit for the year		80,713	96,324
Other comprehensive income for the year, net of income tax		-	-
Total comprehensive income for the year		80,713	96,324

Statement of Financial Position

as at 31 October 2019

	Note	2019 \$	2018 \$
Current assets			
Cash	5	1,319,803	345,181
Term Deposit		2,302,079	2,113,917
Trade and other receivables	6	234,588	147,388
Other current assets	7	119,935	91,082
Total current assets		3,976,406	2,697,568
Non-current assets			
Property, plant and equipment	8	73,818	27,620
Total non-current assets		73,818	27,620
Total assets		4,050,224	2,725,188
Current liabilities			
Trade and other payables	9	501,446	366,924
Other liabilities	10	1,641,189	1,351,918
Provisions	11	155,384	74,905
Total current liabilities		2,298,019	1,793,747
Non-current liabilities			
Provisions	11	24,969	10,269
Total non-current liabilities		24,969	10,269
Total liabilities		2,322,988	1,804,016
Net assets		1,727,236	921,172
Equity			
Retained earnings		1,727,236	921,172
Total equity		1,727,236	921,172

SNOW AUSTRALIA LIMITED

ACN 063 859 423

Statement of Changes in Equity

for the year ended 31 October 2019

	Note	Retained Earnings \$
Balance at 1 November 2017		824,848
Total comprehensive income for the year		96,324
Balance at 31 October 2018		<u>921,172</u>
Balance at 1 November 2018		921,172
Northern Opening Retained Earnings	16	725,351
Total comprehensive income for the year		80,713
Balance at 31 October 2019		<u><u>1,727,236</u></u>

Statement of Cash Flows

for the year ended 31 October 2019

	Note	2019 \$	2018 \$
Cash flows from operating activities			
Receipts from operations		5,476,943	4,154,770
Payments to suppliers and employees		(5,059,840)	(3,698,024)
Interest received	2	34,433	31,786
Finance costs	3	(13,268)	(7,374)
Net cash provided by operating activities		438,268	481,158
Cash flows from investing activities			
Purchase of property, plant and equipment		(46,489)	(11,286)
Monies contributed upon unification		771,006	-
Net cash used in investing activities		724,517	(11,286)
Net change in cash and cash equivalents held		1,162,785	469,872
Cash at beginning of financial year		2,459,097	1,989,225
Cash at end of financial year	5	3,621,882	2,459,097

SNOW AUSTRALIA LIMITED

ACN 063 859 423

Notes to the financial statements

for the year ended 31 October 2019

1 Statement of significant accounting policies

Basis of preparation

Ski and Snowboard Australia Limited is a company limited by guarantee, incorporated in Australia.

Ski and Snowboard Australia Limited applies Australian Accounting Standards - Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under the Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis. Contributions to employee superannuation funds, selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting policies

Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

Grant Revenue

Generally, grant revenue is recognised as income over the periods necessary to match related costs on a systematic basis. Grant income that has been received in the current year where related costs are likely to incur in the future accounting period are recognised as deferred income. Grant revenue does not meet the criteria of contracts with customers under AASB 15 "Revenue from contracts with customers" and as such has been accounted for under AASB 1058 "Income of Not-for-profit entities".

Interest

Revenue is recognised when the company's right to receive payment is established.

Notes to the financial statements

for the year ended 31 October 2019

1 Statement of significant accounting policies

Income Tax

The Company is classified as a sports association and is therefore exempt from Income Tax under Div 50 of the Income Tax Assessment Act 1997.

Cash and Cash Equivalents

Cash comprises cash on hand, deposits held at-call with banks and other short-term deposits.

For the purposes of the Statement of Cash Flows, cash includes cash on hand and in banks, and money market investments readily convertible to cash within two working days, net of outstanding bank overdrafts, if any.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

Depreciation

Depreciation is provided using the declining balance method on all plant and equipment & motor vehicle at the following depreciation rates:

Asset Class	Depreciation Rate
Office furniture and equipment	40 - 50%
Motor Vehicles	23%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting period date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of profit or loss and other comprehensive income.

Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Company during the reporting period, which remain unpaid.

SNOW AUSTRALIA LIMITED

ACN 063 859 423

Notes to the financial statements

for the year ended 31 October 2019

1 Statement of significant accounting policies

Employee Benefits

Liabilities for employee benefits arising from services rendered by employees to reporting date, which are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Impairment of assets

At each reporting date, the Company reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss and other comprehensive income.

Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either purchase or sell the asset.

Financial instruments are initially measured at fair value plus transactions costs where the instrument is not classified as at fair value through profit or loss. Transaction costs related to instruments classified as at fair value through profit or loss are expensed to profit or loss immediately.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Notes to the financial statements

for the year ended 31 October 2019

1 Statement of significant accounting policies

Critical accounting estimates and judgments

The Company evaluates estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Key estimates — Impairment of non-financial assets

The Company assesses impairment at each reporting date by evaluating conditions and events specific to the Company that may be indicative of impairment triggers. Where applicable, recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

SNOW AUSTRALIA LIMITED

ACN 063 859 423

Notes to the financial statements

for the year ended 31 October 2019

	2019 \$	2018 \$
2 Revenue		
Government Grants	2,736,280	2,654,089
Programme and Entry Fees	1,624,547	395,103
Other Grants	355,430	482,123
Corporate Sponsorship and Fundraising	324,464	41,750
Membership and Registration Fees	160,259	49,354
Interest received	34,433	31,786
Other Income	138,891	347,329
Total revenue	5,374,304	4,001,533
3 Expenses		
Employee benefits expense includes:		
Admin and Event Salary related costs	947,530	596,338
Sport Program Salary related costs	1,097,355	792,000
Contributions to employee superannuation funds	120,375	90,444
	2,165,260	1,478,782
Depreciation and amortisation expense		
Office furniture and equipment	18,810	11,585
Motor Vehicles	5,469	7,057
Total depreciation and amortisation expense	24,279	18,642
Other expenses include:		
Doubtful debt provision	-	5,125
Finance costs paid	13,268	7,374
4 Key management personnel compensation		
Total remuneration paid to key management and program coordination personnel of the Company.	656,085	628,623
5 Cash at Bank		
The increase from 2018 comprises prior cash holdings of NSW Snowsports & Snowsports ACT plus advanced payments from Sport Australia.		
Bank Overdraft Facility		
At balance date and prior year, the company had an unused overdraft facility amounting to \$25,000.		
6 Trade and other receivables		
Current		
Trade receivables	243,488	156,288
Provision for doubtful debts	(8,900)	(8,900)
	234,588	147,388

Notes to the financial statements

for the year ended 31 October 2019

	2019 \$	2018 \$
7 Other assets		
Current		
Prepayments	119,935	91,082
8 Property, plant and equipment		
Equipment - Water Jump		
At cost	30,000	30,000
Less: accumulated depreciation	(30,000)	(30,000)
	-	-
Equipment - Nordic Shelter		
Written down value on unification	311,683	-
Less: impairment on unification	(311,682)	-
	1	-
Office furniture and equipment		
At cost	135,526	65,050
Less: accumulated depreciation	(80,546)	(61,736)
	54,980	3,313
Motor Vehicles		
At cost	67,059	67,059
Less: accumulated depreciation	(48,221)	(42,753)
	18,837	24,306
Total property, plant and equipment	73,818	27,620

(a) Movements in carrying amounts

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and end of the current financial year:

	Equipment- W'jump/Nordic Shelter	Office furniture & equipment	Motor Vehicles	Total
	\$	\$	\$	\$
Balance at the beginning of the year	-	3,313	24,306	27,620
Addition purchases	-	46,488	-	46,488
Unification assets transferred	1	23,988	-	23,989
Depreciation expense	-	(18,810)	(5,469)	(24,279)
Balance at the end of the year	1	54,980	18,837	73,818

(b) Nordic Shelter accounting principle

Having reviewed the asset brought across upon the unification of NSW Ski Association Ltd, the Directors consider that the asset described as the Nordic Shelter would present no continuing financial benefit to Ski & Snowboard Australia Ltd and therefore in accordance with AASB136 "Impairment of Assets" the value upon unification has been written down to a notional sum of \$1 at the date of unification. Irrespective of the financial value of the Nordic Shelter, it continues to be a critical asset for the community and will remain under the care and management of our snow sports community.

SNOW AUSTRALIA LIMITED

ACN 063 859 423

Notes to the financial statements

for the year ended 31 October 2019

	2019 \$	2018 \$
9 Trade and other payables		
Trade creditors	309,668	167,795
Other payables and accrued expenses	191,778	199,129
	501,446	366,924
10 Other Liabilities		
Current		
Deferred income	906,189	681,917
Snow Australia Foundation(a)	700,000	635,000
Provision for Water Jump make good (b)	35,000	35,000
	1,641,189	1,351,917
(a) Contribution obligations in respect of the establishment of a charitable foundation (Snow Australia Foundation) with the objective of obtaining sponsorship, funding, and providing support to maintain ski and snowboard activities to current and future Snow Australia athletes. Includes a specific bequest of \$32,877 directed to the Foundation.		
Opening Snow Australia Foundation liability	635,000	500,000
Distribution to the Snow Australia Foundation	32,123	135,000
Direct bequest	32,877	-
	700,000	635,000
(b) Provision for ongoing maintenance and future contracted asset and leasehold make good obligations.		
11 Provisions		
Current		
Annual leave	69,550	36,964
Long-service leave	85,834	37,941
	155,384	74,905
Non-current		
Long-service leave	24,969	10,269
	24,969	10,269
12 Contingent assets and liabilities		
The Company has no contingent assets or liabilities as at year end.		
13 Events after the reporting date		
No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.		

Notes to the financial statements

for the year ended 31 October 2019

	2019	2018
	\$	\$

14 Related party transactions

There were no transactions with directors or director related parties during the year ended 31 October 2019 (2018: Nil).

15 Financial risk management

The Company's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies in Note 1 to these financial statements, are as follows:

	Note	2019	2018
		\$	\$
Financial Assets			
Cash		3,621,882	2,459,097
Trade and other receivables	6	234,588	147,388
Total Financial Assets		3,856,471	2,606,485
Financial Liabilities			
Trade and other payables	9	501,446	366,924
Snow Australia Foundation	10(a)	700,000	635,000
Total Financial Liabilities		1,201,446	1,001,924

16 Retained Earnings - Northern

Reflects combined retained earnings of NSW Ski Association Ltd and Snow Sports A.C.T Ltd at the time of unification.

Balance on unification - NSW Ski Association Ltd	950,425
Balance on unification - Snow Sports A.C.T Ltd	153,272
less Nordic Shelter impairment	(311,682)
less Northern equipment impairment	(4,484)
less Employee benefits at unification date	(69,643)
add Sundry adjustment - NSW	7,463
	725,351

SNOW AUSTRALIA LIMITED

ACN 063 859 423

Directors' Declaration

The directors of the entity declare that:

- 1 The financial statements and notes, as set out on pages 11 to 18, are in accordance with the *Corporations Act 2001* and:
 - a. Comply with Australian Accounting Standards; and
 - b. Give true and fair view of the financial position as at 31 October 2019 and of the performance for the year ended on that date of the entity.
- 2 In the directors' opinion there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Dean Gosper
Director

Dated this 17th day of February 2020

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SKI & SNOWBOARD AUSTRALIA LIMITED

Opinion

We have audited the financial report of Ski & Snowboard Australia Limited (the company), which comprises the statement of financial position as at 31 October 2019, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of Ski & Snowboard Australia Limited (the company) is in accordance with the *Corporations Act 2001*, including:

- giving a true and fair view of the company's financial position as at 31 October 2019 and of its performance for the year then ended on that date in accordance with the accounting policies described in Note 1; and
- complying with Australian Accounting Standards to the extent described in Note 1 and complying with the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001*, and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine are necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

MAZARS MELBOURNE ASSURANCE PTY LTD

LEVEL 15, 390 ST KILDA ROAD, MELBOURNE VIC 3004
ACN: 134 723 069 – AUTHORISED AUDIT COMPANY NUMBER: 340500

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LIABILITY LIMITED BY A SCHEME, APPROVED UNDER THE PROFESSIONAL STANDARDS LEGISLATION

SNOW AUSTRALIA LIMITED

ACN 063 859 423



Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

We communicate with the directors of the company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in blue ink that reads 'Mazars Melbourne Assurance Pty Ltd'.

Mazars Melbourne Assurance Pty Ltd

A handwritten signature in blue ink that reads 'Greg Hudswell'.

Greg Hudswell
Director

Level 15
390 St Kilda Road
MELBOURNE, VIC 3004
Dated this 28th day of February 2020

Snow Australia Board and Staff

NAME	POSITION
Board	
Dean Gosper	Chairman
Louise Barrett	
Manuela Berchtold	
Daniel Bosco	
Kim Clifford	
Steve Cooper	
Susie Warwick	
Hugh Whan	
Staff	
Michael Kennedy	Chief Executive Officer
Chloe Balfe	Administration Assistant
Steve Brown	Accounts Manager
Rebecca Clark	National Alpine & Pathway Coordinator
Shawn Fleming	Alpine Director & Head Ski Cross Coach
Annie Geiger	Para Snowsport Program Manager
Cathy Lambert	Administration Manager (Jindabyne)
Valerio Leccardi	Cross Country Head Coach
Johnny Lipzker	Sport Development Officer
Finn Marsland	National Coach Education Coordinator & XC Program Director
Steve Nelson	National Participation Manager
Wendy Olsen	National Event Coordinator
David Parr	Park & Pipe Program Coordinator
Ryan Pearl	Para Alpine Coach
Ryan Taylor	Corporate Services Manager
Ben Wordsworth	Performance Pathway & Program Manager

National Discipline Committees

NAME	ROLE (IF APPLICABLE)
National Alpine Committee	
Lachlan Clark	Chairman (retired Oct.)
Matt Lyons	Chairman (appointed Oct)
Alice Chilcott	TD / Womens Alpine
Katya Crema	Athlete Representative
Michael Dickson	TD / Governance & Process
Scott Sanderson	ROC Expertise / Resorts
Hugh Stevens	Analytics and Athlete Data
Greg McCormack	Honorary Member
Cliff Mason	Honorary Member
Al Guss	Honorary Member
National Snowboard Committee	
Duncan Fischer	Chairman (resigned Dec 18)
Rob Dickson	Appointed (Dec 18)
Adam Begg	Judging
Jason Clauscen	SBX Development
Adam Federico	APSI Coaching Director
David Harper	Southern Committee
Richard Hegarty	Park & Pipe
Josh Lyle	TD
Scott Sanderson	Resorts
Ben Wordsworth	High Performance
National Participation Committee	
Steve Cooper	Chairman
Donna Baker	
Gareth Briglia	
Peter Brulisauer	
Rebecca Clark	
John Day	
Damian von Demleux	
Adam Hosie	
Steven Nelson	
Belinda Trembath	
Nick Whitby	

NAME	ROLE (IF APPLICABLE)
National Cross Country Committee	
Ben Derrick	Chairman
Peter Cunningham	National Race Secretary
Anthony Evans	Selection
Ronie Goebel	Athlete / Coach Dev
Leanne Laajoki	Athlete Development
Finn Marsland	High Performance
Mark Pollock	Athlete Representative
Andrew Walker	Rules & Officials
Peter Ward	Events
Casey Wright	Athlete Representative
National Freestyle Committee	
David Speirs	Chairman
Katie Blamey	NSWIS Mogul Coach
Daniel Bosco	
Al Clay	
Graeme Cox	Falls Creek PD / TD
Hamish Cox	TBR Mogul Coach
Steve Desovich	National Mogul Coach
Walt Hiltner	FIS / TD
Josh Himbury	AUSMSA Head Coach
Zoe Jaboor	Judging Coordinator
Peter McNiel	NSWIS Head Mogul Coach
Andrew Pattison	OWIA / TBR
Peter Topalovic	NSWIS
Martin Rowley	Mt Hotham Free Ski



snow
AUSTRALIA

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