



snow
AUSTRALIA



ANNUAL REPORT

2022



Australian Government
Australian Sports Commission



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OUR PURPOSE

To support athletes
and develop champions



ABOUT

Snow Australia is the nationally and internationally recognised National Sporting Organisation (NSO) for competitive snow sports in Australia. Snow Australia is affiliated with the Fédération Internationale de Ski (FIS), the Australian Olympic Committee (AOC), Paralympics Australia (PA) and recognised by Sport Australia (SA). Snow Australia manages athlete pathways, conducts events and programs in Alpine Skiing, Cross Country Skiing, Freestyle Skiing, Snowboarding, Para-alpine, Para-snowboard and specialty sub discipline activities within each.

STRATEGIC PRIORITIES

Communication

Improve awareness and understanding of the vision, opportunities and achievements of our organisation.

Capability

Increase the skill level and wellbeing of athletes, coaches and programs within the performance pathway.

Community

Increase participation in competitive snowsports.

Capacity

Increase human and commercial resources.

OPERATIONAL PRIORITIES

High Performance

Ensure Australia remains a successful nation at World Cup, World Championships, Olympic and Paralympic Games.

Sport Development and Participation

Increase participation and community engagement in competitive snowsports at all levels.

Business Development

Generate financial resources and provide effective administration and communication.

People Development

Strengthen network of coaches, volunteers, technical officials and administrators who provide support of competitive snowports in Australia.

OUR PARTNERS

PRINCIPLE PARTNERS



OLYMPIC, PARALYMPIC AND INSTITUTE PARTNERS



RESORT PARTNERS



SPONSORS

JOHN & GEMMA HANCOCK

SUPPLIERS



+ MR TRAMPOLINE

STATE/TERRITORY GOVERNMENT



CHAIR REPORT

DANIEL BOSCO

Chairperson of Snow Australia

It is a pleasure to present the Snow Australia Annual Report for 2022.

You may have noticed, that for the first time in over 20 years, this report is not authored by Dean Gosper. Dean was the President and leader of snowsports in Australia for over two decades and his work to bring both stability and unity to our sport is rare and remarkable. I would like to take this opportunity to acknowledge Dean and recognise his efforts, in navigating our sport to success locally, while also giving us a meaningful seat at the international table for snowsports in his role as a member of the FIS Council. His influence on the sport, our Board, staff, athletes, coaches and myself personally is truly appreciated.

Many thanks also to the Board members who have worked with Dean throughout this time. In particular, I would like to thank Hugh Whan for his support and tenure in our sport. Hugh will be stepping down as a Director of Snow Australia following the 2022 AGM and we will acknowledge Hugh and his achievements during the course of this meeting. At this time we will officially welcome Jacky Storer to our Board. Jacky has been a member of our Finance, Governance and Risk Committee and we look forward to her ongoing and valued contribution in this new role.

Whilst it is a genuine privilege to be involved in an organisation with such admirable leadership qualities, the true yardstick for the performance of our organisation is through sport and community outcomes. Our organisation is funded primarily from government sources and our basic mandate in accepting this funding, is to create inspiration for all Australians. While we will never rest on this mission, we are satisfied that, at this time more than any in our history, our athletes are leading the way for all of us to reach beyond what we think is possible. We thank them immensely for that.

Sports Performance

We are continuously inspired by athletes at all stages of the pathway. At the same time we appreciate that winning medals is what



keeps our sport relevant and well-funded. As an organisation, we are incredibly proud of each and every one of our athletes and we are continuously striving to create an environment which facilitates this success.

In the past, this environment for success has been realised not only due to our efforts in-house but also through our highly valued partnerships. We are particularly proud of the collaboration we share with our partner the Olympic Winter Institute of Australia (OWIA). While our organisations have differing responsibilities and mandates, the 'whole of sport thinking' augurs well for creating an environment of sporting success. On behalf of the Snow Australia Board, we look forward to continuing with this prosperous relationship as former President Dean Gosper assumes the role of OWIA Chair.

It is appropriate at this point to gratefully acknowledge the contribution that immediate Past Chair Geoff Henke AO has made to the sport over many decades. We congratulate Geoff on an outstanding career. His influence has elevated our sport to the point that it is considered equal to the traditional summer sports in Australia. Geoff's legacy in increasing the relevancy of our sport will be enjoyed for generations to come, across all competitive winter pursuits.

In terms of sporting highlights, the period was dominated by the 2022 Olympic and Paralympic Winter Games in Beijing. More than ever, the depth of Australian talent offered our fans the opportunity, every day, to sit on the edge of their seats and cheer on Australia's winter sport athletes with a genuine prospect of success.

I will never forget Jakara Anthony, Tess Coady, Scott James and Ben Tudhopes' medal performances, as well as young Valentino Guseli's sixth place. It isn't the colour of the medal which creates the inspiration we crave, it is the story behind the athlete, their conduct and ability to capture the imagination of the public. The Beijing Olympic and Paralympic Winter Games provided a thrilling stream of great

Jakara Anthony – Celebrating her gold medal at the Olympic Winter Games in Beijing



stories and inspiring new heights for our sport.

This was in addition to the fantastic 2021/2022 World Cup and World Championship season which saw Jakara Anthony win the women's single moguls and dual moguls Crystal Globes after 12 medals from 13 starts during the season. Ben Tudhope also claimed two Crystal Globes as the overall men's para snowboard cross and overall snowboard season champion. Jose Baff was crowned the Female Rookie of the Year following the FIS Snowboard Cross season

The feedback received from many of the athletes and coaches points to the investment in facilities which is providing a new edge for so many team members. The recent addition of world's best air bags, water ramps and other specific off-snow facilities is having an impact.

Both the athletic success and the consistent delivery of sport related infrastructure is a strong indicator that we remain on track as an organisation in our pursuit of those inspiring outcomes.

Funding

As we know, building for success comes at a cost and all sports are competing for a limited pool of Government funding. Confidence in our position as a valued Government partner has never been higher thanks to the governance and management capabilities of our organisation; it really is a true partnership we have established with local, State and Federal Governments. The NSW Government alone has invested over \$8.5m in our Jindabyne National Training Centre. At the same time, Federal Government spending has never been higher with unprecedented long-term commitments for funding.

Our team is heavily engaged with various Brisbane 2032 Olympic and Paralympic Games stakeholders, to ensure that winter Sports are not left behind, and contributes to and benefits from the social and financial focus on summer sports over the coming ten years.

Our strength as a sport, the outstanding international results, and the admirable behaviour of our athletes on a global stage have also attracted very healthy private and corporate investment in our sport. Private partnerships are becoming a bigger part of sporting success and I commend our team for managing these relationships well, and completing necessary due diligence on any sensitivities around the sources of funding. We look forward to expanding these

investment and partnership relationships over the coming years.

It is important to point out that across all sources of funding, we are now finding that as a unified sport, we are able to speak with a single and clear voice. This has been noticeably effective when dealing with our funding partners and all of our valued stakeholders.

Governance

To maintain the confidence of our stakeholders and the community, we must remain a sustainable and well-governed organisation. Our Board places profound importance on good governance and Sport Australia recognises its direct link to successful sporting outcomes. Your Board agrees and demands transparency, community engagement and socially responsible policies. Historically, we have had a vibrant and productive relationship with Sport Australia. We have consistently been recognised for our leadership in sports governance, including the successful unification of our sport which remains a benchmark for other sports to follow.

More recently we have been working with Sport Australia on initiatives such as a comprehensive risk management framework, meeting, and more often exceeding increasingly demanding governance expectations. The support from Sport Australia in this area, and their trust in our team to be pioneers in rolling out these initiatives speaks volumes of the respect we enjoy as a leading national sporting organisation.

An example of how we are managing some of the threats identified includes our work and commitment to the National Integrity Framework. This includes employment of a trained employee to roll out and administer six policies which include:

- Anti Doping
- Child Safeguarding
- Competition Manipulation and Sport Wagering
- Complaints, Disputes and Discipline
- Improper Use of Drugs and Medicine
- Member Protection

Through these policies Snow Australia continues its endeavour to maintain a proactive approach to mitigating threats to the integrity of our sport. The priority remains to provide a safe, fair, and trustworthy environment for all participants at all levels of snowsports.

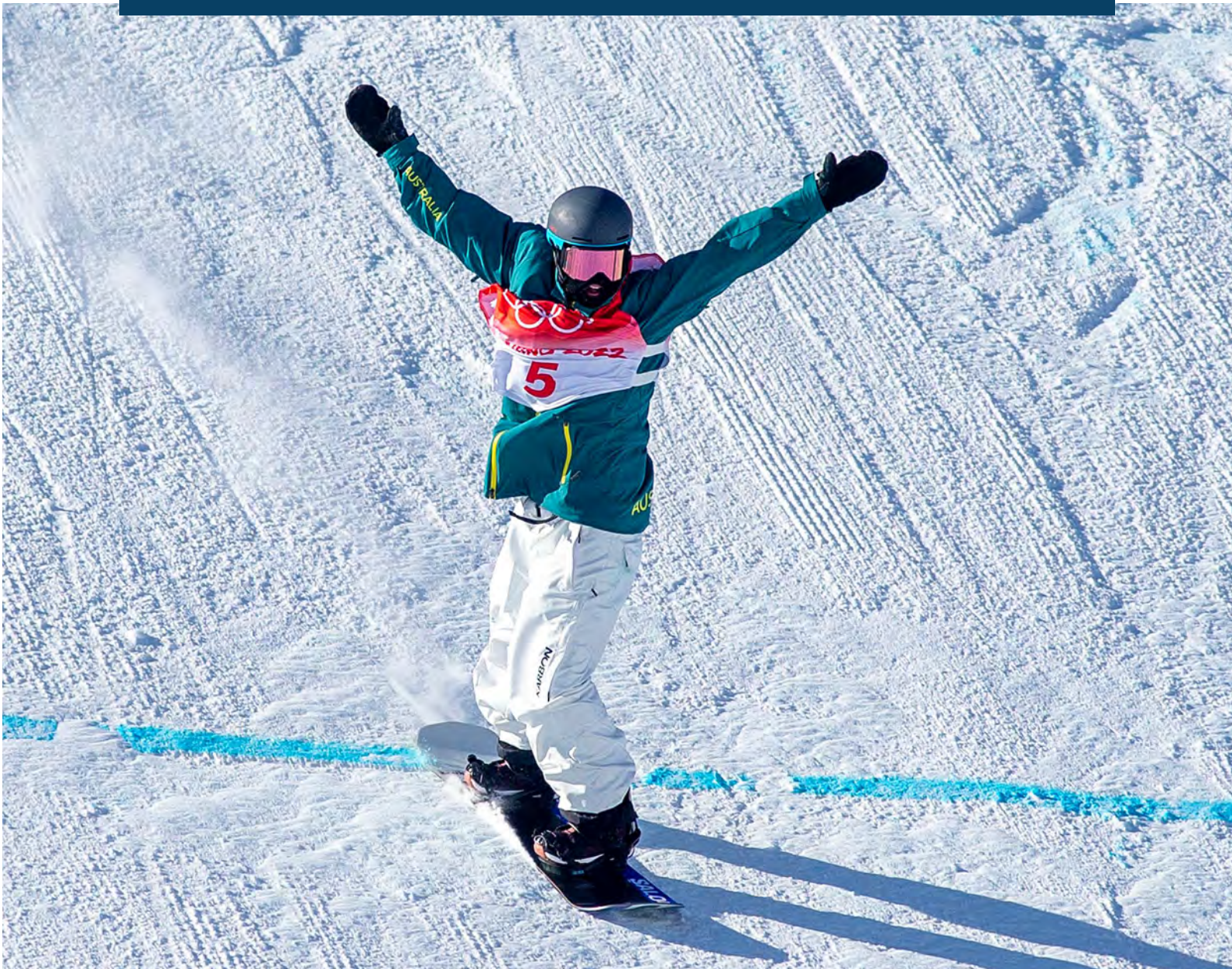
I would also like to make mention of a recent milestone for Australian sport where the country's peak Federal, State and Territory Institutes and Academies of Sport, together with peak Games bodies the Australian Olympic Committee, Paralympics Australia and Commonwealth Games, and National Sporting Organisations, all joined forces to launch a national strategy aimed at building success towards Brisbane 2032 and beyond.

As part of the strategy, sporting organisations, including Snow Australia, signed up to a Win Well pledge and outlined a united commitment. The commitment document states that "Success in Australian sport will be to Win Well." And, "This is a balanced, holistic approach, supporting our

athletes and people to win in all areas of life. It is about celebrating the humanity of Australian sport, valuing physical, mental, emotional and cultural wellbeing. It is maintaining the ambition for success, but always marked with humility, integrity, fair play and Aussie grit." I hope these words will resonate strongly throughout our community in the future.

The Win Well pledge calls on us to think more about how we can inspire Australians, whether we are winning or not. This is part of an ongoing movement where sport must continue to spread its influence beyond the field of play and consider benefits and impacts on sport to the wider community.

Tess Coady – Landing the final jump in the Slopestyle to win bronze in Beijing.



Winning well is about diversity in sport, overcoming hardship and setting an example for what is possible through sport. Personally, I have a great appreciation for this approach and will be encouraging everyone around our organisation to ensure we think about how we can inspire young people to participate in sport and live a healthy lifestyle regardless of physical attributes, background or circumstances.

Sport Development and Participation

Increasing participation is not only good for the community, it is also the essential pool of talent which underpins High Performance aspirations through a steady supply of young and well-prepared athletes. Snow Australia recognises that Interschools in particular, is a key component of growing that pool and moving young, enthusiastic skiers from having a recreational interest in the sport towards one of our discipline pathways.

Strong local committees, clubs and programs are all integral in making this a successful transition. Our goal as a sport is to support and facilitate each stepping stone in that pathway to deliver consistent and high quality services which keep families confidently engaged in snowsports. Snow Australia continues to direct much of its resources into this area, helping create the facilities and infrastructure for delivery of those services.

One of the great challenges in any sport is to maintain high quality and inspiring coaching at all levels. Given the arduous travel and lifestyle sacrifices that winter sport coaches need to make, diversity becomes something we must work hard to resolve. This will require us to provide greater thought to our coaching environment, overcoming limitations in workplace flexibility and working harder to identify and transition athletes with an interest in coaching, towards the end of their competitive careers.

As the sport continues to grow, we have also been employing capable, energetic and passionate people, who are emerging into highly valued members of our executive team. Snow Australia’s investment in people will always remain heavily weighted to athlete services, especially pathway management, from entry level, through development and, naturally, high-performance programs. Many new additions to staff are working towards ensuring that athletes, coaches, clubs, institutes and even your resorts are all working even more closely with Snow Australia toward a truly national approach for our sport.

Conclusion

Most importantly, I would like to thank the many people around the sport who contribute to our success. None more so than the army of volunteers who support the activities of Snow Australia. Special thanks to our committees, who are able to coordinate and direct the passion for our sport into a common strategy which continues to promote and sustain our thriving community.

I make special mention of the Members of the Snow Australia Board. All give up their time and talent freely and make invaluable and constructive contributions to the sport’s direction. As with all healthy Boards, whether in a corporate or sport setting, evolution, independence and succession all form part of good governance and remain front of mind for our team.

Finally, I would like to thank Michael Kennedy, and all of Snow Australia’s Management, who are the real drivers of the support we are able to provide. The Snow Australia Management Team prides itself on its experience and professionalism. Your community benefits every day from the guidance, advice and support that they so caringly provide.

Michael Kennedy and his team are one of the most admired, and definitely one of the most experienced, in the country. Their initiatives often set the benchmark for others to follow, and always contribute to the advancement of your sport.

In summary, I remain highly optimistic about our ongoing performance as an organisation. However, we will remain diligent and continually look for ways to remain a national leader in sports administration and delivery.

Scotty James – On his way to a silver medal in Beijing, CHN



CEO REPORT

MICHAEL KENNEDY

Chief Executive Officer

Welcome to the 2021-2022 Snow Australia Annual Report, as we reflect on a year that saw a strong return to sport post the COVID-19 pandemic restrictions. Across the domestic and international snow seasons, we have celebrated incredible competitions, as well as the return of many of our pathways programs and ushered in new programs and initiatives.

Australia's ski resorts were buzzing as record numbers returned to the slopes and Snow Australia events made a welcomed return, with strong field sizes and great snow conditions.

2022 Olympic & Paralympic Games

Our Australian athletes shone on the international stage at the 2022 Winter Olympic & Paralympic Games in Beijing. Both teams were faced with their toughest preparations ever, with the COVID pandemic providing many challenges.

The resilience and sacrifice of our athletes and coaches to spend extended time away from home, under strict COVID protocols, during the pandemic was both taxing and at times a disadvantage compared to their international competitors. However the ability to come through this and perform in Beijing will add to the legends of this campaign. Overall, Snow Australia athletes represented our country proudly in Beijing across the Olympic and Paralympic Teams. Every athlete represented themselves and our sport with absolute distinction and the broadcast via Channel Seven delivered strong ratings and engagement on par with our summer sport counterparts. Australian audiences love winter sports and embrace the courage of our athletes and the spectacular vision that our events deliver.

Australia's medal haul was highlighted by Jakara Anthony winning gold in the women's Moguls, our first since 2010. It was the most dominant and comprehensive victory in that event by any athlete in recent times. Tess Coady's bronze was a story of redemption having injured herself in training in Pyeongchang four years before. Australia's snow medals were rounded out by triple Olympian Scotty James who took silver in



the halfpipe in what was widely regarded as the highest standard halfpipe event of all time.

Triple Paralympian Ben Tudhope continued Australia's strong results in Beijing with a bronze medal in the men's Para-Snowboard Cross event. It was a gutsy come from behind performance in the final resulting in Ben's first Paralympic medal. Ben was named co-captain of the Australian Paralympic Team alongside Melissa Perrine.

Congratulations to all our Olympians and Paralympians who once again represented our country proudly and demonstrated Australia's ability to match it with the world's best in winter sports.

High Performance & Pathways

During the year, Australia's Winter Olympic and Paralympic programs were given a significant boost with the Australian Government and Australian Institute of Sport (AIS) confirming a four-year investment of \$28.6 million. This represents an uplift in year-on-year funding but importantly provides funding surety for the next campaign leading into Milan Cortina 2026. This includes an ongoing investment in performance pathway funding which is critical to the investment in the Snow Australia Emerging Talent Program and the development of next generation talent.

Outside of the Olympic and Paralympic Games, our Aussies continued to shine on the international stage. After winning five consecutive World Cup gold medals and six overall, Paralympian Ben Tudhope claimed his second consecutive Crystal Globe as the overall World Cup para-snowboard champion.

Moguls Olympic champion Jakara Anthony also claimed two FIS Crystal Globes, her 2021/2022 season the most successful by an Australian winter sport athlete in history winning 11 World Cup medals from 12 starts and became the first Australian Olympic champion since 2010.

Josie Baff had a memorable finish to the 2021-2022 World Cup season when she was awarded the FIS Snowboard Cross Rookie of the Year award.

Paralympian Mitch Gourley, who has competed in the downhill, super-G, giant slalom, slalom and super combined at four Paralympic Winter Games from 2010 to 2022, was named to the International Paralympic Committee Athletes Council.

The Snow Australia Next Generation Para Alpine Development camp held during the year introduced athletes to the Para Alpine pathway and provided an opportunity for participants to come together and experience the many elements of Para Alpine training as they work towards their goals of developing their potential and progressing into the high-performance arena.

The FIS Junior Snowboard Cross series, sponsored by the Chumpy Pullin Foundation, was a new initiative that provided much needed competition opportunities to the next generation of snowboard cross athletes.

Thanks to the work of the National Snowboard Committee and support of all the resorts, the Series is planned to return next season, bigger and better. Thanks also to the Chumpy Foundation and its partners for their support in making our vision a successful reality.

The 'Tess Sesh' with Olympic bronze medalist Tess Coady was another highlight of Snow Australia's FUTURES program, thanks to the collaboration with our Women of Winter initiative. Young female skiers and snowboarders came together to train and learn from an inspiring young champion, providing a tremendous mentoring opportunity. Additionally, it was another example of Snow Australia's plan to break down barriers within the pathway and ensure that different levels of the sport can come together to collaborate.

Alpine Skills assessments were rolled out across the resorts with coaches and athletes able to complete a full season of skill development in line with the National Alpine Strategy.

During the year, Snow Australia launched the inaugural Park & Pipe Talent Combine in

Tess Coady (l) and Jakara Anthony (r) – Celebrating their medals at the Olympic Winter Games in Beijing. The first time Australian athletes have won medals on the same day at the Games.



Jindabyne, bringing together 21 of Australia's brightest Park & Pipe prospects for a three-day camp at the National Snowsports Training Centre (NSTC), and on snow at Perisher Resort. Athletes were assessed for skill across a multitude of areas under the eyes of world class experts, coaches and Winter Olympians.

National Snowsports Training Centre (NSTC)

The Snow Australia National Sports Training Centre (NSTC) has been six years in the making and is the key plank of the strategic vision to ensure our athletes have access to world class training facilities here in Australia.

The NSTC Park which features two world class dry slope airbag installations operated throughout the reporting period and has received rave reviews from many of the worlds best freeski and snowboard athletes hailing it as “the best facility of its kind” in the world. We are fortunate to have this in our backyard and will continue to develop and improve the outdoor facilities available to both high performance and community level athletes into the future. This includes the construction of the NSTC club house and improved safety features along with a permanent development start platform.

During the reporting period Snow Australia was the beneficiary of one of the most substantial donations in Australian snow sports' history to secure construction of the new NSTC building. The building will be known as the John Langley Hancock Building thanks to the generosity of John Hancock and his wife Gemma. John's donation completed the funding required to upgrade and expand the existing NSTC building, which will house High Performance training areas, Sports Medicine & Recovery, an athlete learning hub, coaches' areas, along with expanded administration facilities for Snow Australia and NSWIS. The project has been funded in partnership with the NSW Government and Snow Australia.

The John Langley Hancock Building is on track for completion in the first half of 2023.

Events

After two seasons of almost no domestic competitions due to COVID, the event calendar roared back to life in 2022. With thanks to our resort partners, Snow Australia worked closely with event departments across the resorts, many of whom were new to their roles, to activate the event calendar once again.

There were many highlights including the return

of FIS Alpine events saw National Champions and National Junior Champions crowned in Giant Slalom and Slalom at Perisher, the first Alpine events in over two years to have international athletes competing down under.

The Snow Australia Children's Carnival also returned this season, reasserting the importance of developing fundamental skills of skiers to help promote the growth of young athletes and continue our talent identification within the sport pathway.

Mt Buller welcomed back mogul skiing competitions with the Junior National Mogul Championship, providing developing athletes, who had not competed for close to three years, the opportunity to return to competition. The iconic ABOM Mogul Challenge returned, showcasing the international mogul community the passion the resort has for the sport, with an impressive mix of international and local talents thrilled to be back on the Chamois course.

The Australian Mogul Championships returned at Perisher where the iconic “Toppa's Dream” hosted athletes from Australia, Japan, Great Britain, USA, The Netherlands, Korea and Austria. This world class mogul course remains a critical piece in the sports on snow facility mix and our mogul successes stem largely from this site.

The Ski Cross and Snowboard Cross communities came together for events hosted at Mt Hotham in late August, including FUTURES, the FIS JNR SBX Series and the return of Australia/New Zealand Cup (ANC) events. The events saw all levels of our pathways, from our emerging talents through to the national team athletes, take part in exciting competition.

Cross-country skiing also enjoyed a successful return to competition after a two-year hiatus, crowning new National Champions at Falls Creek after brilliant races held on world class tracks.

After two years of cancellations, the ever popular Interschools National Championships made a stunning return this season, with thousands of athletes from almost 300 primary and secondary schools taking part in the National Titles in Alpine, Snowboard Cross, Ski Cross, Slopestyle, Snowboard GS, Cross Country, Moguls and Multiclass events at Perisher.

The National Titles was the culmination of a full calendar of Interschools competition at resorts across Australia including regional events at Thredbo and Falls Creek in Victoria and the NSW State Championships at Mt.Buller and

Perisher. Interestingly, among the Australian Winter Olympic Team, there were 30 former Interschools participants, highlighting the important connection these events have with the performance pathways in our sport.

In Closing

The 2021/2022 period has been memorable for many reasons. None more so than the fact our snow sport community was able to reunite across the domestic and international seasons. Our close knit and passionate community is one that we recognise and celebrate and I am confident that the sport is well placed to bounce back to pre-pandemic participation levels.

I wanted to take the opportunity to thank the hard working and passionate Snow Australia Team. We have staff based in Melbourne, Canberra, Jindabyne and beyond. While we may be spread geographically, we are united, well connected and aligned in our mission. There is a collective passion and motivation to improve the organisation and opportunity for athletes, coaches and professionals in our sport. Additionally, I want to acknowledge the work done by our Discipline Committees and volunteers along with the Snow Australia Directors. Thank you for your leadership as we continue to move the organisation into the future.

On a personal note, this is my 20th CEO report for Snow Australia as I marked two decades in the role. I consider myself more than fortunate to be able to work in an industry and a sport that I have been passionate about all my life. I am grateful to have lived that journey from an athlete, to coach, to performance manager, to CEO.

Our sport has changed a lot in 20 years and we have seen our Australian athletes achieve incredible things both at home and abroad. It has been the performances of our athletes at the highest level that has increased our relevance and standing within the Australian sports system. Importantly, the biggest transformational change for our sport was the complete unification in 2018 when we became 'Snow Australia' - that change has allowed us to grow the sport at all levels. The unification, combined with the establishment of the NSTC will only enhance the great work our team and our partners have achieved across the last 20 years.

I would personally like to thank Dean Gosper for his wisdom and guidance as Chair for most of this period. Dean steps down from the Chair to take on the Chairmanship of the OWIA. Dean has been a mentor and a friend and is equally responsible for the advancements and achievements we have made as an organisation over this time. Hugh Whan steps down from the Board after more than 20 years of service. Hugh steered the sport, as Chair prior to Dean, through its most difficult financial and political times in the early 2000's and for that we are truly grateful. I look forward to working with new Chair Daniel Bosco who has an enormous passion for the sport and brings energy and business acumen along with an empathetic and consultative leadership style that will ensure our sport continues to grow and thrive in this next chapter.

I look forward to seeing everyone on the slopes next season.

AUSTRALIAN SPORTS COMMISSION

JOSEPHINE SUKKAR AM

Chair of the Australian Sports Commission

Sport has a place for everyone and delivers results that make Australia proud.

This is the Australian Sports Commission's (ASC) vision as we embark on a defining era in Australian sport over the next decade and beyond.

We are setting out to lead, support and provide opportunities for all communities to be involved in sport, while growing elite success and representation, inspiring future generations.

Our role, as the Australian Government agency responsible for supporting and investing in sport at all levels, is to increase involvement in sport and enable continued international sporting success.

We do this through leadership and development of a cohesive and effective sports sector, targeted financial support and the operation of the Australian Institute of Sport (AIS).

We play a unique role in the sport ecosystem and tackle the big challenges and opportunities with and for the sector.

We're proud to do so and through our vision, we aim to bring out the best in everyone involved in sport as we establish Australia as the world's best sporting nation.

The 2022 Birmingham Commonwealth Games provided a perfect launch pad for our athletes to shine.

To finish on top of the medal table with 67 gold and cement our status as the most successful nation in the event's history sets us up brilliantly as we look to host the next Games in Victoria 2026.

These Games, uniquely hosted in regional areas, will be another opportunity to inspire Australians to get involved in sport, and to champion the role sport can play in engaging every Australian.

This is a defining era for Australian sport. We have begun the Green and Gold decade to



Brisbane 2032, and we are focused on building sustainable success for decades to come.

The sporting strategies, programs and facilities we deliver now have the capacity to shape Australia's long-term prosperity, well beyond sporting boundaries. A thriving Australian sport system is enormously influential to a thriving Australia.

We will advocate for sport and its positive influence on Australia, promote and support inclusive and diverse sporting environments and drive thought leadership and innovation to inspire world's best practices.

We will build the capability of sport and the people involved through projects like our Sport Volunteer Coalition Action Plan which outlines a new approach to foster positive, safe and fulfilling experiences for sport volunteers, and our Women Leaders in Sport programs which champion equal representation in sport.

It has been great to see the AIS site buzzing with activity again after a challenging few years due to COVID-19. We continue to welcome sports and athletes back to the campus, who are all keen to use our facilities to prepare for major sporting events.

Our aim is for sport in Australia to be world's best so we will optimise our facilities to advance sport and use them to showcase sport at its best.

This is an incredible opportunity to unite and inspire Australia through sport as we capitalise on the calendar of major sporting events on the road to a home Olympic and Paralympic Games.

On behalf of the ASC, thank you to everyone who contributes to Australian sport with the aim of making it better for all.

Josephine Sukkar AM

Ben Tudhope – Celebrating his third place in Beijing, CHN



HIGH PERFORMANCE REPORT

BEN WORDSWORTH

Performance Pathway & Program Manager

It has been exciting to see Ski and Snowboard sports back on track this year, with major events and international competitions returning to pre-Pandemic levels, providing optimal competition and development opportunities for athletes in all levels of the Snow Australia Performance Pathway.

What a remarkable year it was for Snow Australia's High Performance athletes. The Beijing Winter Olympic and Paralympic Games certainly delivered incredible results, with Jakara Anthony winning gold in women's Moguls, Scott James taking silver in men's Halfpipe, and Tess Coady producing Australia's first Slopestyle medal with a bronze.

It would also be remiss of me not to mention the amazing breakout performance of Emerging Talent Alumni Athlete Valentino Guseli in his first Olympic Games finishing with a 6th place in men's halfpipe, as well as Cooper Woods, who placed 6th in the Men's Moguls at his Olympic debut, joining Dale Begg-Smith and Matt Graham as the only Australian men to make an Olympic moguls super final.

A few weeks later, Ben Tudhope won bronze in the SB-LL2 men's Para Snowboard Cross at the Beijing Paralympics, following on from his incredible World Cup season where he won the Para Snowboard Cross Crystal Globe as the top performing rider of the season.

Along with the amazing medal performances in Beijing, the whole team had breakout performances with results equalling a record number of top 10 finishes.

Snow Australia, together with our high-performance partners the Olympic Winter Institute of Australia (OWIA), the Australian Institute of Sport (AIS), the NSW Institute of Sport (NSWIS) and Victorian Institute of Sport (VIS,) have been innovative and remain progressive in developing systems and



collaborations to foster high performance success.

The Performance Pathway plays an integral role in athlete development, coach development and education. Most importantly, the growth of program activity underpins our relationships with all the high-performance institute partners.

Over the past year we have sharpened our pathway focus and resources to support and increase the level of skill and physical preparedness of athletes coming through the Performance Pathway. This has been evident in the work that has taken place throughout the Emerging Talent Program, Talent Combine and Coach Academy, all key initiatives that Snow Australia has invested workforce and resources into over the past year.

The Performance Pathway work that underpins high performance is solely there to create 'Institute Ready Athletes' to ensure a greater depth of talent is being pushed up through the pathway and onto the world stage.

With the AIS committing Pathways funding for the next two years, Snow Australia has been vigilant in securing key workforce to support the initiatives that undoubtedly grow the talent pool for athletes and coaches.

Part of the critical work this past year has been driven by our Performance Health and Talent Manager Ben Bond. With Ben's experience as a physio and knowledge of all the disciplines from Emerging to Podium, Ben has been able to work more closely with programs and athletes to truly understand the 'Institute Ready' concept. This has been hugely successful in the new initiative of the Talent Combine rolled out in Park & Pipe this past year, where for the first time we were able to identify key strengths and weaknesses within the athlete group to better develop athletes, coaches and programs into the future. The success of the Talent Combine initiative was also made possible by the National Snowsports

Training Center (NSTC) facility in Jindabyne and will be rolled out in all the disciplines over the next two years.

Increasing the skill level of athletes is just one part of the overall Pathway, with coach development and education being a key driver to having successful athletes come through the Pathway.

In 2022 Snow Australia were successful in three coaches being selected for the AIS 'Next Gen32' program, aimed at developing the next generation of coaches who will lead Australia's high performance sporting programs in the years to come. The coaches that were selected are instrumental to the growth and institute mindset of two of our most successful disciplines in Moguls and Snowboard Cross. We congratulate Nicole Parks, Ethan Topalovic and Jackson Holtham on their successful appointment to the program, and look forward to following their progress over the coming years. These appointments only strengthened the work that is being done within the Snow Australia Coach Academy and Apprenticeship Program.

Another significant piece of work that was undertaken to assist and strengthen the Performance Pathway was the athlete categorisation of the whole winter sport athlete group from Emerging to Podium. The Snow Australia Athlete Categorisation Guidelines have been developed following the AIS National Athlete Categorisation Framework to inform planning and prioritise support to Australian winter sport athletes.

The guidelines will provide a consistent basis to identify the athletes with the greatest potential to contribute to Snow Australia's and the OWIA's performance targets in World Cups, World Championships and Winter Olympic/Paralympic Games.

With our focus now turning to the Milan Cortina Winter Olympic and Paralympic Games in 2026 and beyond, the Performance Pathway at Snow Australia has never been in better shape to support the next generation of talented athletes and coaches. We look forward to building on all the key initiatives and projects over the next four years.

Josh Hanlon – Finished in 6th place in the Slalom in his Olympic debut (image courtesy Paralympics Australia).



OLYMPIC & PARALYMPIC WINTER GAMES



The 2022 Beijing Winter Olympic & Paralympic Games delivered some of the greatest sporting moments for snow sports at the Games. With unprecedented lead into the Games during the ongoing COVID pandemic, which provided many hurdles given the travel restrictions and reduced competition. But the resilience shown by our Australian team members across both campaigns delivered great results and memorable moments.

The Winter Olympic Games started the campaign with triple Olympian Laura Peel (Aerials) joining figure skater Brendan Kerry as the flag bearers at the Opening Ceremony in Beijing.

Tess Coady was the first of the Australians to pick up a medal, winning bronze in the women's slopestyle snowboarding.

Coady scored an impressive 82.68 on her first run and held third spot heading into the final round, where she consolidated with an 84.15 that secured her the bronze medal. She finished behind New Zealand's Zoi Sadowski-Synnott (92.88) and USA's Julia Marino (87.68) who took gold and silver respectively.

Just hours later, Jakara Anthony created history winning Australia's first gold medal in the women's moguls and breaking a 12-year drought since an Aussie won gold at the Winter Olympics. She became the sixth Australian to win a Winter Olympic gold medal.

The 23 year old was the favourite heading into the first final, with the highest qualification score. Anthony delivered an impressive 81.91 in the first final, backing it up with 81.29 in the second final... meaning she would be the last athlete on course in the super final.

With nerves of steel, the young Aussie rose to the occasion to clinch gold with a score of 83.09.

Australia's performance on snow was capped off with a silver medal in the men's halfpipe to four time Olympian Scotty James, who went one better than his bronze from Pyeongchang.

In a thrilling final, James narrowly took the silver with a score of 91.75 behind Japan's Ayumu

Hirano's final run of 96.00. Despite being one of the veterans of the team, James declared he's Olympic aspirations are far from over and he's determined to get to where he wants to be, on top of the medal podium.

Australia's three medals on snow combined with Jaclyn Narcott's silver in the skeleton, made the 2022 Beijing Winter Olympic Games, Australia's most successful ever.

Outside of the competition also delivered impressive results, with Channel Seven's coverage reaching more than 12 million Australians and the digital audience was amazing with 339 million minutes streamed which is up 273 percent on the PyeongChang Games four years ago. The AOC's digital channels also reached 39 million people.

At the Winter Paralympic Games, Australia's campaign in Beijing finished with two champions calling it a day, some exciting future stars scoring brilliant results and a treasured bronze medal that felt like gold.

Australian Paralympic Winter Team co-captain Ben Tudhope, the world's No.1-ranked snowboarder in his classification in the season leading up to the Games, claimed a stirring medal when he edged out China's Sun Qi in the Big Final at Genting Snow Park at Zhangjiakou on day three.

Tudhope's medal was a memorable highlight at the end of a Paralympics cycle dominated by enormous challenges associated with the Covid pandemic. There were no other medals to celebrate but there were several skilful and courageous performances at Yanqing National Alpine Skiing Centre, where Australia's eight other team members competed in Para-alpine skiing.

Among the highlights was a brilliant sixth placing by Melissa Perrine and sighted guide Bobbi Kelly in the Women's Giant Slalom Vision Impaired. The dual bronze medallist from the PyeongChang 2018 Paralympics and four-time World Champion was competing at the last of her four Paralympic Games and headed

into skiing retirement as one of the greats of Australian Winter Paralympic sport.

Similarly, Perrine's great friend and skiing colleague over more than a decade, Mitchell Gourley, competed at the last of his four Paralympics, managing a best placing of 10th in the Giant Slalom, among a full program of events.

Among those teammates, vision impaired skier Patrick Jensen and guide Amelia Hodgson

enjoyed success in the Men's Super-G (6th), Slalom (6th) and Downhill (8th), while Games debutants Rae Anderson and Josh Hanlon each showed they had the attributes to become medallists at the 2026 Paralympics in Cortina, Italy.

Anderson became the seventh Australian to compete at both the Summer and Winter Paralympics after competing at the Rio Games in Para-athletics.

Jakara Anthony – Gold, Mogul Skiing
Scotty James – Silver, Snowboard Halfpipe
Tess Coady – Bronze, Snowboard Slopesyle
Ben Tudhope – Bronze, Para-Snowboard Cross (image courtesy Paralympics Australia)



OLYMPIC & PARALYMPIC WINTER GAMES



OLYMPIC TEAM

ALPINE SKIING		
Louis Muhlen-Schulte	GS	23
	SL	DNF
Kathryn Parker	SL	DNF
Greta Small	DH	26
	SG	31
	Combined	13
SKI CROSS		
Sami Sim		8
CROSS COUNTRY SKIING		
Phillip Bellingham	15km C	75
	30km S	65
	50km F	53
	SP	50
	Team	22
Seve de Campo	15km C	72
	30km S	61
	50km F	51
	SP	63
	Team	22
Hugo Hinckfuss	15km C	81
	SP	61
Lars Young Vik	15km C	76
	SP	55

Casey Wright	10km C	67
	30km F	56
	SP	65
	Team	16
Jessica Yeaton	10km C	51
	15km S	31
	30km F	43
	SP	52
	Team	16
FREESTYLE - AERIALS		
Gabi Ash		14
Laura Peel		5
Danielle Scott		10
FREESTYLE - MOGULS		
Matt Graham		29
James Matheson		24
Brodie Summers		10
Cooper Woods		6
Jakara Anthony		1
Sophie Ash		16
Taylah O'Neill		DNF
FREESKI		
Abi Harrigan		26

SNOWBOARD CROSS		
Cam Bolton		13
	Team*	9
Adam Dickson		21
Jarryd Hughes		29
Adam Lambert		22
	Team**	13
Josie Baff		18
	Team**	13
Belle Brockhoff		4
	Team*	9
SNOWBOARD PARK & PIPE		
Matthew Cox	Big Air	28
	Slopestyle	26
Valentino Guseli	Halfpipe	6
Scotty James	Halfpipe	2
Emily Arthur	Halfpipe	14
Tess Coady	Big Air	9
	Slopestyle	3

PARALYMPIC TEAM

ALPINE SKIING		
Melissa Perrine	SL	DNF
Bobbi Kelly (G)	GS	6
Rae Anderson	SL	10
	GS	7
Mitch Gourley	DH	20
	SL	DNF
	GS	10
	SG	DNF
	Combined	13
Josh Hanlon	SL	6
	GS	11
Patrick Jensen	DH	8
Amelia Hodgson (G)	SG	6
	Combined	DNF
	SL	8
	GS	DNF
Sam Tait	DH	DNF
	GS	22
	SG	DNF
SNOWBOARD		
Ben Tudhope	SBX	3
	BSL	9

HIGH PERFORMANCE

Aerial Skiing

The National Aerial Team continued to be competitive throughout the 2021/22 season with Dual World Champion Laura Peel finishing on the podium twice with a first place in Deer Valley, USA with one of the highest scoring jumps in history and second place in Ruka, FIN.



The three-time Olympian was named as flagbearer for the Australian Team at the Beijing Opening Ceremony, a fitting recognition of her success during the Beijing quadrennial, winning two World Cup titles and her second World Championship. In the Aerial competition Laura made it through qualifying to the super final and challenged for the gold medal but missed her landing and finished in fifth place.


Teammate Danielle Scott enjoyed a very good year, placing in the top 10 in six out of her seven events, including a World Cup victory in Ruka, FIN. Danielle narrowly missed the podium in Le Relais, CAN, and Deer Valley, USA, placing fourth in both competitions.

In her third Olympic Games, Danielle qualified for the finals but was unable to land either of her jumps and finished in 10th place.

Gabrielle Ash completed her first full season on the FIS World Cup tour in 2021/22, culminating in her Olympic debut. Gabrielle produced a sixth place in Ruka, FIN, during December, her best performance of the year. In January Gabrielle placed 17th in Le Relais, CAN, and 13th in Deer Valley, USA.

At the Beijing Olympic Games, two good jumps saw her very narrowly miss finals, ending her campaign with a 14th place.

Abbey Willcox returned to competition following an injury interrupted 2020/21 season. Abbey was able to compete in all World Cup events leading into China, but missed out on Olympic selection. Abbey's best performance of the season came in Ruka, FIN, with an 11th place finish.

NATIONAL TEAM

Gabrielle Ash

Airleigh Frigo

Laura Peel

Danielle Scott

Abbey Willcox

Wesley Naylor

Laura Peel – Competing in Aerials in Beijing.



HIGH PERFORMANCE

Alpine and Ski Cross

Australia was represented by a team of five Alpine (3) and Ski Cross (2) athletes at the 2022 Olympic Winter Games in Beijing with the team being lead by Sami Kennedy-Sim and Greta Small, both competing in their third Games.



Alpine Skiing

In Beijing Greta was joined by Louis Muhlen-Schulte and Katie Parker, both making their Olympic debuts.

Greta competed in Downhill, Super G and Combined, achieving a best result of 13th in the Alpine Combined.

Katie Parker’s Olympic experience was a whirlwind of Covid protocols with her flying in from the USA, competing and leaving the Village all within a small window of time. Katie competed in the Slalom event and started well but straddled a gate mid-course.

Louis Muhlen-Schulte competed in the Slalom and Giant Slalom races achieving a best result of 23rd in the latter race.

The National Alpine Ski Team was announced in early June and saw five new members join the squad (see full team below), three alpine skiers (Cate Dance, Phoebe Heyadon and Joey Steggall) and two ski cross athletes (Jesse Quinn and Alfred Wenk).

Outside of the Games members of the NAST continued to improve and achieve personal best results. A highlight being Harry Laidlaw winning three NorAm Giant Slalom races in a row and finished the season ranked 3rd on the NorAm Cup rankings.

Madison Hoffman was also having a great season, achieving two top five Giant Slalom results NorAm races and twice finishing on the podium at University races. Unfortunately, Madison injured her knee in Park City which

ruled her out of the Olympic Winter Games.

Ski Cross

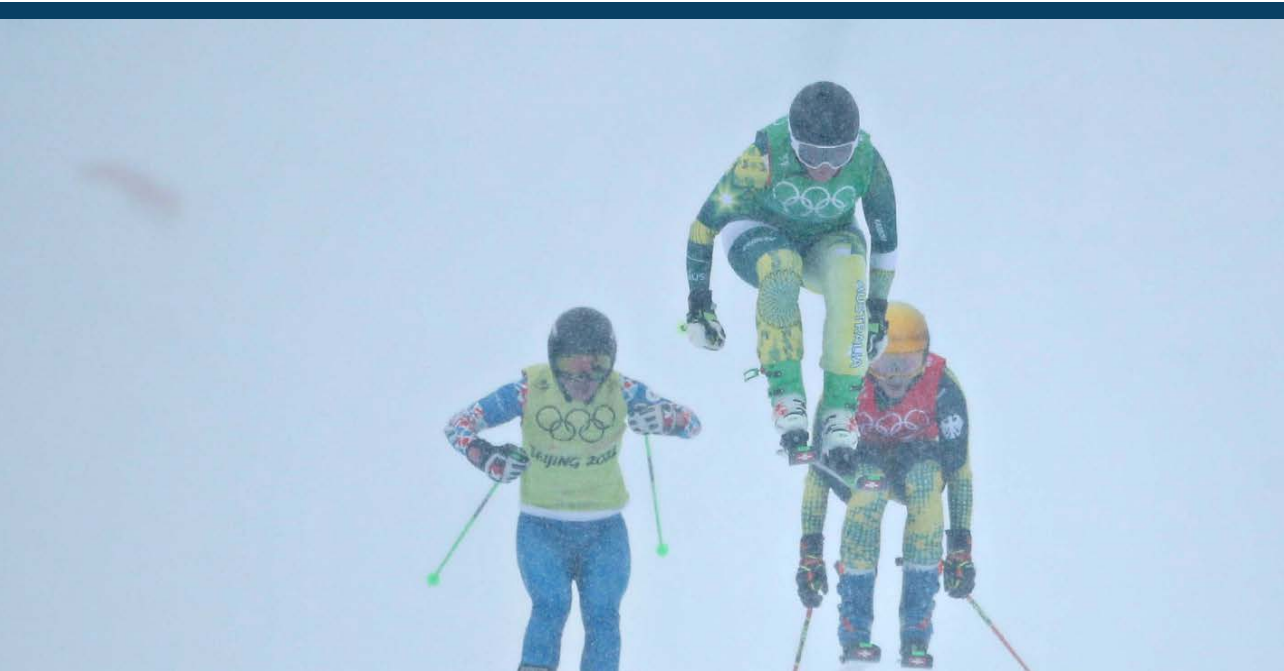
Sami Kennedy-Sim headed into her third Olympics Games with some solid results behind her, including a fifth and a 13th placing in World Cup at Idre Fjäll, SWE.

At the Games Sami equalled her result in PyeongChang four years earlier, placing eighth. The 33-year-old was chosen as the flagbearer for the Closing Ceremony, and announced her retirement from Ski Cross racing post-Games. Sami joined the Snow Australia administration team shortly after her retirement as the National Pathway and Development Coordinator.

Douglas Crawford’s push for Olympic qualification continued in the 2021/22 season. A 22nd place in Val Thorens, FRA was the 23-year-old’s best performance of the season, but unfortunately it was not enough, and he missed a trip to Beijing 2022 by just three places.

Robbie Morrison competed in two World Cup events with a best result of 43rd at Secret Garden CHN. Unfortunately his season was cut short when he injured his knee and had to return home to Australia.

Sami Kennedy-Sim – Leading the field in her heat in challenging conditions in Beijing, CHN
Hugh McGown – Competing at the National Championships in Perisher, AUS



NATIONAL TEAM	
Alpine Ski Team	
Finn Bowes	Cate Dance
Henry Heyadon	Phoebe Heyadon
Harry Hoffman	Madison Hoffman
Thomas Hoffman	Zoe Michael
Harry Laidlaw	Kathryn Parker
Hugh McAdam	Greta Small
Louis Muhlen	Zali Sutton
Joey Steggall	
Ski Cross Team	
Douglas Crawford	Sami Sim (retired)
Robbie Morrison	Jesse Quinn
Alfred Wenk	



HIGH PERFORMANCE

Cross Country


Following two years of modest activity due to Covid-19, 2021-2022 saw Snow Australia’s international Cross Country Skiing programs return to normal overseas activity.



In December 2021 a record twenty-four Australian athletes were entered in a Continental Cup competition in Switzerland. Ten athletes competed on World Cup, six athletes were selected to compete at the 2022 Olympic Winter Games in Beijing and nine athletes competed at the World Junior-U23 Championship.

Although Australia’s single best result was achieved at Beijing 2022 with Jessica Yeaton finishing in 31st place in the 15km Skiathlon, the biggest breakthrough of the season came at the World Junior / U23s in Norway. The Australian Team left the event with five top 30 results, convincingly surpassing the two top 30 finishes achieved in 2003, which at the time were the only time top 30 results that had been achieved.

The 2021-2022 international season finished with a changing of the guard in the National Team. Valerio Leccardi, head coach since 2017, departed to take up a coaching position with the Swiss Team. This void was partially filled during the 2022 Australian domestic season by NSW-ACT head coach Alexei Sotskov, who, in addition to his state team responsibilities at Perisher during the winter, took the coaching lead on all National Team camps. The National Training Centre coach role at Falls Creek was filled by Kate Mulchahy from the USA.

NATIONAL TEAM		
World/Continental Cup Team		
Tuva Bygrave	Phillip Bellingham	
Phoebe Cridland	Seve de Campo	
Zana Evans	Hugo Hinckfuss	
Ellen Soehol Lie	Mark Pollock	
Katerina Paul	John Walker	
Aimee Watson	Bentley Walker-Broose	
Casey Wright		
Jessica Yeaton		
U23 Team		
Tuva Bygrave		
Phoebe Cridland		
Fedele de Campo		
Bentley Walker-Broose		
Lars Young-Vik		
Junior Team		
Zana Evans		
Rosie Fordham		
Lily Murnane		
Hugo Hinckfuss		

Jessica Yeaton - In Beijing where she achieved Australia’s best XC result of 31st in the 15km Skiathlon.



HIGH PERFORMANCE

Freestyle Moguls

The National Mogul Team was led by Jakara Anthony who finished the season with the most number of podiums achieved by any Australian Winter Sport athlete, making it onto the podium 11 times at World Cup events.



This achievement included three victories at Alpe d'Huez, FRA, and Valmalenco, ITA. This resulted in Jakara finishing the season with both the Dual Moguls and Overall Moguls Crystal Globes.

To top of her incredible season Jakara won gold at the 2022 Beijing Olympics, where she led from start to finish, winning each round of competition in a display of skill to claim Australia's sixth gold medal at a Winter Games.

Britt Cox's standout performance this season came in Alpe d'Huez, FRA, when she narrowly missed the podium with a fourth place. Following the season Britt announced her retirement from international competition following her fourth Olympic Games in Beijing. Britt retires as one of Australia's most successful winter athletes of all time.

The 2016/17 World Cup season was Britt's most successful season, winning seven World Cup events, being awarded the women's FIS Freestyle Skiing Crystal Globe and also becoming Australia's first ever Moguls Skiing World Champion in Sierra Nevada, ESP.

Olympic Silver medallist Matthew Graham had a challenging season, injuring his collarbone in Idre Fjäll, SWE during training for finals. Matt required surgery and a lengthy rehabilitation program before bravely returning to competition at the Beijing Games. Unable to compete at his best due to the significant time he had spent off snow recovering he could only manage a 29th place in Beijing.

World Cup medallist and three time Olympian

Brodie Summers also announced his retirement after the completion of the 2021/2022 season. Achieving a season best performance with a sixth place in Deer Valley, USA, Brodie finished in the top 10 in Beijing, his final Games.

2021/22 was James Matheson's final season on the World Cup tour. The two-time winter Olympian had a season-best performance in Mont Tremblant, CAN, with a 16th place. At his final event, the Olympic Games, he placed 24th.

Olympic debutant Cooper Woods enjoyed his best season on World Cup finishing ninth place in Mont Tremblant, CAN, followed by a fifth in Deer Valley, USA. At his first Olympic Games, Cooper continued his career best form with a sixth place in the Super Final.

NATIONAL TEAM

Jakara Anthony

Britteny Cox (retired)

Matthew Graham

James Matheson (retired)

Brodie Summers (retired)

Cooper Woods

Jakara Anthony – On her way to the Gold Medal in Beijing



HIGH PERFORMANCE

Park & Pipe (snowboard & Freeski)

The Park & Pipe Team produced a memorable season with Tess Coady and Scotty James both medalling at the Games, Tess winning Bronze and Scotty going one better than his 3rd place in Korea with silver. Olympic debutant Valentino Guseli also impressed with a memorable sixth place.

After winning World Cup gold in Laax, SUI in January Snowboard Park & Pipe rider Tess Coady won Australia’s first medal at the 2022 Beijing Olympic Winter Games with bronze. She followed this up with a 10th place in the Big Air event.

2018 bronze medallist Scotty James went one better in Beijing 2022 by winning silver in the Snowboard Halfpipe event. In an exciting final Scotty was beaten by Japanese rider Ayumu Hirano. Prior to the Games Scotty added to his streak of podium finishes at the X-Games when he won gold in Aspen. He has not missed the podium since 2016.

Matthew Cox qualified for the Olympic Games following two impressive World Cup performances. In Chur, SUI, Matt finished 11th in Big Air and then in Laax, SUI, Matt placed seventh in Slopestyle, the best World Cup finish of his career in that discipline.

Rising Star Valentino Guseli continued to impress throughout the 2021/22 season first of all by finishing fifth at the Laax World Cup Halfpipe event then finishing in sixth place in Beijing and then to finish out the season by finishing on the podium twice, achieving a silver medal in Bakuriani, GEO and a bronze in Silvaplana, SUI.

Emily Arthur had a consistent season in 2021/22 finishing with three top 16 results including 14th at the Olympic Games.



NATIONAL TEAM	
	
Snowboard Park & Pipe Team	
Emily Arthur Tess Coady	Matthew Cox Valentino Guseli Jesse Parkinson Scott James
Freeski Park & Pipe Team	
Abi Harrigan Mia Rennie	Charles Beaton Bailey Johnson Cameron Waddell

Tess Coady – after placing 3rd in the Snowboard Slopestyle in Beijing.
Scotty James – adding an Olympic silver medal to his collection.
Scotty James – On his way to an exciting podium finish



HIGH PERFORMANCE

Snowboard Cross

Belle Brockhoff led the National Snowboard Cross Team with the best result at the Beijing Games and achieved the only podiums of the season. Josie Baff, competing in her first full season produced some competitive results earning her the Rookie of the Year Award from FIS.



Belle Brockhoff produced another strong season following her victory alongside Jarryd Hughes in the SBX Team World Championship race in 2021, achieving a number of five results, including two podium performances in Montafon, AUT, and Cervinia, ITA.

Belle achieved the best result at the Beijing Olympic Winter Games for the National SBX Team finishing in fourth place, just missing the podium in an exciting final. Belle then competed alongside Cameron Bolton in the inaugural Olympic Snowboard Cross Team event, finishing in ninth place.

It was a welcome return to the World Cup tour this season for Cameron Bolton. Cameron's best performances came in Italy with a fourth in Cervinia, ITA, and a third in Cortina, ITA. He finished in 13th place in Beijing at his third Olympic Games.

World Champion and Olympic Silver Medallist Jarryd Hughes' Olympic campaign started in Secret Garden, CHN, where he recorded his best individual performance of the season, a 12th place. It was a fourth place in the Team event, alongside Belle Brockhoff in Montafon, AUT, where Jarryd recorded his best finish of the season. In Beijing, his third Olympic Winter Games, the PyeongChang silver medallist placed 29th.

Adam Lambert finished the season with a number of top 10 results in 2021/22. A fourth in Krasnoyarsk, RUS, was a highlight, along with a win in the small final in Secret Garden, CHN, for a fifth place. At his second Olympic Winter Games, Adam finished 22nd.

2021/22 was Josie Baff's first full competition season on the FIS World Cup tour. Her best performance came in Veysonnaz, SUI, at the World Cup finals, a seventh place. Josie also recorded two ninth place results in Montafon, AUT, and Krasnoyarsk, RUS.


Josie qualified for her first Olympic Games in 2022, competing in both the Snowboard Cross event and Snowboard Cross Team event alongside Adam Lambert.

Josie finished the season being awarded the FIS Snowboard Cross Rookie of the Year award, the first time for an Australian rider.

Adam Dickson's best performance of the season came in Krasnoyarsk, RUS. Adam finished seventh and sixth at the back-to-back World Cup at the turn of the New Year.

Beijing 2022 was the Jindabyne rider's debut Olympic Winter Games and he finished in 21st place. Adam announced his retirement from Snowboard Cross at the end of the season.

NATIONAL TEAM



Josie Baff

Belle Brockhoff

Cameron Bolton

Adam Dickson (retired)

Jarryd Hughes

Adam Lambert

Belle Brockhoff – In the blue bib battling her way to finish in fourth place in her SBX individual race. Belle would later team up with Cam Bolton in the Mixed Teams race, finishing 9th.



HIGH PERFORMANCE

Snowboard Alpine

The 2022 northern winter saw Millie Bongiorno joined by Harvey Edmanson on the Snowboard Racing tour.



Millie’s season saw her achieve consistent results at European Cup races including 2 silver medals in the one week in Davos, SUI and Bukovel, UKR in Parallel Slalom and Parallel Giant Slalom respectively. Millie finished the season with five top 10 European Cup results. Millie also competed at 10 World Cup races with her best result for the season being a 21st place in Piancavallo, ITA.

Harvey competed at all levels of competition during the season to gain as much race experience as he could. He achieved two top 8 finishes at races in Funes-Vilnoess, Italy and two top 20 results in races at Davos, Switzerland.

Harvey and Millie also teamed up to compete in a number of Team races at World Cups during the season. The first Australian duo to do so.

NATIONAL TEAM

Millie Bongiorno

Harvey Edmanson

Millie Bongiorno – competing in the European Cup races at Lachtal, AUT



HIGH PERFORMANCE

Para Alpine

Having made the strategic decision to remain in Australia for the previous season during the Covid-19 Pandemic, the Para Alpine Team returned to the World Cup circuit for the first time in over a year.



The Para Development Team, consisting of Rae Anderson and her coach Tom Hodges, travelled to the United States for training opportunities at Park City. Rae won 5 North American Cup Events during this campaign.

Meanwhile, the Para Alpine National Team Program operated out of a base in Austria. This provided fertile ground for athletes to re-engage with high performance on snow training prior to multiple World Cup Events and a World Championships in Lillehammer.

The National Team produced some strong results at the World Champs, capped by multiple top 8 performances by Josh Hanlon in his rookie campaign.

The National and Development Teams were then reunited in Europe for deployment to the 2022 Beijing Paralympic Games. Mitch Gourley and Rae Anderson both achieved top 10 results whilst Josh Hanlon, Patrick Jensen and Mel Perrine all shared a 6th place finish in their events.

Mitch Gourley and Mel Perrine retired after returning from the Beijing Paralympic Games. Snow Australia would like to congratulate both Mitch and Mel for their outstanding contributions to Para Snowsports.

During the Domestic Season the National and Development Team were both based in Jindabyne and resumed high-performance on-snow training at Perisher. Snow Australia

NATIONAL TEAM



Para Alpine Ski Team

- Mitchell Gourley (retired)
- Josh Hanlon
- Melissa Perrine (retired)
- Bobbi Kelly (Guide) (retired)
- Jonty O'Callaghan
- Patrick Jensen
- Amelia Hodgson (Guide)
- Sam Tait

Para Alpine Emerging Team

- Rae Anderson
- Tori Pendergast (retired)

were able to run a National Classification Event for the first time since the COVID-19 outbreak with 14 prospective Para Snowsport athletes in attendance.

The Domestic Season concluded with a training camp and Racing Event for the National and Development Team in Cardrona, NZ.

Para Snowboard

Ben Tudhope continued his stellar form into the 2021-22 Season with a podium in a World Cup, World Championship and Paralympic Games in the same year.



Ben and his coach, Par Sundqvist, were based in Finland for the Season whilst traveling through Europe to compete.

At the conclusion of his International Campaign, Ben returned to Australia with 5 World Cup Golds, a Silver and Bronze at the World Championships in Lillehammer and a Bronze at the Beijing Paralympic Games.

In the Domestic Season Ben trained with the Able Bodied OWIA Snowboard Cross Team at Mt Hotham.

NATIONAL TEAM



Ben Tudhope



Ben Tudhope – celebrating his third place finish in Beijing

HIGH PERFORMANCE

Emerging Talent Program

The Snow Australia Emerging Talent Program (ETP) is designed to identify, support, and develop talented, emerging athletes engaged in the Snow Australia Performance Pathway throughout recognised pathway disciplines.

Following a post international season review across all disciplines, Pathway Clubs and Programs were invited to nominate athletes for the 2022/23 Emerging Talent Program in April 2022 with successful applicants announced in May.

This year's group consisted of 82 athletes aged between 12 and 19 years old with a relatively even gender split (38 females and 42 males) over the six disciplines. Of the 82 athletes, 19 were classified as 'Targeted Athletes', and are considered to have the potential to transfer into an institute program in the following 24 months.

Institute Ready Mission

The Emerging Talent Program aims to provide young athletes with performance support in addition to their full-time club program activity. Certain athletes will be fortunate enough to progress in the Performance Pathway to Institute programs following their time in the ETP.

The mission of the ETP is to have athletes more educated and more physically and mentally prepared, than previously seen before. Producing "Institute Ready" athletes will allow them to thrive in their new environments and continue their upward trajectory in the Performance Pathway.

Emerging Talent Program Graduates

Shortly following the announcement of the 2022 ETP Cohort, the New South Wales Institute of Sport (NSWIS) released their Winter Sport Scholarships for 2022 which included 10 ETP athletes. These athletes will receive program coaching support, resort, and facility access, along with performance services support

(strength & conditioning, physiotherapy, nutrition, performance psychology.)

Pre-Season Camp at the AIS

In June, 55 ETP athletes attended a two-day residential camp at the Australian Institute of Sport (AIS). Athletes thoroughly enjoyed the opportunity to interact face to face with their fellow ETP members after 2 years of largely interrupted domestic seasons.

Strength & Conditioning Hubs

The domestic season saw the continuation of our state-based strength & conditioning hubs. Manuela Berchtold (Jindabyne) & Rhys Artridge (Melbourne & Mt Buller) provided weekly strength & conditioning sessions for ETP athletes over a 12-week period.

Enhancing physical literacy is strongly aligned with the mission of producing 'Institute Ready' athletes. Athletes who are more physically prepared for the demands of their sport will be able to train longer, perform better and suffer less time away from their sport due to injury.

Concussion Management

Following a pilot program in 2021, the ETP formally introduced 'Complete Concussion Management' as the preferred framework for dealing with suspected concussions.

All ETP athletes were required to have baseline testing completed during the pre-season to allow for accurate assessment when and if a suspected concussion has occurred. This is a preventative, educational and incident management program designed to ensure the ongoing safety and wellbeing of our ETP athletes.

ETP @ AIS – Members of the Snow Australia ETP attending a training camp at the AIS



SPORT DEVELOPMENT & PARTICIPATION



STEVE NELSON

National Participation & Sport Development Manager

The 2022 winter season will forever be remembered as the year that the majority of Australians were allowed to return to the snow. For many people, the impact of COVID travel restrictions and lockdowns prevented them from being able to visit the Australian snowfields. In 2022 our Australian resort partners welcomed our snowsports community back to the resorts with open arms, and early season snowfalls provided the perfect conditions to conduct our snowsports events throughout the whole season.

Interschools 2022

After the lockdowns of 2020 and the false promises of the 2021 season, Snow Australia Interschools in partnership with the resorts were able to conduct our full calendar of Interschools events for the first time in three years. Participation in the Interschools events was down slightly compared to the record sport participation numbers experienced during the 2019 season. For many, the 2022 snow season was a return to the sport they love, and for others in the younger age groups it was their first Interschools experience. Overwhelmingly there was a sense of relief from all participants that they were finally back enjoying the alpine environment.

Northern Interschools events, including the NSW, ACT, QLD and SA regional events were all held during a three week period starting in early July. Qualifiers from the regional events moved into the Subaru Northern Interschools State Championships held at Perisher in the last week of August.

For a number of Melbourne based schools and student athletes, being able to access Mt. Buller during the winter for the first time since 2019 was equally as exciting as being able to participate in the event. While slightly down on the record Victorian Interschools participation

numbers of 2019, it was great to have a renewed optimism that participation in snowsports will continue to grow in schools over the next three years.

National Interschools

The Subaru Australian Interschools Snowsports Championships returned to Perisher in 2022. The event showcased the best Australian junior student athletes competing in nine snowsports disciplines. The record early season snow falls allowed Perisher to showcase impressive national level courses in all disciplines.

More than 1500 athletes from 290 schools across Australia participated in the 2022 National Interschools event. Snow Australia would like to acknowledge the generous support of Sport Australia and the collaboration partnership with the Snowy Monaro Regional Council in the event delivery. The event was successful in receiving a Sport Australia Regional Sporting Event Grant, which contributed significant funding to offset the costs of running the event.

Event	Entries	Participants	Schools
NSW Sydney	2217	1034	92
NSW Northern/QLD	1366	617	92
ACT Southern NSW	1967	956	110
NSW State	3325	1453	209
SA (Combined)	224	124	42
VIC Interschools	5669	2692	199
AUS Interschools	3148	1519	290
Total	17196	8395	1034

National Interschools – Some of the action from the National Interschools at Perisher



SPORT DEVELOPMENT & PARTICIPATION

Snowracer Live Timing and Live Scoring

A return to competitive snowsports and racing in 2022 also brought with it a high level of engagement with the Snowracer website and Snowracer App. Snowracer is the platform that hosts Snow Australia's live timing and live scoring of all domestic winter events.

Key highlights achieved during the 2022 season were the Snowracer App reaching the 10,000 downloads milestone since its 2018 launch, and Snowracer user engagement increasing by 33 percent on 2019 figures. Snow Australia will continue to develop Snowracer as one of the engagement priorities for the snowsports community.

Course Official Development

Development of the online Interschools officials course took place during 2020 and 2021 seasons, with the 2022 season being the first time the online training program was able to be used ahead of on-snow Interschools competitions. In coming seasons, the sport will ensure all officials have completed the course prior to completing officials duties on-snow.

Participation Governance update

At the end of 2021 Snow Australia conducted a review of the governance of the Participation Pathway and the Interschools at both state and national level. The report provided several recommendations for a restructure of the governance of the Participation Pathway.

The report recommended two restructures; to replace the National Participation Discipline Committee (NPDC) and for the state Interschools Committees to be restructured as Interschools Advisory Groups. To compliment the restructure, the report also identified that there was a need for updated terms of delegation and terms of operation which will help the Participation Pathway as it moves in a new direction towards 2030.

The new structure sees the National Interschools and Sport Development Committee (NISDC) having oversight of the Participation and Sport Development pathway. The Chair of this committee is Snow Australia Board member

Steve Cooper. The Snow Australia Board also identified that there was a need to have multiclass representation on the NISDC and Helen Hatherly has also been appointed to the NISDC.

Supporting the NISDC are the Victorian Interschools Advisory Group (VISAG) chaired by John Dyson, and the Northern Interschools Advisory Group (NISAG) chaired by Steve Cooper. These advisory groups have different functions due to having different Interschools hosting agreements. In Victoria, the VISAG is a mix of education representatives, sport representatives and host resort representatives. The NISAG has a mix of education and sport representatives from NSW, ACT, QLD and SA, with key interaction with the host resorts handled by an executive group.

Game Plan

In 2022 Sport Australia implemented 'Game Plan'. Game Plan is a free online platform that allows sporting clubs of all sizes to get insights into their current capability in key areas of club administration. There is also support for ongoing club development through access to a suite of tools.

Clubs assess and evaluate their own environment, identifying their unique strengths and potential areas for improvement.

Game Plan makes it easy for club leaders to assess and analyse information about holistic club operations, to make good immediate decisions whilst developing clear plans for the club's future.

Snow Australia in collaboration with Sport Australia have tailored the Game Plan modules to assist snowsports clubs and pathway providers to ensure that they can benefit and develop from ongoing reporting. Snow Australia worked closely with Mt. Buller Race Club to pilot the modules in 2022, and the program will be implemented to all snowsports clubs in early 2023.

SnowReady

Developed by Snow Australia, SnowReady delivers a fun and interactive ski and snowboard

fitness program aimed at people of all ages and abilities.

Hosted by three-time Olympian Sami Kennedy-Sim, SnowReady contains eight episodes, and also features other Australian Winter Olympians and Institute program staff who provide helpful tips to help everyone get the most out of their next snow trip.

SnowReady was designed with beginner, intermediate and advanced levels of the exercises. As the host, Sami provided instructions on how to safely complete the exercises for people who could work through them in their own house in their own time.

Alongside the SnowReady episodes, a SnowReady Movement Toolkit was released for clubs to utilise with their athletes. The toolkit features activation and movement exercises with each requiring minimal equipment, and variations that have been used by national team athletes as they compete around the globe.

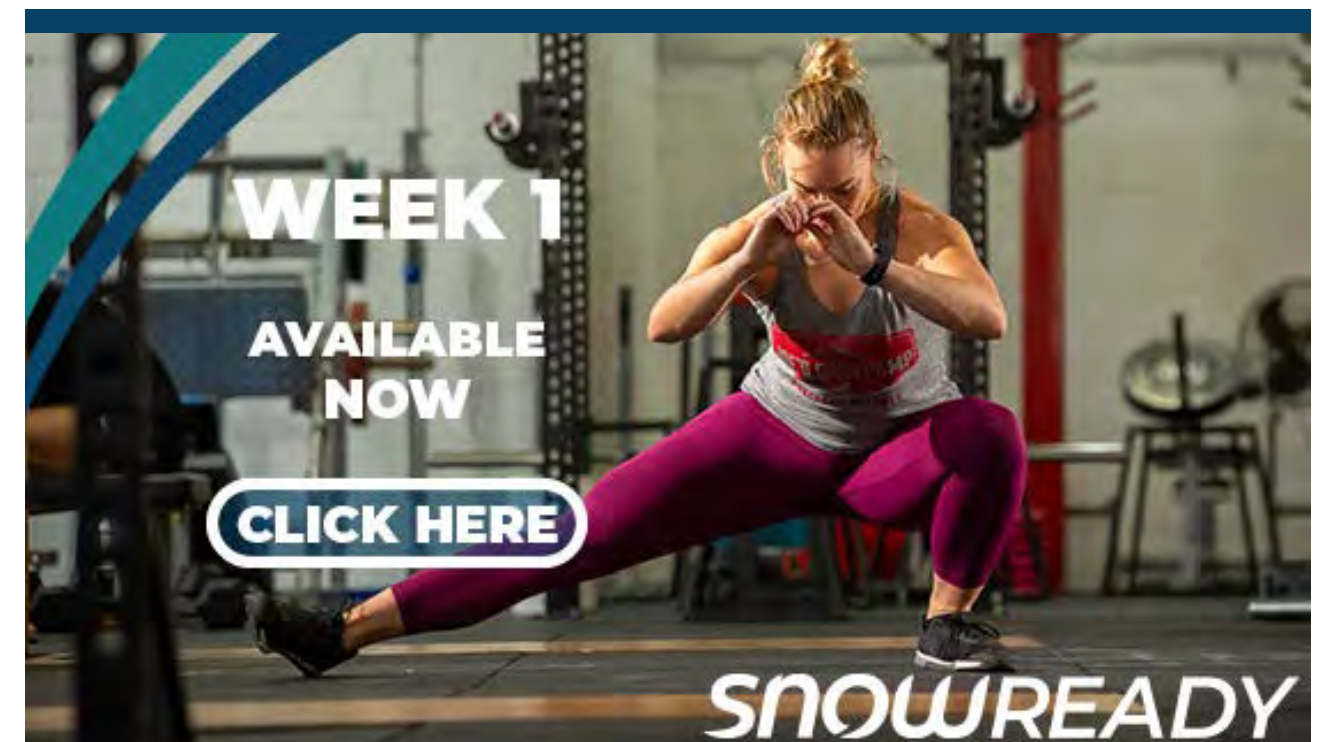
Little Shredders and Little Gliders

Little Shredders and Little Gliders continue to be the sport's first contact offering. Little Shredders had a soft reboot throughout 2022. 1,355 children from 13 schools participated in the Little Shredders dry-land snowboarding program.. In addition to this there are many schools that have purchased Little Shredders equipment kits and continue to run the program year on year.

Little Gliders is a new offering and due to the limited equipment we have available we have focused on the ACT region for our pilot programs. A new set of equipment was purchased towards the end of 2022 and we look forward to expanding our reach with the Little Gliders Cross Country Skiing program in 2023.

As 2022 progressed, Snow Australia Para development program staff attended Para sport expos with Little Gliders and Little Shredders equipment to demonstrate the inclusive programming that the sport can provide in the classroom.

Get SnowReady – An eight week program designed to prepare participants for skiing and snowboarding, with the aim to get fit, minimise the chance of injury and ensure you get the most out of your time on the slopes.



SPORT DEVELOPMENT & PARTICIPATION

Futures

Snow Australia FUTURES is an athlete development and talent identification initiative. Snow Australia FUTURES has a vision to enhance the opportunities and resources for young and developing athletes in the snowsports pathway. FUTURES programs aim to:

- Introduce developing athletes to elite sporting opportunities and elite sports people
- Increase knowledge of the athlete pathway, selection criteria and the various opportunities, resources and programs available to Australian snow sport athletes
- Engage National Team athletes and programs in pathway development initiatives
- Provide athletes with superior technical

coaching and performance opportunities

- Encourage involvement in domestic ski/snowboard events
- Bridge the gap between Interschools competition participation and involvement in seasonal Snow Australia Pathway Programs

A strategic priority of the 2022 domestic season was to provide event opportunities to a developing athlete cohort that had been starved of training and competition activity in previous years.

This was executed by working with the resorts and partners to deliver multiple FUTURES programs, FIS Event Series and stand-alone competitions throughout the Australian season.

FIS JNR SBX Series – an exciting collaboration between Snow Australia and the Chumpy Pullin Foundation



2022 EVENT OVERVIEW

Interschools Slopestyle FUTURES at Perisher

84 participants

Training access to Interschools course the day prior to competition under the guidance of national team coaches and athletes

Education on Slopestyle judging, run construction, terrain park etiquette and safety

SBX and SX FUTURES at Hotham

85 participants

Two days of training on course with national team athletes and coaches prior to FIS Junior and ANC Races

Para FUTURES at Perisher and NSTC

15 participants

National classification opportunity, Talent ID and skill development

Tess Sesh FUTURES at NSTC Airbag

40 participants

Young girls mentored on the Air Bag by Olympic medallist Tess Coady

Women of Winter collaboration

SBX JNR FIS Series – powered by Chumpy Pullin Foundation

60 Participants

Four event stops at Thredbo, Mt Buller, Hotham and Perisher

Heat racing at all events

Overall series champion crowned at the final stop using ANC points scale

Opportunity for developing athletes to gain first FIS points after two years of limited international travel

Australian Junior Freeride Championships at Perisher

SBX, Slopestyle and Big Air Events

Grom, Youth and Rookie Categories

Snow Australia provided judges and operational support to assist Perisher in hosting the events

ANC Event Series

Opportunity for athletes to gain FIS points to assist with event selection criteria leading into international season

Potential for athletes to secure a personal World Cup quota spot

Two Slopestyle and one Big Air Event at Perisher

Three Snowboard Cross Races at Hotham

Three Ski Cross Races at Hotham

FACILITY DEVELOPMENT

NATIONAL SNOWSPORT TRAINING CENTRE (NSTC)

National Snowsports Training Centre (NSTC) Report

Stage 1 of the National Snowsports Training Centre (NSTC) saw construction of an Olympic sized dry slope airbag jump along with preparation works for the smaller Development bag. Stage 2 was a significant upgrade and expansion of the Jindabyne Sport & Recreation Centre which was to commence in early 2022.

The much anticipated NSTC Park got its first hits in a commissioning process back in December 2021. Emerging Talent Program (ETP) athletes and NSWIS Park & Pipe skiers and snowboarders were training in a camp and working with the staff at NSTC Park to prepare site operations and processes. A 'soft launch' followed soon afterwards, opening to the local community to book into sessions. The free Intro2Plastic sessions on offer leading into the jump sessions held each Wednesday and Friday, afternoons along with two sessions on Saturdays, were a huge success.

On the eve of the Beijing 2022 Olympic Winter and Paralympic Games, Snow Australia was pleased to announce the sport was to be the recipient of one of the most substantial donations in Australian snowsports history, to secure the construction of the new NSTC building. John Hancock and his wife Gemma have been supporters of snowsports in Australia for several years through personal donations and introducing donors to the Emerging Talent Program. John generously agreed to a seven-figure donation to support an upgrade in Australian snowsports athlete development. Funding will go towards the expansion and upgrade of the NSTC building which will house High Performance training areas, sports medicine and recovery, an athlete learning hub, coaches' areas, along with expanded administration facilities for Snow Australia and the New South Wales Institute of Sport. In recognition of the donation, the Jindabyne building will be known as the John Langley Hancock Building.

The NSTC project has been funded in partnership with the NSW Government, Snow Australia and John Hancock totaling \$11.5 million. Unseasonal summer storms in early 2022 caused some erosion damage to the site which caused a brief closure of the facility to undertake rectification work in early February 2022. The unprecedented amount of rain required the reestablishment of the storm water drainage system along with some pathway restoration to walkways, repairs to the buggy path and general repairs of the erosion damage across the site. The High Performance bag was removed to replace the top sheet and re-installed along with the Development bag. An amazing group of volunteers turned out to assist with the installation of the two bags which was a massive task.

The NSTC Acro programs were suspended for a short period as work commenced to upgrade and expand the John Langley Hancock Building. The redevelopment will provide athletes and the local community with a brand new, state-of-the-art acrobatic training facility, with more trampolines, upgraded equipment and space for new NSTC Acro programs in the future. A temporary acro facility was set up at nearby Leesville Estate in June to facilitate both the community and athletes during the winter.

The NSTC saw significant usage over winter with community riders along with many of the world's best athletes using it for the first time. A number of international teams trained at the park, including athletes from Canada, New Zealand, Great Britain and USA. The NSTC also hosted training sessions for Olympic Champions including freestyle skier Eileen Gu and snowboarder Anna Gasser. Our Australian Olympians also used the facility for their training, with Tess Coady, Valentino Guseli and Abi Harrigan all using the airbags during the winter, along with athletes from other pathway programs such as the NSWIS Winter Sports program and Snow Australia's Emerging Talent Program.

The NSTC facilitated the 'Tess Shesh' which was held in conjunction with the Women of Winter FUTURES. The day brought together around 30 female skiers and snowboarders aged 10-18 for

NSTC – The High Performance and the new Development Airbags at the National Snowsports Training Centre in Jindabyne.



FACILITY DEVELOPMENT

a day of workshops, training and inspiration. The Tess Shesh was coordinated with the assistance of Beijing 2022 bronze medallist Tess Coady and was a mentoring initiative for young female riders to progress their skills at the NSTC with some of the best athletes and coaches.

Snow Australia and the NSTC hosted the inaugural Park & Pipe Talent Combine which brought together 21 of Australia's brightest Park & Pipe prospects for a three-day camp at the NSTC and on snow at Perisher Resort. Activities over the three days included sessions on the world class NSTC airbag facility, acrobatic fundamentals on trampoline, technical and skills assessment on snow and in the Perisher terrain park, along with dryland movement and landing sessions all under the eyes of world class experts, coaches and Winter Olympians.

Jason Clausen was appointed as the NSTC Operations and Program Manager. In his role, Jason will be involved with the day-to-day management and operation of the NSTC facilities, focusing on the airbag and acrobatics components. Jason will work closely with the community, High Performance and Pathway programs both domestically and internationally to coordinate the usage of the facility.

Work on the building upgrade and extension is on track for completion before winter 2023. Designs are well underway for the new NSTC Park Clubhouse which will provide check-in facilities, lockers, change rooms and video review areas along with the installation of the new start tower for the Development bag and delivering safety upgrades to the site.

NSTC High Performance Airbag – Olympian Valentino Guseli training at the NSTC ahead of the Australian winter



PEOPLE DEVELOPMENT

Wellbeing and Engagement (W&E)

Wellbeing and Engagement (W&E) is an important service and increasingly beneficial to the ongoing expansion of service support and resources to athletes across the whole performance pathway.

With the Olympic and Paralympic cycle finishing in March, the Wellbeing and Engagement (W&E) team have been working with athletes and program staff to set their sights on the next quadrennial, or support their transition out of sport. The team also began developing the Wellbeing and Engagement Strategy to guide the program through to the Milan Cortina 2026 Olympic Winter and Paralympic Games, to ensure athletes, coaches, and staff have the support in place to win well.

The strategy focuses on consolidating Snow Australia’s AW&E framework developed in 2018 with findings from the recently completed Wellbeing Health Check. The aim of the strategy is to provide the whole of sport direction to wellbeing and support throughout the pathway. Working with key stakeholders the strategy clearly outlines the winter sport matrix distinguishing the support required from our key partners at the Olympic Winter Institute of Australia (OWIA), NSW Institute of Sport (NSWIS) and Victorian Institute of Sport (VIS).

The Wellbeing and Engagement Strategy focuses on:

- Improving the experience of High Performance and Emerging Athletes and Coaches/Performance Staff in the Snow Australia Pathway
- Developing tailored education for the Snow Australia High Performance and Emerging Pathways
- Improving and enhancing the culture and professionalism of Snow Australia Performance Programs and Pathways
- Increasing the presence of Snow Australia athletes in the community.

Transition Support Guidelines

Snow Australia developed Athlete Transition Support Guidelines to enable and assist the process of transitioning out of sport, deselection from a team or non-selection to major benchmark events. These guidelines were developed in a timely manner which supported several athletes who retired at the conclusion of the Beijing 2022 Olympic and Paralympic cycle.

Wellbeing Health Check

Prior to the domestic season, high performance and development athletes took part in the AIS Wellbeing Health Check (WHC). The aim of the WHC was to assess the ‘wellbeing culture’ of high-performance sport. It measures how well athletes and staff are supported by their NSO when it comes to mental, physical, and emotional wellbeing. The WHC was based on key themes of mental health, cultural values, injury, illness, conduct and professionalism, selection and non-selection and equality and inclusion.

Following the WHC Snow Australia were provided a series of recommendations from the AIS which have been included in the Wellbeing and Engagement Strategy and other wellbeing programs.

The Winter Sport Collective

During the recent domestic season, Snow Australia collaborated closely with the OWIA and NSWIS to create ‘The Winter Sport Collective’. The engagement initiative was developed to bring together and create a community environment amongst the Jindabyne based athletes staying onsite at the sport and recreation facility during the season.

Events were held during the season providing athletes the opportunity to gather in the ‘Collective’ for meals and activities. Members of the Collective were treated to a pizza night hosted by Olympic medallist Tess Coady while the Para Team hosted a BBQ cook up with a game of Frisbee Golf. The success of this initiative ensures it will continue into next season and with the National Snowsport Training Centre (NSTC) due for completion in early 2023, it offers an opportunity to develop athletes’ life skills whilst building a strong wintersport community and culture.

Integration with ETP program

Wellbeing and Engagement has been embedded into the Emerging Talent Program which now includes the delivery of specific education during the group’s camp in June. Helping emerging athletes better understand the support network available to them while also undertaking focussed education in this area, will help develop rounded athletes as they move through the pathway.

PEOPLE DEVELOPMENT

SNOW ACADEMY

Following its launch in 2019, the Snow Academy has evolved into a whole of sport online learning platform. Initially developed to provide an online learning environment for Snow Australia's Coach Education Framework, it has expanded to additionally provide an education and training space for officials, volunteers and staff.

Further development of the Snow Academy program in 2022 saw the program commence transferring e-Learning courses to Australian Sport Learning Centre (ASLC), where they will be housed in a new portal alongside other content from the Australian Sport Commission and Sport Integrity Australia. This transition will simplify the accreditation process for coaches, athletes, volunteers and administrators by reducing the need to manually upload certificates from external courses and linking better with Snow Australia's membership software, improving the user experience and providing better tracking, communication and reporting.

COACHING ACCREDITATION

The Coach Accreditation education courses continue to develop as we improve the user experience with ongoing content refinement, the introduction of new courses for foundation and performance coaches as well as ongoing software upgrades and improved database integration.

Snow Australia currently has 140 coach members, which among the broader snowsport community also includes athletes, staff and committee members that have undertaken one or more of the available courses. With the activation of the coaching accreditation only available to those with an active and current Snow Australia membership, we continue to engage with an increasingly active and knowledgeable coaching community.

This year saw five on-snow practical workshops held during the winter. Unfortunately the on-snow workshops continue to be a challenge with negotiating dates and locations for the workshops with the various resorts, alongside their instructor training and event commitments.

We will continue to work with our resort and program partners to ensure as many coaches complete their accreditations.

COACH ACADEMY AND COACH APPRENTICE PROGRAM

The Snow Australia Coach Academy and Coach Apprentice Program is a pioneering coach development program designed to match Snow Australia's 'world's best' vision with a coach skill progression pathway aimed at developing high-potential Australian winter sport coaches and fortifying the future of Australian snow sport performance globally.

Entering its third year of operation with a current cohort of 54 winter sport coaches across all snow disciplines, the Snow Australia Coach Academy provides a learning and development platform focused on expanding the thinking, skills, capacity, and approach of our emerging coach talent to progress into national and Olympic level coaching – while upskilling club coaches across to maximise their potential and impact as coaches.

With a high-level focus across four key domains of coaching, the Snow Australia Coach Academy is a hybrid curriculum, combining in-person live labs, monthly live-remote workshops and 'Gold Medal Coach' sessions, combined with short module video lessons, the Coach Academy podcast, small group "pod" sessions and practical application homework / coach challenges – captured and streamed through an online learning platform, giving remote access to all key lessons and sessions throughout the year.

As a natural extension of the primary Coach Academy structure, the Coach Apprentice program was launched in 2021, providing a core group of nominated pathway coaches (currently three Mogul coaches, two Snowboard Cross coaches and one Aerials coach) the opportunity to accelerate their development through immersive "in the field" experience and direct mentorship with national and Olympic Team coaches in their respective disciplines.

As winter sport moves through year-one of the new Olympic and Paralympic quadrennial, Snow Australia looks forward to the opportunity to deepen and expand the Coach Academy and Coach Apprentice foundation into a four year program which parallels key development priorities and progression themes of the cycle.

2022 Coach Academy curriculum has thus far included a focus on capturing and sharing key lessons learned with Australian Olympic coaches, athletes and Chef de Mission following Beijing 2022, followed by a recent series with coach and talent development research teams sharing insight into specific coaching frameworks, models, spectrums and approaches which may have direct application to winter sport athletes and coaches.

With the recent selection of three Snow Australia Coach Apprentices into the National Generation 2032 Coach Development Program (and subsequent full-time pathway coaching roles with NSWIS and Snow Australia), a fourth apprentice chosen for the 2022 AIS Elevate Coach program, and multiple Coach Academy cohort members progressing their roles and opportunities up through the system, the Coach Academy is beginning to fulfil its mission as a foundational career and skill development pathway for Australian winter sport coaches.

WOMEN OF WINTER

The Women of Winter initiative aims to champion and empower snowsports women to reach their full potential and inspire, promote and connect women in the snow industry to encourage future female leaders.

Women of Winter hosted two networking functions in 2022 to bring together and support a community of women in the snowsports industry. The first function was held prior to the Snow Australia Awards in Melbourne and saw over 80 attendees come together for the first time since the program's inception. A short Q&A with Perisher's newly appointed General Manager, Belinda Trembath, provided those in attendance with an insight into her career path and passion for skiing.

A second networking function was held in Jindabyne in September following the National Interscholarships Championships. Hosted in conjunction with the APSI's Advancing Women in Snowsports program the 'Jindabyne Networking Night' was a great success that brought together women of all ages to connect and create an awareness of career and volunteer opportunities within the community.

To accompany the networking events, Women of Winter also published a series of Women in Focus stories that featured females excelling in the snowsports industry by coaching, judging, competing, volunteering or in sports administration.

WOMEN IN FOCUS 2022

Zoe Dent – FIS Freestyle Judge

Ali Bombardier – Snow Australia Para Alpine Team Manager and Coach

Bobbi Kelly – Para Alpine Sighted Guide

Mel Perrine – Four-time Para Alpine Skier, 2011 World Champion and 2018 Paralympic bronze medallist

Tess Coady – 2022 Olympic Bronze medallist Snowboard Slopestyle

Katerina Paul – Cross Country National Team

Alana Rybicki – OWIA People and Performance Manager



LEGACY

2022 SNOW AUSTRALIA AWARDS

Olympic and Paralympic medallists shone bright at the 2022 Snow Australia Awards, with the gala event held in Melbourne celebrating the best snowsports athletes and performances of the 2021/22 season.

Mogul skier Jakara Anthony was presented with the Athlete of the Year Award (Olympic Disciplines), claiming yet another accolade after winning the gold medal at the 2022 Beijing Olympic Winter Games and two FIS Crystal Globes, including the overall Moguls World Cup title.

Anthony was recognised for her sensational 2021/22 campaign, the most successful season by an Australian winter sport athlete in history, during which she won 11 World Cup medals from 12 starts and became the first Australian Olympic Champion since 2010.

In the Paralympic disciplines, Ben Tudhope made it three in a row taking the Athlete of the Year Award, after winning in 2020 and 2021. The 22-year-old snowboarder edged fellow award finalist para-alpine skier Josh Hanlon courtesy of six World Cup medals (including five golds) which paved the way to his second consecutive Crystal Globe as overall World Cup para-snowboard champion.

Tudhope, who also won two medals at the World Para Snow Sports Championships in Norway and claimed the men’s snowboard cross SB-LL2 bronze medal at the Beijing Paralympic Games, could not accept the award in person, but sent a video message to thank the Australian snowsports community for the award.

Beijing medallists Scotty James and Tess Coady were recognised with the Alex ‘Chumpy’ Pullin Outstanding Achievement Award, honouring the memory of the two-time Snowboard Cross World Champion who tragically passed away in 2020.

After bringing home bronze from PyeongChang 2018 in the men’s Snowboard Halfpipe four years ago, Scotty James was able to better himself and win silver in Beijing, becoming one

of only five Australians to ever win multiple medals at the Olympic Winter Games.

The 27-year-old Victorian shared the award with 2022 Winter Olympic Games Snowboard Slopestyle bronze medallist Tess Coady, who made a remarkable Olympic debut in Beijing and got some redemption after missing the PyeongChang Games due to a heartbreaking ACL injury suffered in a practice run, just a few days before the event.

Snowboard halfpipe prodigy Valentino Guseli topped an impressive Junior class, which also included FIS SBX Rookie of the Year Josie Baff, to claim his second consecutive Snow Australia Junior of the Year Award.

In just his second year on the FIS World Cup circuit, the 17-year-old secured the first two podiums of his promising career and put his talent on display in Beijing, where he finished sixth on debut in a star-studded Snowboard Halfpipe final.

Coaching awards were also presented during the night, with Par Sundqvist (Paralympic Disciplines) taking the award for the second time in a row for his outstanding work with Ben Tudhope, while Australian mogul team coaches Peter McNiel and Katie Blamey were recognised in the Olympic Disciplines category for their contribution to Jakara Anthony’s extraordinary season and the men’s moguls team results.

The gala night was also an opportunity to celebrate the careers of eight athletes who announced their retirement at the end of the 2021/22 season.

Para-alpine skiers Mitch Gourley and Mel Perrine, para-alpine guide Bobbi Kelly, mogul skiers Sophie Ash, James Matheson, Taylah O’Neill and Brodie Summers, and Ski Cross athlete Sami Kennedy-Sim were all presented with the Snow Australia Medal in recognition of their Games participation, service and outstanding achievements.



AWARDS

ATHLETE OF THE YEAR (OLYMPIC DISCIPLINES)

Jakara Anthony

COACH OF THE YEAR (OLYMPIC DISCIPLINES)

Peter McNiel and Kate Blamey (Moguls)

ATHLETE OF THE YEAR (PARALYMPIC DISCIPLINES)

Ben Tudhope

COACH OF THE YEAR (PARALYMPIC DISCIPLINES)

Par Sundqvist (Para Snowboard)

JUNIOR ATHLETE OF THE YEAR

Valentino Guseli

ALEX “CHUMPY” PULLIN OUTSTANDING ACHIEVEMENT

Tess Coady and Scotty James



LEGACY

COMMUNITY SPORT AWARDS

The Snow Australia Community Sport Awards provides the snowsports community the opportunity to recognise those that have made significant contributions to our sport at the development and pathway levels.

The past 12 months have seen extraordinary contributions right across the snowsports community as the sport bounced back after two seasons interrupted by COVID with award nominations received for athletes, coaches, volunteers, officials, clubs, schools, and programs.

The Community Sport Awards are held at the end of the domestic winter season and winners are announced via a series of online web stories.

Snow Australia acknowledges and celebrates the following recipients of 2022 Snow Australia Community Sport Awards.



Spirit of Interschools Award

The Spirit of Interschools Award seeks to recognise an individual student who, through their actions, have embodied the spirit of Interschools Snowsport competition.

Claudia Krake (Lowther Hall Anglican Grammar)
Alessandra Sydun-West (Presbyterian Ladies College)

Outstanding School Achievement

An award to highlight an outstanding or unique school snowsports activity, program, or initiative delivered in 2022, that grew and/or supported participation at the school level.

Canberra Grammar (ACT)
The King’s School (NSW)
St Leonards College (VIC)

Young Achiever Award

An award to recognise a young athlete who has achieved excellence both on and off the snow, or who has overcome adversity, or achieved something special within the community.

Mia Cape (Para Alpine)

Snowsport Official Award

Snowsport officials who have demonstrated excellence in their role as an official anytime during the nomination period.

Adam Begg
Snowboard Park and Pipe Judge, National Judging Coordinator

Emerging Talent Athlete Awards

Athlete Awards are presented to an athlete from each discipline in the Snow Australia ETP who is deemed to have achieved outstanding results at an international, national, and/or state level and maintained a high level of focus, dedication, and commitment toward training and personal improvement. Athletes are nominated by the respective Snow Australia Discipline Committee.

Joey Steggall (Alpine)
Maddie Hooker (Cross Country)
Kareema Wakim (Moguls)
Zephyr Whitelaw-Holmes (SB Park & Pipe)
Daisy Thomas (Freeski)
Taya Dent (Snowboard Cross)

Pathway Club Excellence Award

This award recognises a pathway club or program that has delivered a program, project, campaign, or implemented a plan, which has provided significant benefits to their club or program.

Team Buller Riders

Club Coach Award

This award recognises the exceptional contribution made by a club coach during the nomination period either on or off snow, with a focus on improving community sport through encouraging participation, fairness, and integrity, and making Snowsports more welcoming, safe, and inclusive.

Alexi Sotskov (NSW/ACT Cross Country)
Isla Marsh (Thredbo Mountain Academy)

Service to Snowsports Award

This award recognises individuals in the snowsport community who have made a positive difference in the opportunities and experiences available to others over a long period of time.

Peter Cunningham

LEGACY

SNOW AUSTRALIA MEDAL

After launching the Snow Australia Medal in 2020, presentations continued to be held throughout 2022 to retired athletes who represented Australia at the highest level of snowsport competition.

To be eligible for a Snow Australia medal, athletes must have won a medal at FIS World Championships, World Cup and/or represented Australia at the Olympic or Paralympic Winter Games.

The purpose of the Snow Australia Medal is to honour past snowsport athletes by celebrating and sharing their stories and providing recipients the opportunity to reconnect with other past athletes via an active alumnus that will also inspire and engage with future champions in our sport.

The 2022 Snow Australia Awards provided the opportunity to pay tribute to eight athletes who announced their retirement following the 2022 Beijing Olympic and Paralympic Winter Games.

Para-alpine skiers Mitch Gourley and Mel Perrine, para-alpine guide Bobbi Kelly, mogul skiers Sophie Ash, James Matheson, Taylah O'Neill and Brodie Summers, and ski cross athlete Sami Kennedy-Sim were all presented with their Snow Australia Medals, in recognition of their Games participation, service and outstanding achievements in snowsport.

The 2022 Kangaroo Hoppet, held in August, provided the opportunity to recognise cross-country Olympians from the Birkebeiner Nordic Ski Club; Mark Gray, Paul Gray, and Paul Murray. The trio grew up training and racing at Falls Creek and made a significant contribution to the development of cross-country skiing in Australia.

There are 174 Snow Australia Medallists with more presentations to be held throughout 2023.

Congratulations to all medallists and make sure you visit the Snow Australia Medal page of the website to read their stories www.snow.org.au/legacy/medal.

To read the biographies and hear the stories of all our Snow Australia medalists please visit www.snow.org.au/legacy/medal

Snow Australia wishes to congratulate all the Medalists either presented or announced as recipients in 2021 – 2022.



Clockwise from top left

- Geoff Henke (OWIA), (L-R) Emily Bamford (Alpine Skiing), Jenny Lyons (Alpine Skiing), Lavinia Chrystal (Alpine Skiing), Stephanie Magiros (Snowboard) and Michael Kennedy (Snow Australia)
- The family of Judy Forras (Alpine Skiing) were presented with her Snow Australia Medal and brought some of her memorabilia, including Judy's Olympic blazer.
- Jeannette Korten (Alpine Skiing), Alice Chilcott (Alpine Skiing), Manuela Berchtold (Moguls)
- Michael Kennedy (left) and Andy Evans presented to Paul and Adrian Costa (Moguls)



LEGACY

VALE

FRANK PRIHODA

1921 - 2022

At the time of his passing on November 10, 2022, Frank Prihoda at age 101 was Australia's oldest Olympian.

He represented Australia in Alpine Skiing at the Cortina d'Ampezzo 1956 Olympic Winter Games and was instrumental in the development of Victoria's winter community.

Born in the Czech Republic (then Czechoslovakia) in 1921, Frank started skiing as an eight-year-old. After escaping from his native country in 1949 with his brother-in-law, Frank arrived in Melbourne in February of 1950.

Soon after his arrival, he commenced skiing on weekends at Mt Buller, Victoria. He quickly built a name for himself, taking up some informal coaching and competing in the Victorian, NSW, and national ski championships, before he was selected to compete for Australia at the 1956 Olympic Winter Games.

Frank placed 54th in the Slalom and 80th in the Giant Slalom at Cortina d'Ampezzo 1956, Australia's second appearance in Alpine skiing at the Olympic Winter Games. His sister Sasha Nekvapil had already become an Olympian in 1948, representing Czechoslovakia at the St Moritz Olympic Winter Games before deciding to flee her native country. She did not return home with the team and eventually joined her brother in Australia.

After the Games, Prihoda took up administrative and organisational roles with the Victorian Ski Association, first becoming the chair of their Race Committee and then taking up the role of President. He moved to Thredbo in 1972 and has lived there since.

His family started the first ski lodge business in Thredbo and for 27 years Frank ran a shop selling souvenirs and gifts. He was also active in the community, becoming a foundation member of the Thredbo Historical Society and carrying the Olympic Torch in 2000, when he lit the cauldron on the Village Green on the torch's journey towards Sydney.

Prihoda retired in late 2001, but did not stop skiing until much later, when he turned 90. At his 100th birthday party in Thredbo, Frank was presented with his Snow Australia Medal.



Frank Prihoda – In competition and celebrating his 100th birthday.



LEGACY

SNOW AUSTRALIA MEDAL RECIPIENTS



1952		
Bob Arnott	Alpine	
Bill Day	Alpine	
Bruce Haslingden	Cross Country	
Barry Patten	Alpine	
Cedric Sloane	Cross Country	
1956		
Tony Aslangul	Alpine	
Christine Davy	Alpine	
Frank Prihoda	Alpine	
James Walker	Alpine	
1960		
Peter Brockhoff	Alpine	
Hal Nerdal	Nordic Combined	
Richard Walpole	Cross Country	
1964		
Simon Brown	Alpine	
Judy Forras	Alpine	
Ross Milne	Alpine	
Christine Smith	Alpine	
Peter Wenzel	Alpine	
1968		
Ross Martin	Cross Country	
Malcolm Milne	Alpine	
1972		
Steven Clifford	Alpine	

1976		
Kim Clifford	Alpine	
Ron Finneran	Para Alpine	
David Griff	Alpine	
Joanne McDougall	Alpine	
Rob McIntyre	Alpine	
Sally Rodd	Alpine	
1980		
Jenny Altermatt	Alpine	
Colleen Bolton	Cross Country	
Jacqui Cowderoy	Alpine	
Kyrra Grunnsund	Para Alpine & Para XC	
Antony Guss	Alpine	
Peter Rickards	Para Cross Country	
1984		
Chris Allan	Cross Country	
Lynne Grosse	Freestyle	
Alistair Guss	Alpine	
Marilla Guss	Alpine	
David Hislop	Cross Country	
Steve Lee	Alpine	
Ondine McGlashan	Alpine	
Rodney Mill	Para Cross Country	
Peter Smythe	Para Cross Country	
Andrew Temple	Para Alpine	

1988		
Richard Biggins	Alpine	
Michael Collins	Para Alpine	
Peter Forras	Alpine	
Chris Heberle	Cross Country	
Evan Hodge	Para Alpine	
Marcus Lovett	Freestyle	
Michael Milton	Para Alpine	
David Munk	Para Alpine	
1989		
Tarsha Ebborn	Freestyle	
Kirstie Marshall	Freestyle	
1991		
Kylie Gill	Freestyle	
1992		
Nicholas Cleaver	Freestyle	
Adrian Costa	Freestyle	
Anthony Evans	Cross Country	
Paul Gray	Cross Country	
Rod Hacon	Para Alpine	
Michael Norton	Para Alpine	
Mark Pigott	Freestyle	
Zali Steggall	Alpine	
1994		
Jacqui Cooper	Freestyle	
Paul Costa	Freestyle	
Mark Gray	Cross Country	

Anthony Huguet	Alpine
James Patterson	Para Alpine
Craig Windham	Para Alpine
1995	
Jono Sweet	Freestyle
1998	
Anthony Bonaccurso	Para Alpine
Maria Despas	Freestyle
Alastair Mars	Para Alpine
Matthew Nicholls	Para Alpine
Zeke Steggall	Snowboard
2000	
Alisa Camplin	Freestyle
John Fletcher	Snowboard
2002	
Scott Adams	Para Alpine
AJ Bear	Alpine
Manuela Berchtold	Freestyle
Peter Boonerts	Para Alpine
Craig Branch	Alpine
Rowena Bright	Alpine
Bart Bunting	Para Alpine
Jane Butko	Freestyle
Alice Chilcott	Alpine
Nathan Chivers	Para Alpine Guide
Michael Dickson	Alpine
Mark Drinnan	Para Alpine

LEGACY

Jeannette Korten	Alpine
Lydia Lassila	Freestyle
Jenny Lyons	Alpine
Kathrin Nikolussi	Alpine
Trennon Paynter	Freestyle
Brad Wall	Alpine
2003	
Torah Bright	Snowboard
2004	
Liz Gardner	Freestyle
2005	
Dale Begg-Smith	Freestyle
Holly Crawford	Snowboard
Damon Hayler	Snowboard
Michael Robertson	Freestyle
2006	
Mitchell Allan	Snowboard
Jason Begg-Smith	Freestyle
Esther Bottomley	Cross Country
Jono Brauer	Alpine
Clare-Louise Brumley	Cross Country
Andrew Burton	Snowboard
Dean Calabrese	Para Alpine
Shannon Dallas	Para Alpine
Nick Fisher	Freestyle
Emily Jansen	Para Alpine
Toby Kane	Para Apine

Johanna Lyle	Snowboard
Ben Mates	Snowboard
Marty Mayberry	Para Alpine
James Millar	Para Alpine
Paul Murray	Cross Country
Emanuel Oppliger	Snowboard
Emily Thomas	Snowboard
Nicholas Watts	Para Alpine
2007	
Davina Williams	Freestyle
2008	
Nathan Johnstone	Snowboard
Alex Pullin	Snowboard
2010	
Eric Bickerton	Para Alpine Guide
Andrew Bor	Para Alpine Guide
Ramone Cooper	Freestyle
Britt Cox	Freestyle
Katya Crema	Ski Cross
Jessica Gallagher	Para Alpine
Mitchell Gourley	Para Alpine
Scott Kneller	Ski Cross
Dominic Monypenny	Para Alpine
David Morris	Freestyle
Melissa Perrine	Para Alpine
Steph Prem	Snowboard
Ben Sim	Cross Country

2011	
Russ Henshaw	Freestyle
Anna Segal	Freestyle
2012	
Anton Grimus	Ski Cross
2014	
Joany Badenhorst	Para Snowboard
Emily Bamford	Alpine
Kent Callister	Snowboard
Lavinia Chrystal	Alpine
Dominic Demschar	Alpine
Christian Geiger	Para Alpine Guide
Sam Hall	Freestyle
Sami Kennedy-Sim	Ski Cross
Stephanie Magiros	Snowboard
Trent Milton	Para Snowboard
Taylah O'Neill	Freestyle
Victoria Pendergast	Para Alpine
Ross Peraudo	Alpine
Amy Sheehan	Freestyle
Brodie Summers	Freestyle
Hannah Trigger	Snowboard
Callum Watson	Cross Country
Samantha Wells	Freestyle
2015	
Renee McElduff	Freestyle

2018	
Rohan Chapman-Davies	Freestyle
Lara Falk	Para Alpine Guide
Claudia Gueli	Freestyle
Madii Himbury	Freestyle
Barbara Jezersek	Crossy Country
James Matheson	Freestyle
Jeremy O'Sullivan	Para Alpine Guide
Simon Patmore	Para Snowboard
Shaun Pianta	Para Alpine
Jess Rich	Snowboard
Mark Soyer	Para Alpine
2020	
Adam Dickson	Snowboard
2022	
Sophie Ash	Freestyle
Amelia Hodgson	Para Alpine Guide
Bobbi Kelly	Para Alpine Guide

FINANCIAL STATEMENTS

SNOW AUSTRALIA LIMITED
FINANCIAL STATEMENTS
for the year ended October 2022

Snow Australia Limited
ACN 063 859 423

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Directors' Report

Your Directors present their report on Snow Australia Limited for the financial year ended 31 October 2022.

Directors

The names of the directors in office at any time during or since the end of the year are:

Dean Gosper
Daniel Bosco
Jo McDougal
Kim Clifford
Suzie Warwick
Hugh Whan
Katya Crema (Appointed 8th May 2022)
Louise Barrett
Steve Cooper

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

The principal activities of the company during the year were the administration of the sports of skiing and snowboarding in Australia.

The entity's Operational Priorities are to:

- Ensure Australia remains a successful nation at World Cup, World Championships and Olympic and Paralympic Games.
- Increase participation and community engagement in competitive Snow Sports at all levels.
- Strengthen network of coaches, volunteers, technical officials and administrators who provide support of competitive Snow Sports in Australia.
- Generate financial resources and provide effective administration, and communication.
- Establish a National Operational Model for the delivery of the Snowsports pathway.

The entity's long-term objectives are to:

- Support snowsport athletes and develop champions

To achieve these objectives, the entity has adopted the following Strategic Priorities:

- Increase relevance
- Increase revenue diversification
- Increase the talent pool
- Increase pathway capacity

Key Performance Measures

The company measures its own performance through the use of both qualitative and quantitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short term and long-term objectives are being achieved.

Directors' Report

Information on Directors

Dean Gosper

Qualifications
Experience

Degree in Law and Bachelor of Economics.
Director of Snow Australia since 1997.
President of Snow Australia since 2004.
Deputy Chair OWIA
Member of International Ski Federation Council since 2010.
Chair FIS Snowboard Freestyle Freeski Committee

Daniel Bosco

Qualifications
Experience

Civil Engineering Degree
Graduate of the Australian Institute of Company Directors
Member of Engineers Australia
Director of construction material distribution business
NSW Freestyle Chair for 5 years
NSW Snowsports Chair for 3 years

Jo McDougal

Qualifications
Experience

Austrian Landeslehrer Ski Instructor, REIV Agent
Director/Owner Molony's ski shop (South Yarra)
40yrs experience in ski industry, hire and ski school
1976 Winter Olympian - Downhill, GS & Slalom

Kim Clifford

Qualifications
Experience

Associated Degree in Applied Science, JP NSW.
Director of Snow Australia since 2010.
40 Years of experience in the Australian Tourism.
Ski Resort business.
1976 Olympian - Alpine Skiing.

Suzie Warwick

Qualifications
Experience

BA Communications, Member of Women In Sport.
Director of Snow Australia since 2009.
Director, Wow Factor Productions – 10 years.
CEO OvCa (Ovarian Cancer Australia) 2 years.
Media/Marketing Sport, SOCOG (Sydney Organising Committee Olympic Games) – 2 years.
Account Director, Sports Marketing & Management/Javelin Communications – 5 years.

Hugh Whan

Qualifications
Experience

Fellow of Recruitment Consulting Services Association.
Director of Snow Australia since 1997.
Chairman 1997-2003.
Chair Audit Committee and Finance Committee of Snow Australia.
Snow Australia Remuneration Committee.

Katya Crema

Qualifications
Experience

Master of Property, Bachelor of Environments (Architecture) - Melbourne University
10 years on the Australian National Ski Team.
Represented Australia at the Winter Olmypics in Ski Cross (Vancouver 2010 and Sochi 2014)
Hip v Hype - Director of Projects, Head of Sales residential

Louise Barrett

Qualifications
Experience

Member Australian Institute of Company Directors
Currently MD National Sales - News Corp
36 years experience in media including radio, television, publishing and digital in various management positions
Sales & Marketing Director for Radio 2UE and Broadcast partners Sydney 2000 Olympic Games sponsorship
Current Board Director of the Sony Foundation
Previously held Board positions:
Sydney Festival
Sydney Children's Hospital Foundation

Directors' Report

Steve Cooper
Qualifications Diploma Visual Arts Education.
Experience Director of Snow Australia since 2010.
Board Member of NSW Snowsports since 2005.
Chair of NSW Interschool's Snowsports since 2003.
Chair of NSW Freestyle Snowsports since 2005.
Chair of Snow Australia National Participation Committee.

Meeting of Directors
During the financial year 5 meetings of directors were held.

Attendances by each director were as follows:

	Directors' Meetings	
	Number eligible to attend	Number attended
Dean Gosper	5	5
Jo McDougal	5	4
Kim Clifford	5	5
Suzie Warwick	5	0*
Hugh Whan	5	4
Katya Crema	4	3
Louise Barrett	5	3
Steve Cooper	5	5
Daniel Bosco	5	5

* Unavailable due to medical reasons

Members guarantee:
The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee.
If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity.
At 31 October 2022, the total amount that members of the company are liable to contribute if the company is wound up is \$1,317 (2021: \$1,138).

Auditor's Independence Declaration
A copy of the Auditor's Independence Declaration as required under Section 307c of the Corporations Act 2001 is set out on page 6.

Signed in accordance with a resolution of the Board of Directors:



Daniel Bosco
Chair

Date this 20th day of March 2023



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Australia

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Fax: +61 3 9252 0801
www.mazars.com.au

**Auditor's Independence Declaration
Under Section 307c of the Corporations Act 2001
To the Board of Snow Australia Limited**

In relation to our audit of the financial report of Snow Australia Limited, I declare that, to the best of my knowledge and belief, during the year ended 31 October 2022 there have been:

- (i) no contraventions of the auditor's independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Mazars Melbourne Assurance Pty Ltd



Alexis Aupied
Partner

20 March 2023
Melbourne

Mazars Melbourne Assurance Pty Ltd
ABN: 12 134 723 069
Liability limited by a scheme approved under Professional Standards Legislation

Statement of Profit or Loss and Other Comprehensive Income**for the year ended 31 October 2022**

	Note	2022 \$	2021 \$
Revenue	2	6,996,710	5,130,654
Snow Australia - Program Operation and Grants		(2,607,172)	(1,326,997)
NSWIS/VIS - Program Operation		(265,000)	(250,000)
OWI - Program Operation		(241,000)	(241,000)
Snow Australia - Other Discipline Expenses		(321,965)	(286,335)
Employee benefits expenses	3	(2,932,245)	(2,435,264)
Depreciation and amortisation expenses	3	(34,619)	(45,817)
Other expenses	3	(549,767)	(411,653)
Net Income for the year		44,942	133,587
Other income		-	-
Profit before Income Tax		44,942	133,587
Income tax expense		-	-
Profit for the year		44,942	133,587
Other comprehensive income for the year, net of income tax		-	-
Total comprehensive income for the year		44,942	133,587

Statement of Financial Position**as at 31 October 2022**

	Note	2022 \$	2021 \$
Current assets			
Cash	5	2,233,363	1,227,982
Term Deposit	5	2,500,000	2,506,231
Trade and other receivables	6	302,070	2,072,587
Other current assets	7	112,475	250,836
Total current assets		5,147,908	6,057,636
Non-current assets			
Property, plant and equipment	8	206,961	209,873
Right of use asset	7	1,500,000	-
Total non-current assets		1,706,961	209,873
Total assets		6,854,869	6,267,510
Current liabilities			
Trade and other payables	9	684,184	440,196
Other liabilities	10	2,988,838	2,717,861
Provisions	11	231,728	198,927
Total current liabilities		3,904,750	3,356,984
Non-current liabilities			
Provisions	11	42,005	47,354
Total non-current liabilities		42,005	47,354
Total liabilities		3,946,755	3,404,338
Net assets		2,908,114	2,863,172
Equity			
Retained earnings		2,908,114	2,863,172
Total equity		2,908,114	2,863,172

Statement of Changes in Equity

for the year ended 31 October 2022

	Note	Retained Earnings \$	Total Equity
Balance at 1 November 2020		1,229,585	1,229,585
Total comprehensive income for the year		133,587	133,587
Balance at 31 October 2021		<u>1,363,172</u>	<u>1,363,172</u>
Balance at 1 November 2021		1,363,172	1,363,172
Total comprehensive income for the year		44,942	44,942
Balance at 31 October 2022		<u>1,408,114</u>	<u>1,408,114</u>

Statement of Cash Flows

for the year ended 31 October 2022

	Note	2022 \$	2021 \$
Cash flows from operating activities			
Receipts from operations		8,278,524	3,642,328
Payments to suppliers and employees		(7,240,694)	(4,710,036)
Interest received		9,680	6,439
Finance costs		(16,655)	(14,407)
Net cash provided by (used in) operating activities		<u>1,030,855</u>	<u>(1,075,676)</u>
Cash flows from investing activities			
Purchase of property, plant and equipment		(31,706)	(214,411)
Net cash provided by (used in) investing activities		<u>(31,706)</u>	<u>(214,411)</u>
Net change in cash and cash equivalents held		999,149	(1,290,087)
Cash and cash equivalents at beginning of financial year		3,734,214	5,024,301
Cash and cash equivalents at end of financial year	5	<u>4,733,363</u>	<u>3,734,214</u>

Notes to the financial statements

for the year ended 31 October 2022

1 Statement of significant accounting policies

Basis of preparation

Snow Australia Limited is a company limited by guarantee, incorporated in Australia. Its registered office and principal place of business are:
Level 2, 105 Pearl River Rd., Docklands, Victoria 3008

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001, as appropriate for not-for-profit oriented entities.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting policies

Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

Grant Revenue

Generally, grant revenue is recognised as income over the periods necessary to match related costs on a systematic basis. Grant income that has been received in the current year where related costs are likely to incur in the future accounting period are recognised as deferred income. Grant revenue does not meet the criteria of contracts with customers under AASB 15 "Revenue from contracts with customers" and as such has been accounted for under AASB 1058 "Income of Not-for-profit entities".

Interest

Revenue is recognised when the company's right to receive payment is established.

Notes to the financial statements

for the year ended 31 October 2022

1 Statement of significant accounting policies

Income Tax

The Company is classified as a sports association and is therefore exempt from Income Tax under Div 50 of the Income Tax Assessment Act 1997.

Cash and Cash Equivalents

Cash comprises cash on hand, deposits held at-call with banks and other short-term deposits.

For the purposes of the Statement of Cash Flows, cash includes cash on hand and in banks, and money market investments readily convertible to cash within two working days, net of outstanding bank overdrafts, if any.

Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

Depreciation

Depreciation is provided using the declining balance method on all plant and equipment & motor vehicle at the following depreciation rates:

Asset Class	Depreciation Rate
Office furniture and equipment	40 - 50%
Motor Vehicles	23%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting period date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of profit or loss and other comprehensive income.

Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Company during the reporting period, which remain unpaid.

Notes to the financial statements

for the year ended 31 October 2022

1 Statement of significant accounting policies

Employee Benefits

Liabilities for employee benefits arising from services rendered by employees to reporting date, which are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

Impairment of assets

At each reporting date, the Company reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss and other comprehensive income.

Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either purchase or sell the asset.

Financial instruments are initially measured at fair value plus transactions costs where the instrument is not classified as at fair value through profit or loss. Transaction costs related to instruments classified as at fair value through profit or loss are expensed to profit or loss immediately.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Notes to the financial statements

for the year ended 31 October 2022

1 Statement of significant accounting policies

Critical accounting estimates and judgments

The Company evaluates estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Revenue from contracts

When recognising revenue in relation to grant contacts, the key performance obligation of the consolidated entity is considered to be the point of delivery of the service, as this is deemed to be the time that the performance obligation is discharged as per the contract.

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Estimation of useful lives of assets

The entity determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or someother event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Key estimates — Impairment of non-financial assets

The Company assesses impairment at each reporting date by evaluating conditions and events specific to the Company that may be indicative of impairment triggers. Where applicable, recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Notes to the financial statements

for the year ended 31 October 2022

	2022	2021
	\$	\$
2 Revenue		
Government Grants	3,510,578	3,464,233
Program and Entry Fees	2,014,719	358,725
Other Grants	324,604	636,622
Corporate Sponsorship and Fundraising	478,772	369,108
Membership and Registration Fees	114,895	85,419
Interest received	9,680	6,439
Other revenue	543,463	210,108
Total revenue	6,996,710	5,130,654
Other income	-	700,000
Geographical regions		
Australia	6,996,710	5,830,654
	6,996,710	5,830,654
3 Expenses		
Employee benefits expense includes:		
Admin and Event Salary related costs	939,979	953,563
Sport Program Salary related costs	1,797,413	1,333,969
Contributions to employee superannuation funds	194,853	147,731
	2,932,245	2,435,264
Depreciation and amortisation expense		
Office furniture and equipment	32,073	42,532
Motor Vehicles	2,546	3,285
Total depreciation and amortisation expense	34,619	45,817
Other expenses include:		
Snow Sales (Cost of Goods)	181,844	183,036
Doubtful debt provision	-	9,617
Finance costs paid	16,655	14,407
4 Key management personnel compensation		
Total remuneration paid to key management and program coordination personnel of the Company.	721,998	680,064
5 Cash at Bank		
Cash at bank	2,233,363	1,227,982
Term Deposit	2,500,000	2,506,231
	4,733,363	3,734,214
6 Trade and other receivables		
Current		
Trade receivables	312,603	2,087,315
Provision for doubtful debts	(14,729)	(14,729)
Accrued revenue	4,195	0
GST Receivable	-	-
	302,070	2,072,587

Notes to the financial statements

for the year ended 31 October 2022

	2022	2021
	\$	\$
7 Other assets	2022	2021
	\$	\$
Current		
GST receivable	13,460	-
Security bond	2,575	-
Prepayments	96,439	250,836
	112,475	250,836
Non-current		
ROU asset (National Sports Training Centre)	1,500,000	-
8 Property, plant and equipment		
Equipment - Water Jump		
At cost	30,000	30,000
Less: accumulated depreciation	(30,000)	(30,000)
	-	-
Equipment - Nordic Shelter		
Written down value on unification	311,683	311,683
Less: impairment on unification	(311,682)	(311,682)
	1	1
Equipment - National Snowsports Training Centre		
At cost	166,586	150,000
Less: accumulated depreciation	-	-
	166,586	150,000
Office furniture and equipment		
At cost	208,312	193,192
Less: accumulated depreciation	(176,707)	(144,634)
	31,605	48,558
Motor Vehicles		
At cost	67,059	67,059
Less: accumulated depreciation	(58,290)	(55,745)
	8,768	11,314
Total property, plant and equipment	206,961	209,873

a) Reconciliations:

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Furniture & equipment	Motor Vehicles	Total
Balance at 1 November 2021	198,558	11,314	209,872
Additions	31,707	-	31,707
Depreciation expense	(32,073)	(2,546)	(34,619)
Balance at 31 October 2022	198,192	8,768	206,960

Notes to the financial statements

for the year ended 31 October 2022

	2022	2021
	\$	\$
9 Trade and other payables		
Trade creditors	388,811	178,353
Other payables and accrued expenses	295,372	261,843
	684,184	440,196
10 Other Liabilities		
Current		
Deferred income	2,953,838	2,682,861
Provision for Water Jump make good	35,000	35,000
	2,988,838	2,717,861
11 Provisions		
Current		
Annual leave	115,787	101,217
Long-service leave	115,941	97,710
	231,728	198,927
Non-current		
Long-service leave	42,005	47,354
	42,005	47,354

12 Contingent assets and liabilities

The Company has no contingent assets or liabilities as at year end.

13 Events after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affect the operations of the Company, the results of those operations, or the state of affairs of the Company in future financial years.

14 Related party transactions

There were no transactions with directors or director related parties during the year ended 31 October 2022 (2021: Nil).

Notes to the financial statements

for the year ended 31 October 2022

		2022	2021
		\$	\$
15 Financial risk management			
The Company's financial instruments consist mainly of deposits with banks, short-term investments, accounts receivable and payable.			
The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies in Note 1 to these financial statements, are as follows:			
	Note	2022	2021
		\$	\$
Financial Assets			
Cash		4,733,363	3,734,214
Trade and other receivables	6	302,070	2,072,587
Total Financial Assets		5,035,433	5,806,800
Financial Liabilities			
Trade and other payables	9	684,184	440,196
Total Financial Liabilities		684,184	440,196
16 Remuneration of auditors			
During the financial year the following fees were paid or payable for services provided by Mazars, the auditor of the company:			
	Note	2022	2021
		\$	\$
Audit services - Mazars		22,000	20,340
Non-audit services - Mazars		2,000	
Audit of the financial statements		24,000	20,340

Directors' Declaration


The directors of the entity declare that:

- 1
- The financial statements and notes, as set out on pages 11 to 18, are in accordance with the *Corporations Act 2001* and:

a. Comply with Australian Accounting Standards; and

b. Give true and fair view of the financial position as at 31 October 2022 and of the performance for the year ended on that date of the entity.
- 2
- In the directors' opinion there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Daniel Bosco

Director

Dated this 20th day of March 2023



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Australia

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Independent Auditor’s Report

To the Members of Snow Australia Limited

Opinion

We have audited the financial report of Snow Australia Limited (the company), which comprises the statement of financial position as at 31 October 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors’ declaration.

In our opinion, the accompanying financial report of Snow Australia Limited (the company) is in accordance with the *Corporations Act 2001*, including:

- giving a true and fair view of the company’s financial position as at 31 October 2022 and of its performance for the year then ended on that date in accordance with the accounting policies described in Note 1; and
- complying with Australian Accounting Standards to the extent described in Note 1 and complying with the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board’s *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001*, and is appropriate to meet the needs of the members. The directors’ responsibility also includes such internal control as the directors determine are necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company’s ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.



Auditor’s Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor’s report.

We communicate with the directors of the company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Mazars Melbourne Assurance Pty Ltd



Alexis Aupied
Partner

20 March 2023
Melbourne

BOARD, STAFF & COMMITTEES

SNOW AUSTRALIA BOARD AND STAFF

BOARD	
Dean Gosper	President (resigned October 2022, remains on the Board)
Daniel Bosco	Chair (appointed October 2022)
Louise Barrett	
Manuela Berchtold*	
Kim Clifford	
Steve Cooper	
Katya Crema	Appointed May 2022
Jo McDougall	
Susie Warwick	
Hugh Whan	

STAFF	
Michael Kennedy	CEO
CORPORATE SERVICES	
Ryan Taylor	Administration and Corporate Services Manager
Steve Brown	Account Manager
Abbey Schwarz*	Administration Assistant and Project Officer
Tamarah Heath	Administration Assistant and Project Officer
PARTICIPATION & EVENTS	
Steve Nelson	National Participation Manager
Wendy Olsen	National Event Coordinator

SPORT PATHWAY & PROGRAM OPERATIONS	
Ben Wordsworth	Performance Pathway & Program Manager
Alison Bombardier	Para Team Manager & Assistant Coach
Ben Bond	Talent, Health & Performance Coordinator
Rebecca Clark*	National Development Pathway Coordinator
Shawn Fleming	Alpine Director & Heach SX Coach
Annie Geiger	Para Snowsport Program Manager
Tom Hodges	Para Pathway Development Coach & Talent ID Coordinator
Daniel Josifovski	Athlete Wellbeing & Engagement Lead
Jen Krawczyk	National Integrity Manager
Valerio Leccardi*	Cross Country Head Coach
Johnny Lipzker	Para Program Operations & Sport Development Coordinator
Finn Marsland	National Coach Education Coordinator & XC Program Director
David Parr	Park & Pipe Program Coordinator
Ryan Pearl*	Para Alpine Coach
Chip Richards	Coach Academy - Lead Facilitator
Sami Sim	National Pathway and Sport Development Coordinator
Par Sundqvist	Para Snowboard Coach
NSTC OPERATIONS	
Cathy Lambert	NSCT General Manager
Jason Clauscen	NSTC Operations and Program Manager

* Resigned

BOARD, STAFF COMMITTEES

NATIONAL COMMITTEES

NATIONAL ALPINE COMMITTEE	
Matt Lyons	Chair
Ali Bombardier	Resorts
Alice Chilcott	TD/Womens Alpine
Michael Dickson	TD/Governance and Process
Lara Falk	PARA and skill development
Shawn Fleming	Alpine Director
Scott Sanderson	Events
NATIONAL CROSS COUNTRY COMMITTEE	
Ben Derrick*	Chair
Peter Cunningham	Interim Chairman (appoint May 2022)
Adam Barnett	Athlete Representative
Phoebe Cridland	Athlete Representative
Anthony Evans	High Performance
Ronice Goebel	Coach Education and VIC Development
Shayne Hanks	Athlete Wellbeing
Finn Marsland	XC Director
Katerina Paul	Media/Comms
Ashleigh Spittle	Selection
Andrew Walker	Rules and TDs
Peter Ward	NSW-ACT Development

NATIONAL FREESTYLE COMMITTEE	
David Speirs	Chair
Kate Blamey	NSWIS Head Coach
Graeme Cox	Falls Creek
Hamish Cox	Team Buller
Zoe Dent	Judging
Steve Desovich*	OWIA Head Coach
Walt Hiltner	FIS Advisor
Georgina Leel	Youth Development
Peter McNiel	OWIA Head Coach
Nicole Parks	AUSMSA Head Coach
Andrew Pattison	Team Buller & OWIA Media
Martin Rowley	Hotham
NATIONAL PARK & PIPE COMMITTEE	
Scott Kneller	Chair
Adam Begg	Judging
Ali Bombardier	Events
Rich Hegarty	FIS Advisor
Russ Henshaw	Slopestyle
Josh Lyle	TD Advisor
Zoe Neilson	Marketing and Resorts
David Parr*	Park & Pipe Coordinator
Ryan Tiene	International Programs

NATIONAL SNOWBOARD COMMITTEE	
Rob Dickson	Chair
Harald Benselin	OWIA Head Coach
Jason Clauscen*	NSWIS Head Coach
David Harper	Alpine Snowboard
Jackson Holtham	NSWIS Head Coach
Kirsteen Maclean	Technical Sport Knowledge
Kobi Rogers	Youth Development
Josh Terry	Events
James Winter	Club Programs
NATIONAL INTERSCHOOLS & SPORT DEVELOPMENT COMMITTEE	
Steve Cooper	Chair
Donna Baker	
Daniel Bosco	
David de Lacy	
John Dyson	
Helen Hatherly	
Jonathan Mandl	
Steve Nelson	
Wendy Olsen	
Sami Sim	
David Speirs	
Damian von Demleux	



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