

# SNOW AUSTRALIA LIMITED

## ATHLETES COMMISSION BY-LAW

1. **Preliminary:** The Athletes' Commission of Snow Australia is made pursuant to the powers set out under article 52(c) of the Snow Australia Constitution, last amended by Snow Australia on 17 March 2016.
2. **Interpretation:** This By-Law is the Snow Australia Athletes Commission By-Law. It is made under articles 52(c) (Snow Australia Athletes Commission), 52(a) (Committees), 52(a) (Powers delegated to Committees) and 67 (By-Laws) of the Snow Australia Constitution. Words and phrases used in it shall have the same meaning as in the Snow Australia Constitution and it shall otherwise be interpreted in accordance with the Snow Australia Constitution. In the event of any inconsistency between this By-Law and the Snow Australia Constitution the Snow Australia Constitution shall take precedence. This By-Law is binding on all Members and has the same effect as a provision in the Snow Australia Constitution.
3. **"Athlete":** In this By-Law "Athlete" means a person who:
  - (a) is an active athlete in that he or she competes or has competed in the sport of skiing or snowboarding at a FIS Continental Cup level or higher prior to being appointed to the Snow Australia Athletes Commission;
  - (b) is over the age of 18; and
  - (c) has not been sanctioned for a doping offence during his or her sports career

**"Discipline"** means 1 or more of the specific areas of Snowsports being Alpine, Cross Country, Freestyle, Snowboarding, Para Alpine and Para Snowboard.
4. **Establishment and Role:** This By-Law establishes the Snow Australia Athletes Commission. The role of the Snow Australia Athletes Commission is to represent the view of Snow Australia Athletes, to provide advice, assistance, recommendations or give information to the Board in respect of those views, and in doing so, becoming a conduit between the Athlete Community and the Snow Australia Executive, National Discipline Committees and Staff. This shall include its consideration of any grievance raised by an athlete that is not covered under any existing Snow Australia review processes.

## 5. **Role and Objectives**

### **The role and objectives of the Athletes' Commission are to be:**

- (a) A non-political group which offer advice, assistance, recommendations or give information to Snow Australia on matters and issues of relevance to athletes;
- (b) In order to provide the best possible advice to Snow Australia, Snow Australia wishes to increase the awareness of the Committee among athletes, to encourage others to approach them on any athlete matters relating to their disciplines. Therefore athletes must make themselves available for consultation purposes;
- (c) They will endeavour to be available for:
  - (i) community education forums;
  - (ii) mentoring opportunities within groups or within their personal capacities as decided;
  - (iii) videos and blogs;to inspire and educate foundation athletes about the High Performance pathway;
- (d) To be available for purposes of promoting the sport to sponsors, the media and the general public;
- (e) A group that can promote high standards of sportsmanship and ethical performance at any level of competition;
- (f) A group that can relate immediately to athletes competing at the highest level and establish relationships to promote feedback to Snow Australia on matters concerning elite athletes;
- (g) A group that assist athletes in their retirement from competition and ensure that they receive the appropriate recognition and assistance through this stage.

## 6. **Composition:** The Snow Australia Athletes Commission must:

- (a) be comprised solely of Athletes;
- (b) have a maximum of 8 members comprising a maximum of 2 members per Discipline, comprising each gender.

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7. The Snow Australia Athletes Commission will appoint a chairperson from amongst their number.
  8. All members of the Snow Australia Athletes Commission must become Members of Snow Australia within one month of their election.
  9. An active member of Snowsports, who has not been retired from the sport for more than four Olympiads prior to appointment.
  10. **Nomination and appointment process:** The following process will apply for the nomination and appointment of Athletes to the Snow Australia Athletes Commission.
    - (a) Snow Australia will call for expressions of interest from eligible Athletes seeking to be considered for appointment to the Snow Australia Athletes Commission.
    - (b) Expressions of interest must include a short biography and otherwise be in the form required by the Board from time to time.
    - (c) Nominations will close 14 days after the initial call unless otherwise determined by the Board.
    - (d) The Board will determine the Athletes to be appointed to the Snow Australia Athletes Commission. This Board will have regard to:
      - (i) Discipline representation;
      - (ii) gender representation;
      - (iii) region and resort representation;
      - (iv) input from the Discipline committees; and
      - (v) the best interests of Snow Australia and the Snow Australia Athletes Commission.
    - (e) Snow Australia will declare the appointments and advise the successful nominees as it deems appropriate.
    - (f) The appointment of persons to the Snow Australia Athletes Commission must be completed two months prior to the Snow Australia Annual General Meeting.
  11. **Term:** Each member of the Snow Australia Athletes Commission will be appointed for a term of two years. Members can be re-appointed provided they continue to satisfy eligibility requirements.

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12. **Meetings:** The Snow Australia Athletes Commission must meet at least once a year. It can meet by any means and transact its meeting as it sees fit. For any meeting a quorum consists of a majority of its members. Members of the Snow Australia Athletes Commission have one vote each at meetings. The chairperson also has a casting vote.
  13. **Nominee Director:** The chairperson of the Snow Australia Athletes Commission, appointed under clause 6 above, will become a Director of Snow Australia ("Nominee Director"). Unless otherwise set out or determined under the Snow Australia constitution, the Nominee Director shall hold office for a term of two years from the date of appointment, but is eligible for re-appointment up until they have been retired for four Olympiads. In such capacity the Nominee Director must act solely in the best interests of Snow Australia and its members as a whole. The Nominee Director must resign from office if they cease to be eligible to be a member of the Snow Australia Athletes Commission. If the Nominee Director does resign the Snow Australia Athletes Commission shall immediately appoint a new Chairperson who will become the replacement Nominee Director.