



# 2018 ANNUAL REPORT

Reporting period  
1 NOV 2017 – 31 OCT 2018



PRINCIPAL PARTNERS





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Simon Patmore holding the first Paralympic Winter Games gold medal since 2002.

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# Our Purpose

## PURPOSE

To support snowsport athletes and develop champions

## ABOUT

Ski & Snowboard Australia (SSA) is the nationally and internationally recognised National Sporting Organisation (NSO) for competitive snow sports in Australia. SSA is affiliated with the Fédération Internationale de Ski (FIS), the Australian Olympic Committee (AOC), the Australian Paralympic Committee (APC) and recognised by Sport Australia (SA).

SSA manages athlete pathways, conducts events and programs in alpine skiing, cross country skiing, freestyle skiing, snowboarding, para-alpine, para-snowboard and specialty sub discipline activities within each.

## STRATEGIC PRIORITIES

Increase:

**Relevance**

**Revenue**

**Talent Pool**

**Capacity**

## OPERATIONAL PRIORITIES

### High Performance

Ensure Australia remains a successful nation at World Cup, World Championships, Olympic and Paralympic Games

### Unification

National Operational Model for the delivery of the Snowsports Pathway

### Sport Development and Participation

Increase participation and community engagement in competitive snowsports at all levels

### Business Development

Generate financial resources and provide effective administration and communication

### People Development

Strengthen network of coaches, volunteers, technical officials and administrators who provide support of competitive snowsports in Australia

## Partners

SSA has the overarching responsibility for the entire national athlete pathway, from entry level through to elite, across all disciplines. To meet this responsibility, SSA engages with many different organisations including ski resorts, Federal & State Governments, State Sporting Organisations, Clubs, sporting institutes and industry peak bodies.

### PRINCIPAL PARTNERS

**SPORTAUS**



### OLYMPIC, PARALYMPIC AND INSTITUTE PARTNERS



### RESORT PARTNERS



**HOTHAM**







## Message from Sport Australia



It has been a watershed year for the Australian Sports Commission. We've launched a new public-facing brand - Sport Australia - with a renewed vision for Australia to be the world's most active sporting nation, known for its integrity, sporting success and world-leading sports industry.

This aligns with the Australian Government's long-term vision for sport in this country, outlined in Sport 2030, released in August 2018 by Minister for Sport Bridget McKenzie. Sport Australia will be central to delivering the priorities outlined in this national sport plan.

At the fundamental level, Sport Australia's focus will be on getting Australians moving through sport and, more broadly, physical activity. We want to inspire and activating people across every age, race, gender, cultural background and physical ability. We will continue to build partnerships in the health and education sectors to ensure physical activity is a national priority.

We need to ensure sporting organisations are equipped to make the most of a renewed interest in physical activity, and so we will continue working with sports to improve the workforce capability, governance and partnerships. We want to help sports innovate, connect with existing and new participants in the digital era and provide products that meet current expectations.

The AIS is redefining its role too, leading a united and collaborative high performance system for Australian sport. Success will be measured by Australians consistently winning medals at major international events, but also in the national pride and inspiration generated by our athletes.

Working in partnerships, the AIS will be focused on doing the big system-level things on the frontiers of ethical sporting performance that no other body is naturally positioned to do.

The AIS has launched a new Athlete Wellbeing and Engagement team, focused on supporting athletes to

transition through their sporting careers and connect with their communities. We want sporting champions to be positive influences.

Australia enjoyed genuine sporting success in 2017-18. In challenging times, the Gold Coast Commonwealth Games helped restore Australia's faith in our sports and athletes.

Positions on the podium are wonderful to celebrate, but the narrative is incomplete without humility, generosity of spirit, confidence in what our athletes stand for and how they carry themselves. At the Gold Coast Games, we saw the very best in our athletes, and this display of spirit and integrity is sure to give them the best start to their preparation for the Tokyo 2020 Olympic and Paralympic Games.

We also had some outstanding performances at the PyeongChang Winter Olympic and Paralympic Games. Australia equalled its most successful Winter Olympics haul of three medals in PyeongChang, two silvers and one bronze medal matching the result in Sochi 2014. It was also our best result at a Paralympic Winter Games in 16 years.

Sport integrity has justifiably gained additional focus in the past year, and is a very important priority for Sport Australia and for Australian sport more generally. We, and everyone involved in sport, owe it to the athletes, coaches, officials, volunteers, fans and the public at large to ensure that Australian sport is fair and clean, and is seen to be fair and clean.

We thank all of our partners - including athletes, coaches, board members and administrators - for your effort and contribution to Australian sport, and your enthusiasm for building a more active Australia. We look forward to continued success and progress together.

**John Wylie AM**  
**Chair | Sport Australia**

Australia equalled its most successful Winter Olympics haul of three medals...matching the result in Sochi 2014. It was also our best result at a Paralympic Winter Games in 16 years.

## Chairman's Report



In terms of sporting outcomes, the period was dominated by the 2018 OWG's and Paralympic Games in PyeongChang.

More than ever, the breadth of Australian talent offered our fans the opportunity, every day, to sit on the edge of their seats and cheer on another young Australian athlete with a genuine prospect of success.

Summer Games generally enjoy larger TV audiences overall. However, the average age of the Winter Games fans is almost ten years younger, offering far greater commercial appeal and long-term relevance.

With a three-medal haul and an array of top six, top ten and best-ever results, our Team did our country proud. And outside, competition, we heard humility in success and honesty in disappointment.

Our Paralympians then turned up to put on their own unique show with four medals and a thousand stories.

More recently, many of our athletes competed in their discipline's World Championships. Our largest cohort assembled in Park City for the Snowboard/Freestyle/Freeski World Championships. This is a massive event, duplicating almost 50% of the on-snow show at the OWG's. Highlights were two Silver medals, one each to Jakara Anthony and Matt Graham in Mogul Skiing and a Gold to Scotty James in Halfpipe. Scotty's result was his third consecutive win at World Championships, and one of "six from six" gold medals for the season.

Snowboard Halfpipe is an absolute Blue-Ribbon event, coveted by Europe, Asia and obsessively by North Americans. These results are an absolute credit to Scotty's talent, dedication and also his support team at the OWIA.

### Funding

As many of you are aware, snowsports competes for government funding on a sport-by-sport basis. An alternative might be a funding allocation, first, between Summer and Winter and, only then, between their respective sports. The UK allocates 90/10 split between the seasons. And when we compare Australia's historical Team sizes and medal tallies, something similar, here, sounds logical. And with a current Government allocation of around \$100 million dollars to Olympic sports, a modest 10% to Winter would more than double its allocation.

Of course, the more important goal is to increase federal funding for, and investment in, all Australian sports.

For this to happen, Sport must continue to shift its arguments away from the field of play and focus on benefits to the wider community.

Sport remains the biggest business in town. A Nation with a vibrant sport system, benefits from the commercial drivers of sponsorship, tourism, infrastructure-investment, transport, media, communications, clothing and equipment and, in the case of wintersport, an entire Resort industry. A Nation will also enjoy the obvious social returns of health, education, a sense of community and international relevance.

Sport must be smarter in the way it sells itself and focus on these valuable and more widely understood elements, and not medals, when looking to attract community support for public funding and investment in international sport success. I believe we are seeing this shift.

On behalf of all Members, I would like to acknowledge and congratulate the performances of all our athletes.

I also congratulate and thank the coaches and support staff, and of course all the athlete families whose contributions make the achievements possible.

### Unification

As of 1 November last year (2018), SSA, and its strong regional communities, NSW Snowsports & Snowsports ACT, achieved one of the most significant initiatives in our history; full governance unification.

Leadership Groups of these bodies reached an in principal view that this Vision was the best way to achieve the Sport's Mission

The two membership bases subsequently endorsed the direction, voting overwhelmingly in its favour.

Unification has been built upon trust and cooperation and is the natural extension of Sport Australia's governance review some years ago. Interestingly, after a period of equivocation, Sport Australia has re-affirmed this direction.

All three bodies came to the table in a strong financial position, have been well governed, providing good outcomes for their communities. Accordingly, unification has solid foundations and will exploit



the potential of our sport with a unified vision but a diversity of delivery. The sport will speak with a single, clear voice, especially when dealing with its valued stakeholders such as our funding partners and resort hosts. It will also provide enhanced integration of pathways for our young athletes.

While many people were involved, I would like to acknowledge the wisdom, patience and contributions of Daniel Bosco, Damian von Demeleux and Steve Cooper.

The Board and Management of SSA are now well underway with the next challenge; Operational Unification.

## Operations

Your Board continues to focus on four strategic priorities

- ✦ Organisational Development
- ✦ Achieving High Performance Outcomes
- ✦ Sport and Participation Development
- ✦ People Development

Through these priorities, SSA strives to be the best NSO in the Country.

## But what does that look like?

### 1 In the first instance, we must be a sustainable and well-governed business.

Sport Australia places profound importance on governance. It recognises its direct link to successful sporting outcomes. Your Board agrees and demands transparency, community engagement and socially responsible policies.

Good governance also means clear and workable organisational and committee structures. In this regard, the Board has instigated a Discipline Committee Review to assess their functionality

SSA and its strong regional communities achieved one of the most significant initiatives in our history; full governance unification.

in the light of greater, professional management responsibility. The collision of Unification with a broadening of SSA sport staff provides a natural platform for this review.

At the same time, your Board has set a high priority on financial stability and a reduced dependence on Government funding. It continues to channel surplus funds into the SSA Foundation. The Foundation's provisions are sourced mostly from Interschools licence fees and provide the sport with enviable flexibility going forward.

Unification has allowed a consolidating of the reserves of the sport, which now total close to \$1 million. The Board will be developing a strategy for its application and a vehicle for philanthropic contributions.

Surprisingly, determining the best long-term application of the funds is proving to be just as challenging as raising them!

### 2. A successful NSA will necessarily achieve High Performance outcomes.

This goal is driven by our sport system and reflects the aspirational culture of our country. High performance for snowsports continues to be delivered, incredibly successfully, through our valued partnership with the OWIA. While the two organisations have differing responsibilities and mandates, collaboration and "whole of sport thinking" auger well for continued success.

It is appropriate, here, to acknowledge the recent securing of an international water jump facility for Australian athletes. It will be situated at the Sleeman Centre in Queensland. As the champion for the project, Mr Geoff Henke has demonstrated an enviable blend of tenacity and patience. Mr Henke has also been instrumental in pushing for a "re-purposing" of \$5 million of NSW Government money toward a Snowsports Training Centre in Jindabyne. Mr Henke is reinventing the meaning of "legacy"!

### 3. A successful NSO will have a strong Sport and Participation Development Plan.

This underpins High-Performance aspirations which demand a steady supply of young and well-prepared athletes. SSA is committed to growing the "base of the sport pyramid". This has a knock-on effect, all through the pathway.

Programmes such as Snowracer and SSA Futures, combined with the continued growth of Interschools

Snowsports and Little Shredders, connect with communities and increase the appeal and social relevance of our sport. Further, these programmes are only possible through a unique and valued collaboration with all of Australia's Alpine resorts, especially their various Clubs and programmes. Considerable SSA resources, especially human, are being directed in this area.

SSA will be most effective by position itself as a guiding expert to provide governance and sport advice to Clubs and Resort programmes. This can't be mandated so those groups that embrace the opportunity will benefit first.

**4. A successful NSO will employ capable, energetic and passionate people who will continue to develop, through rewarding career paths, experience and training.**

Sport bureaucracies, especially their size, can be controversial. SSA's investment in people is heavily weighted to athlete services, especially pathway management, from entry level, through development and, naturally, high-performance programmes. Athletes, coaches, Clubs, Institutes and even Resorts are all working even more closely with SSA toward a truly National approach for our sport. The future looks very bright.

In concluding, I would like to thank the army of volunteers who support the activities of SSA.

I would also like to acknowledge the contributions of the various State Institutes and Committees that work seamlessly with SSA and offer a common strategy to our athlete communities.

I make special mention of the Members of the SSA Board. All give up their time and talent freely and make invaluable and constructive contributions to the sport's direction.

In this regard, I would like to acknowledge Nick Kennedy who stepped down from the Board earlier this year. Nick was elected to the Board in 2009. He took particular interest in the Board's broader strategies and was always insistent that goals and outcomes should be measurable and indeed measured. His input will be missed but his friendship will endure.

All of the SSA Board recognise the importance of a

whole-of-sport focus, the provision of leadership and the acceptance of the associated accountability for decisions taken.

Finally, I would like to thank Michael Kennedy, and all of SSA's Management, who are the real drivers of the support we are able to provide.

The SSA Management Team prides itself on its experience and professionalism. The most valuable form of support is the advice and guidance provided to our athlete community, their families and coaches.

Michael Kennedy and his team are one of the most admired, and definitely one of the most experienced, in the country. Their initiatives often set the benchmark for others but always contribute to the vision of your sport.

In summary, it is a good story and I trust it is easy to appreciate why we are proud of what we do.

**Dean Gosper  
Chairman**





# Chief Executive Officer's Report



The period through to October 2018 has been another significant year for Ski & Snowboard Australia (SSA) both on and off the snow. Highlighted by the PyeongChang 2018 Olympic and Paralympic Winter Games, it was a year of major milestones which culminated in the complete unification of our sport – a first in Australia's sporting landscape.

In January 2018, SSA nominated more than 30 athletes to the Australian Olympic Committee (AOC) for the 2018 Olympic Winter Games Team. With more athletes heading into the Games with World Cup and international medals under their belt than ever before, it was one of our largest and most credentialed teams. Lydia Lassila suited up for her fifth Olympic Winter Games, elevating her into rare company among Australia's all-time greatest Olympians. In brutal cold and often tricky conditions our athletes performed superbly. Congratulations to our three medal winners – silver to **Matt Graham** in men's moguls; silver to **Jarryd Hughes** in men's snowboard cross and bronze to **Scotty James** in men's snowboard halfpipe. The three-medal haul was the fourth successive Winter Olympics in which our sport has achieved multi medal success. From a National Sporting Organisation perspective, SSA remains one of only five sports to achieve multi medal outcomes at the past four Olympics (Summer or Winter), the others being athletics, rowing, swimming and canoeing. This is a record that SSA and our performance partners are immensely proud of.

More people than ever watched the Games on TV and digital platforms thanks to the commitment and dedication of the Seven Network. There is an increasing public and sport sector expectation of podium performances and this has become evident when considering broadcast numbers and audience engagement from PyeongChang. With higher ratings than Rio 2016 in several key demographics (including the younger male 18-35 audiences) and over 100 million minutes of streamed content consumed, it is clear the Australian public love watching winter sport. Each day of the Games offered fans the opportunity to sit on the edge of their seats and cheer on another young Australian athlete with a genuine prospect of success. That is captivating and it is a trend that will amplify as we move towards Beijing 2022, with a similar timezone and broadcast schedule to South Korea.

In July 2015, SSA began a formal transition to manage the operations of Australia's Para Winter programs, taking over from the Australian Paralympic Committee (APC) who managed the program in partnership with the Australian Institute of Sport (AIS) since its inception. Fast forward to March 2018 and SSA Para winter athletes accounted for 100 percent of the 2018 Australian Paralympic Winter Team. This group of individuals were also Australia's most successful Paralympic Winter Games Team since 2002.

Australia fielded its largest ever Winter Paralympic Team at these Games with 12 athletes and three guides, competing across each of the Snowboard and Alpine Skiing medal events.

Australia's performance at the PyeongChang Paralympic Winter Games met, and in many ways exceeded expectations. The stand out performers were without a doubt the two medal winning athletes. **Simon Patmore** (Gold – Snowboard Cross, Bronze – Banked Slalom) and **Melissa Perrine** (Bronze – Super Combined, Bronze – Giant Slalom). While we celebrate our podium performances I would also like to make special mention of the courage and resilience displayed by team co-captain **Joany Badenhorst**, who after succumbing to injury at her second successive Paralympics, showed tremendous character, resilience and inspiration as she remained on site to support her teammates.

Of course, none of our Olympic and Paralympic success would be possible without the unique and valued high performance partnerships.

This sustained multi-medal performance track record is achieved primarily via a nationally aligned collection of sport programs. The winterport model, the alignment of partners and efficiency of delivery continues to deliver results completely disproportionate to the amount of investment made.

SSA enjoys a close working relationship with our key high-performance partners, in particular the Olympic Winter Institute of Australia (OWIA). The OWIA continues to operate high performance programs on behalf of SSA in AIS designated tier 1 sports aerial skiing, mogul skiing, park & pipe and ski cross. The AOC makes a direct financial contribution to the high-performance programs via its funding support of the OWIA. SSA works closely with the OWIA both operationally and strategically to maximise the prospects for success. We are also fortunate that both the NSW Institute of Sport (NSWIS) and the



Victorian Institute of Sport (VIS) continue to play such important partnership roles in the delivery of our high-performance programs.

The 2018 southern winter season was another fantastic season for our sport and the broader snow industry. With successive years of excellent snowfall our Australian resorts thrived with record visitation and great conditions for training and competition. Our domestic competition calendar again featured hundreds of events across all resorts, disciplines and levels of competition.

Interschool competitions continue to be the single biggest driver of participation in the competition pathway for our sport. Huge numbers of athletes flocked to regional, state and national Interschool Championships with around 19,000 entries which amounted to 7,000 participants from close to 750 Victorian, NSW, ACT, SA and Queensland schools. Interschools remains one of the largest organised snow sport competitions in the world.

From a sport pathway perspective, 2018 saw some significant changes in personnel and strategic focus.

Ben Wordsworth was appointed to the role of SSA Performance Pathway & Program Manager. Ben comes to the role with an enormous amount of experience at all levels of the snow sport pathway having worked his way from club level (Perisher Winter Sports Club, NSW & Mammoth Mountain, USA) through to the position of OWIA Head Snowboard Coach over a 20+ year career. His appointment coincides with SSA increasing its focus on the strategic priority of providing more expertise and resourcing to the broader pathway including an emphasis on raising skill level of athletes, coaches and an improved physical literacy across the board. These priorities compliment the recommendations from the recently completed Alpine Review, which saw its first year of implementation. The core themes remain a model that is informed by evidence and provides guidance to best practice and strategy to enhance the athlete pathway.

**None of our Olympic and Paralympic success would be possible without the unique and valued high performance partnerships.**



These learnings have a whole of sport relevance and the appointment of Bec Clark into a National Pathway Development role will ensure we progress this important work in the future.

From a participation and sport development perspective the Snowracer program continues to be the primary focal point for SSA's efforts and resources.

Snowracer further evolved in the recent year, including an expansion of the live timing system, introduction of live scoring for freestyle and snowboard events and the most comprehensive consolidated winter event calendar in Australia. We expect the development and enhancement of the Snowracer platform and experience will continue into the future.

SSA's Little Shredders program continued to expand with an increased number of primary schools taking advantage of this unique offering during 2018. Little Shredders is an 'off-snow' program aimed at teaching children the basics of snow sports without actually visiting the slopes. SSA's participation initiatives are well supported by the Australian resort network, and we thank Colin Hackworth and the members of the Australian Ski Areas Association (ASAA) for their ongoing support and trust.

The last day of the reporting period marked a historic occasion for our sport.

As of November 1 2018, SSA becomes the first Olympic sport in Australia to unify into a single organisation to govern the whole sport from the grassroots to the elite.

The sport of skiing & snowboarding will now operate as one entity bringing together and capitalising on the strengths of the remaining State Sporting Organisations (SSO), Snowsports ACT (SACT) and NSW Snowsports (NSWS), to unify under the SSA banner.

The move comes on the back of extensive consultation between all stakeholders, with each group recognising that operating as one entity is the most effective way to consolidate the regional activities and achieve the sport's mission.

The unification model means all resources and operations will be streamlined into one business (removing duplication), with an ability to have one strategy, workforce and financial management system in place.

All existing staff have been re-employed and a number of key SSA responsibilities will be decentralised to the new Jindabyne office to take advantage of the proximity to on-snow facilities during winter.

SSA is working with the NSW Government's Office of Sport on further enhancements for the facility, with a view to maximising the opportunity for athletes and coaches in the future.

The unification structure will include the protection of certain assets such as the Nordic Shelter at Perisher, various SSO Foundations and SSO cash reserves. These will be held in an SSA Northern account structure and overseen by a Northern Management Committee chaired by the existing Chairs of NSW and ACT.

A unified SSA will allow the sport to speak with a single, clear voice, particularly when dealing with its valued stakeholders such as our funding partners and resort hosts.

Importantly, it will also provide enhanced integration of pathways for young athletes.

I would like to take this opportunity to thank Sport Australia and the Australian Institute of Sport for its investment of SSA athletes and programs. From the grassroots to elite, Sport Australia is a significant contributor and we acknowledge their contribution.

Finally, I would like to thank the tremendous efforts of the SSA team. We are truly lucky to have such a motivated and passionate group who embrace the continual evolution of our sport and organisation. We welcome our expanded family which now includes staff formerly employed by NSW and ACT Snowsport organisations. This is indeed an exciting time to be involved in SSA. To the Discipline Committee Chairs, the volunteers and the SSA Directors, I thank you for your time and leadership as we continue to move the organisation into the future.

**Michael Kennedy**  
**Chief Executive Officer**

**SSA becomes the first Olympic sport in Australia to unify into a single organisation to govern the whole sport.**

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## SSA Shifts to a Unitary Governance Model

Ski & Snowboard Australia created history when it became the first Olympic sport in Australia to unify as a single organisation.

The change came into effect on 1 November 2018 and unified the state bodies of Snowsports ACT (SACT) and NSW Snowsports (NSWS) under the SSA banner.

The outcome was a result of cooperation between the leadership groups of each of the three snowsport organisations, with stakeholders recognising a single operation as the most effective way for the sport to consolidate regional activities and achieve the sport's mission.

Further, it responded to a call from Sport Australia for sporting organisations to strive for unification as a model of best practice.

Ski & Snowboard Australia President, Dean Gosper, applauded all stakeholders for a commitment to working collaboratively to establish a solution in the best interest of developing the sport.

"Unification reflects the courage and vision of the State communities who have looked beyond their own borders and now see the benefits of working as a single national organisation for the benefit of the sport," Gosper said.

"SSA will be a more effective partner to our athletes, our volunteers, our funders, and to the industry," he said.

A unified SSA allows the sport to speak with a single, clear voice, particularly when dealing with its valued stakeholders such as funding partners and resort hosts. Importantly, it also provides enhanced integration of pathways for young athletes.

Chair of Sport Australia John Wylie congratulated SSA on achieving integration.

"This is forward-looking, decisive and bold leadership for the long term good of the sport and will improve financial resources and opportunities for our nation's winter athletes," Wylie said.

As a result of the unification, resources and operations will be streamlined into one business (removing duplication) with a view to have one strategy, workforce and financial management system.

All existing staff were re-employed and a number of key SSA responsibilities were decentralised to the new

Jindabyne office, to take advantage of the proximity to on-snow facilities during winter.

Unification relieved the two State Organisations (SSO's) of direct governance responsibilities but preserves their financial and operational activities inside of SSA. This had already occurred in Victoria with regional activities channelled through State Discipline Committees and the Victorian Interschools Committee.

The unification structure also protects certain assets such as the Nordic Shelter at Perisher, various SSO Foundations and SSO cash reserves. Reserves are held in an SSA Northern account structure and overseen by a Northern Management Committee, chaired by the existing Chairs of NSW and ACT.

"Unification reflects the courage and vision of the State communities who have looked beyond their own borders and now see the benefits of working as a single national organisation for the benefit of the sport".





# 2018 PyeongChang Olympic Winter Games

Chef de Mission Ian Chesterman declared the Australian team's performance at the PyeongChang 2018 Olympic Winter Games as its best ever.

"We matched the number of medals previously won, but demonstrated a depth of elite results that we have not seen before."

"We have for the first time three new medal winners at one (Winter) Games.

"We have more top six results than ever before – seven – all who made finals.

"We had more opportunities than ever before, and I think that depth is the biggest change in the last four years," he said.

Those new medal winners were ski and snowboard athletes **Matt Graham** (moguls), **Jarryd Hughes** (snowboard cross) and **Scotty James** (snowboard halfpipe), who between them won a bronze and two silver medals.

PyeongChang was the first time Australia fielded a full moguls team. In doing so, Australia and Canada were the only nations to have four men and four women in the competition.

Graham was consistent through qualifying and finals, and put down one of the best runs of his life to finish second behind Canada's Mikael Kingsbury.

"It was amazing putting down that final run which was my best run of the night. I knew when I saw the score I was going to be on the podium," Graham said.

On Olympic debut, 19-year-old **Jakara Anthony** was exceptional as she claimed fourth in the women's super final. Three-time Olympian **Britt Cox** was fifth.

"The whole thing's been a massive learning experience for me and I'll definitely be taking all the experience that I had here going into Beijing 2022," Anthony said.

In a field of 40 athletes, Jarryd Hughes snatched the silver medal in the snowboard cross final. It was Australia's first medal in boardercross history.

**Alex 'Chumpy' Pullin** joined Hughes in the six-rider big final and finished sixth while **Cam Bolton** finished 10th overall after placing fourth in the small final despite injuring his arm in the previous round.

"Three men in one semi-final, two in the final, a result of 2nd, 6th and 10th, indicates that this program works," Chesterman said.

Another snowboard medal came from men's halfpipe young gun and 2018 Australian opening ceremony flagbearer Scotty James, with bronze in an incredibly competitive final.

Fellow Australian halfpipe riders **Kent Callister** and **Emily Arthur** also made the final of their respective events; Callister finished 12th in the men's final while Arthur finished 11th. Riders **Nate Johnstone** and **Holly Crawford** also competed in the qualification rounds but did not progress to the final. The former world champions Crawford and Johnstone said the level of competition was outstanding and the pipe was one of the best they had ever ridden.

It would be Johnstone's last Olympics after the 29 year old announced his retirement in 2018.

At the aericals, all eyes were on five-time Olympian **Lydia Lassila** and her final Olympics performance. The 36-year-old narrowly missed the final and finished 14th.

In the super final, former world champion **Laura Peel** attempted a Back Double Full-Full but she over-rotated and then back-slapped on her landing. She finished fifth.

"My goal was to make the top six, the super final, and I did that," Peel said.

"We did our best out there. I had a huge group of supporters in the crowd so I was definitely feeling the love."

In his sunset Olympics performance, Sochi silver medallist **David Morris** performed a Back Full – Double Full – Full, in the men's final and claimed 10th overall.

There were also promising results out of alpine and cross country.

"**Greta Small** had the best alpine result ever by an Australian woman, (and) our cross country (team) had best ever results including a 12 from 21 results in the team's event," Chesterman said.

## 2018 PYEONGCHANG OLYMPIC TEAM & RESULTS

Athlete	Discipline	Event	Result
Jakara Anthony	Freestyle Skiing	Women's Moguls	4
Emily Arthur	Snowboard	Women's Halfpipe	11
Phillip Bellingham	Cross-country Skiing	Men's Team Sprint*	25
		Men's 50 km classical	56
		Men's 15 km freestyle	77
Cam Bolton	Snowboard	Men's Snowboard Cross	10
Belle Brockhoff	Snowboard	Women's Snowboard Cross	11
Kent Callister	Snowboard	Men's Halfpipe	10
Tess Coady	Snowboard	Women's Big Air	DNS
		Women's Slopestyle	DNS
Britt Cox	Freestyle Skiing	Women's Moguls	5
Holly Crawford	Snowboard	Women's Halfpipe	13
Rohan Chapman-Davies	Freestyle Skiing	Men's Moguls	22
Dominic Demschar	Alpine Skiing	Giant Slalom	33
		Slalom	DNF
Matt Graham	Freestyle Skiing	Men's Moguls	2
Anton Grimus	Freestyle Skiing	Men's Ski Cross	30
Claudia Gueli	Freestyle Skiing	Women's Moguls	23
Russ Henshaw	Freestyle Skiing	Men's Slopestyle	19
Madii Himbury	Freestyle Skiing	Women's Moguls	20
Jarryd Hughes	Snowboard	Men's Snowboard Cross	2
Scotty James	Snowboard	Men's Halfpipe	3
Barbara Jezeršek	Cross-country Skiing	Women's Team Sprint*	12
		Women's 10 km freestyle	33
		Women's 15 km skiathlon	39
Nathan Johnstone	Snowboard	Men's Halfpipe	22
Harry Laidlaw	Alpine Skiing	Giant Slalom	DSQ
Adam Lambert	Snowboard	Men's Snowboard Cross	29
Lydia Lassila	Freestyle Skiing	Women's Aerials	20
James Matheson	Freestyle Skiing	Men's Moguls	14
David Morris	Freestyle Skiing	Men's Aerials	10
Laura Peel	Freestyle Skiing	Women's Aerials	5
Alex Pullin	Snowboard	Men's Snowboard Cross	6
Jess Rich	Snowboard	Women's Big Air	13
Danielle Scott	Freestyle Skiing	Women's Aerials	12
Sami Kennedy-Sim	Freestyle Skiing	Women's Ski Cross	8
Greta Small	Alpine Skiing	Downhill	20
		Super-G	31
		Combined	DNF
Brodie Summers	Freestyle Skiing	Men's Moguls	DNS
Aimee Watson	Cross-country Skiing	Women's Sprint	58
		Women's 10 km freestyle	68
Callum Watson	Cross-country Skiing	Men's Team Sprint*	25
		Men's 30 km skiathlon	58
		Men's 50 km classical	58
		Men's 15 km freestyle	70
Samantha Wells	Freestyle Skiing	Women's Aerials	23
Casey Wright	Cross-country Skiing	Women's Sprint	63
		Women's 10 km freestyle	81
Jessica Yeaton	Cross-country Skiing	Women's Team Sprint*	12
		Women's 10 km freestyle	41
		Women's 30 km classical	42
		Women's Sprint	48
		Women's 15 km skiathlon	50

\* Team Event

## 2018 PyeongChang Paralympic Winter Games

Australia won four medals at the PyeongChang 2018 Paralympic Winter Games fulfilling its targets and finishing 15th on the overall medal tally.

It was the best result by an Australian Paralympic team since the Salt Lake City 2002 Paralympic Winter Games.

The Paralympics Australia were aiming for between two and four medals and a top-15 position from its 12 athletes and three sighted guides in South Korea.

Australia finished with one gold and three bronze from Para-alpine skier **Melissa Perrine** and Para-snowboarder **Simon Patmore**.

In winning gold in the snowboard cross (SB-UL), former track athlete Patmore became the first Australian male to win a medal at both a Summer and Winter Paralympics.

"It was definitely emotional. I've been doing sports for eight years now and I've had the highs and lows. You just keep pushing do you can get those highs again," he said.

Patmore's snowboard teammate **Sean Pollard** finished ninth in the same disability class and fellow Aussie **Ben Tudhope** finished 10th in the lower limb disability class.

Patmore also collected a bronze medal in the banked slalom.

Melissa Perrine combined with sighted guide **Christian Geiger** to win bronze medals in the super combined and giant slalom for vision impaired athletes.

"I'm so stoked the skiing was able to get me a medal, so I'm really happy with the skiing," Perrine said.

"I love this sport, it's an amazing sport. I wanted to relax and have a lot of fun out there and I managed to do that," she said.

Perrine finished agonisingly close to a third Paralympic medal when she placed fourth in the women's vision impaired slalom.

Australia's Paralympians were equally impressive off the snow with co-captains **Joany Badenhorst** and **Mitch Gourley** setting aside their personal disappointments in support of their team mates.

Badenhorst dislocated her left kneecap and tore ligaments in a training crash two days after carrying the flag at the Opening Ceremony and Gouley had

to settle for sixth in the slalom despite being in the bronze medal position after his first run.

"The two Team Co-captains were just that. They were captains," Australia's Chef de Mission Nick Dean said.

"They were giving of themselves for the good of the Team. They were terrific," he said.

### 2018 PYEONGCHANG PARALYMPIC TEAM & RESULTS

Name	Sport	Event	Result
Joany Badenhorst	Snowboard	Banked Slalom LL2	DNS
	Snowboard	SBX-LL2	DNS
Mitchell Gourley	Alpine	SC Standing	5
	Alpine	SL Standing	6
	Alpine	GS Standing	8
	Alpine	SG Standing	12
	Alpine	DH Standing	DNF
Patrick Jensen	Alpine	GS Visually Impaired	11
Lara Falk (Guide)	Alpine	SL Visually Impaired	DNF
Jonty O'Callaghan	Alpine	DH Standing	22
	Alpine	GS Standing	23
	Alpine	SG Standing	DNF
	Alpine	SC Standing	DNF
Simon Patmore	Snowboard	SBX-UL	1
	Snowboard	Banked Slalom UL	3
Victoria Pendergast	Alpine	DH Sitting	4
	Alpine	GS Sitting	8
	Alpine	SG Sitting	DNF
	Alpine	SC Sitting	DNS
Melissa Perrine	Alpine	GS Visually Impaired	3
Christian Geiger (Guide)	Alpine	SC Visually Impaired	3
	Alpine	SL Visually Impaired	4
	Alpine	SG Visually Impaired	5
	Alpine	DH Visually Impaired	5
Shaun Pianta	Alpine	GS Visually Impaired	14
Jeremy O'Sullivan (Guide)	Alpine	SL Visually Impaired	DNF
Sean Pollard	Snowboard	Banked Slalom UL	5
	Snowboard	SBX-UL	9
Mark Soyer	Alpine	SG Sitting	16
	Alpine	GS Sitting	18
	Alpine	SL Sitting	DNF
	Alpine	SC Sitting	DNF
	Alpine	DH Sitting	DNF
Sam Tait	Alpine	DH Sitting	11
	Alpine	GS Sitting	17
	Alpine	SL Sitting	DNF
	Alpine	SG Sitting	DNF
	Alpine	SC Sitting	DNF
Ben Tudhope	Snowboard	Banked Slalom LL2	7
	Snowboard	SBX-LL2	10





“I love this sport, it’s an amazing sport. I wanted to relax and have a lot of fun out there and I managed to do that”.

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# Alpine Skiing & Ski Cross

## HIGHLIGHTS

Three athletes represented Australia at the PyeongChang 2018 Olympic Winter Games with Greta Small returning for her third Games, Dominic Demschar competing at his second and Harry Laidlaw making his Olympics debut.

Following a successful return to world cup competition following a knee injury the previous season, **Greta Small** opened her Olympics campaign with a 31st place in the women's super G. After missing the gate in the combined, the triple Olympian unfortunately recorded a DNF in her best Olympic event, but she finished the Games on a high note recording Australia's best alpine result at the Games and best ever downhill result by an Australian woman, finishing in 20th position at JeongSeong Alpine Centre.

**Dominic Demschar** had a best result of 33rd in the giant slalom while **Harry Laidlaw** was disqualified.

National Team members **Alec Scott** and **Louis Muhlen** both had solid seasons overseas, achieving multiple top ten finishes including podiums in FIS races and National Junior Championships in Europe and North America respectively.

In ski cross, **Sami Kennedy-Sim** qualified for the small final with some exciting racing through the heats. Kennedy-Sim had to overcome challenges at the start gate to record an eighth place overall.

Kennedy-Sim also had a number of top ten performances throughout 2017-18, including a fifth place at Russia's Sunny Valley.

Members of the Ski Cross Development Team, **Doug Crawford** and **Robbie Morrison** finished fourth and fifth respectively at the FIS Junior World Ski Championships held at Cardrona (NZL). These are Australia's best ever results in ski cross at a Junior World Championship event.

## PROGRAMS

The Alpine National Skills Assessment was once again a key sport development program in 2018 with six programs hosted across the five major resorts. The decision to provide greater access to the program saw 334 young skiers take part and receive valuable information and feedback from SSA's technical experts, alpine director, Mick Branch, para alpine performance manager/head coach, Craig Branch and

ski cross head coach, Shawn Fleming.

Now that this program has been operating for a number of years, skiers are able to track their development over time, understand where they are positioned in the sport and what areas they need to develop and improve. Alpine pathway programs and coaches are also provided feedback for their athletes which helps structure a training program to improve performances in specific areas.

## INITIATIVES

### Alpine & Ski Cross Review and Roadmap

Following the unanimous endorsement of Alpine Director Mick Branch's review and observations of alpine skiing in Australia his final report, titled Alpine & Ski Cross Review and Roadmap, was published and distributed in February 2018.

While the recommendations of the review are wide-ranging, the core theme is a model that is informed by evidence and provides guidance to best practice an strategy to enhance the athlete pathway.

The 2018 southern winter saw the rollout of a number of the key recommendations. Further details are covered on page 21.

### Physical Literacy and Educational Forum

The physical preparation clinics combined physical, psychological and cognitive skills to help develop athletes' agility, balance, coordination, flexibility, power, reaction time, speed, strength and endurance. On top of the physical component, athletes also underwent education to better understand the off snow demands of becoming an elite athlete.

This year an educational forum was held in Jindabyne during the National Children's Carnival to provide the opportunity to inform the community on the direction of alpine skiing in Australia, reiterate the importance of the skills assessment and physical literacy as well as receive feedback from the community to help progress the sport. This event was a great success with over 80 people in attendance.

# Alpine & Ski Cross Review and Roadmap

In another milestone for the organisation throughout the reporting period, the Alpine & Ski Cross Review and Roadmap was released in February 2018, following the endorsement of the National Alpine Committee (NAC), the Alpine Leaders Forum and the Board of Ski & Snowboard Australia.

It Included key findings and structural recommendations supported by the FTEM (Foundations, Talent, Elite and Mastery framework) and skill acquisition work undertaken by Ski and Snowboard Australia in partnership with the Australian Institute of Sport (AIS).

This review aligns the alpine community as part of the purpose stated in the NAC vision which in part aims to develop 'world class athletes who are highly skilled skiers capable of achieving success at World Cup, World Championships and Winter Olympic Games.

While the recommendations are wide-ranging, the core theme is a model that is informed by evidence and provides guidance to best practice and strategy to enhance the athlete pathway.

The changes, which largely came into effect during the reporting period, saw SSA working closely with Australian Race Club programs and resort ski schools to shift the emphasis towards an increased focus on skill acquisition.

Additionally, the focus on athletic development shifts from pure physical benchmarking to increased physical literacy with education and exposure to best practices at age appropriate phases.

Key recommendations are outlined below and designed to be delivered over the coming seasons in a staged roll out. All recommendations can be viewed in full on the SSA website. In summary:

- ✦ Foundation athlete development: creation of a SSA Children's Development Watch List.
- ✦ Children's Talent Watch List: monitor and affect development throughout the athlete pathway.
- ✦ Removing SSA Children's squad: to transfer emphasis away from race results to skill development.
- ✦ National Alpine Ski Team: Review of the national team selection and realign the team to reflect aspirational milestones and benchmarks inline with athlete pathway.
- ✦ Race calendar: structure calendar to allow for skill development and scheduling during spring.
- ✦ Removal of the first leg of the SSA National Children's Race: the goal being to create more time



for skill development in the calendar and remove financial burden on families travelling interstate.

- ✦ Skill development: creating better skiers through a national focus on skill development.
- ✦ Clubs: empower and support clubs to deliver best practices for athletic and sport development.
- ✦ SSA Club recognition scheme: to allow clubs are working in line with the national vision.
- ✦ Coaches pathway: education for instructors and coaches working with U8/U10.
- ✦ Education of parents and athletes: educate with evidence based on data showing the importance of skill development as it applies to long term success.



## Aerial Skiing

### HIGHLIGHTS

During the 2017 - 18 international season three members of the Australian Aerial Skiing Team, the Flying Kangaroos, achieved podium performances.

**Laura Peel** was the best placed Australian at the 2018 Olympic Winter Games in PyeongChang, with a top five performance, coming off two podiums in Lake Placid.

Lake Placid was a great event for the aerial skiers, as **Lydia Lassila** achieved a gold and silver medal performance in the double world cup event and Peel was on the podium in third place in both events.

**Danielle Scott** secured gold and her best performance for the season at the site of the Beijing 2022 Olympic Winter Games.

Lassila, Scott and Peel finished the world cup season in fifth, sixth and seventh respectively.

Olympic champion and bronze medallist Lassila announced her retirement from the sport after PyeongChang, in what was her fifth Olympic Winter Games appearance.

Olympic silver medallist **David Morris** also announced his retirement from aerial skiing.

### PROGRAMS

The OWIA continues to operate the high performance aerials program with great success. The underpinning development program is operated by the VIS.

### INITIATIVES

Ski & Snowboard Australia in conjunction with the Olympic Winter Institute of Australia, Gymnastics Australia and Diving Australia continued to be a partner in the talent transfer program, Spin to Win.

Spin to Win provides opportunities for gymnastic athletes to transition to an alternative sport suited to their acrobatic skillset.



Olympic champion and bronze medallist Lassila announced her retirement from the sport after... what was her fifth Olympic Winter Games appearance.



## Cross Country

### HIGHLIGHTS

A record six cross country skiing athletes competed at the PyeongChang 2018 Olympic Winter Games.

The highlight performance came from **Barbara Jezersek** and **Jessica Yeaton** who finished 12th in the team sprint. The best individual results were 33rd (Jezersek) and 41st (Yeaton), and 39th (Jezersek) and 42nd (Yeaton) in the 15 kilometre skiathlon.

At world cup events, Australia's best ever performances were achieved in the team sprint in Dresden. Jezersek and Yeaton finished 10th in the women's final, while **Callum Watson** and **Phillip Bellingham** just missed out on progressing to the semi-final and finished 12th overall. The best individual world cup result was 25th by Bellingham in the sprint qualification in Dresden.

Five athletes competed at the 2018 World Junior / U23 Championships, with best results of 48th by **Katerina Paul** in the U23 sprint and 64th by **Liam Burton** in the Junior 20 kilometre skiathlon.

### PROGRAMS

Head Coach Valerio Leccardi led weekly training at the Falls Creek National Training Centre throughout the winter, with four intensive on-snow training camps for different teams also held. A second testing camp at the AIS was added to the World Cup and Continental Cup Teams schedule in October in order to evaluate the training response from the Australian winter, while the Junior Team testing camp in April was combined with the Emerging Talent camp to create a mega AIS junior development camp.

### INITIATIVES

#### Pathway Programs Review

A major review of the cross country athlete pathway programs and coach education programs were undertaken between during the latter half of the year with recommendations from this review to distributed in the new year.

#### Little Gliders

An introductory school program called "Little Gliders" was piloted in Canberra in April and May using nordic rocks strap-on skis which can be used on carpet or grass. Following a successful pilot program a four week lesson plan was developed for potential inclusion in the Sporting Schools program alongside the already established snowboard program Little Shredders.

### Cross Country Leaders Forum

SSA cross country committee hosted two cross country leaders forums during spring, one in Melbourne and one in Canberra. These forums were held to present and discuss the preliminary findings from the athlete pathway consultations conducted during the season. Other topics included an evaluation of the cross country athlete development model, experiences from past pathway programs and alternatives for future pathway development and structure as well as the role of SSA, the states, clubs and interschools in both athletes recruitment and development.



# Mogul Skiing

## HIGHLIGHTS

The 2017-18 season was again a highlight for the mogul skiing program, with an Olympic silver medal to Matt Graham.

Australian athletes secured two more top five performances in PyeongChang, with **Jakara Anthony** and **Britt Cox** placing fourth and fifth respectively. It was a breakout season for Anthony who also finished fifth at the Deer Valley World Cup heading into the Olympics.

**Matt Graham's** silver medal was one of five podium performances throughout the season and he finished fifth on the overall world cup standings.

Cox finished the world cup season third overall after she won gold at world cup events in Ruka and Calgary and also silver in the dual moguls in Tazawako Japan.

## PROGRAMS

OWIA head moguls coach Steve Desovich continues to assist the NSWIS moguls program by guest coaching NSWIS-SSA and emerging talent scholarship athletes through the month of July. Many thanks to the OWIA and Steve for the ongoing support provided to the NSWIS-SSA mogul program.

NSWIS-SSA moguls program training and competition opportunities have grown considerably over the past 12 months. This program is now a world class CoC program and all efforts to maintain this level of opportunities for our NSWIS-SSA athletes is critical moving forward.

The addition of full time assistant coach Kate Blamey will only increase the level of programing and high performance within the NSWIS/SSA moguls program.

There has also been a significant investment from perisher with a \$260,000 snowmaking infrastructure installed creating the potential to open Toppa's Dream in early July, expanding the potential training length of the season by an additional four weeks.

## INITIATIVES

An SSA Futures camp was successfully staged in August 2018 at Perisher.

Futures athletes are talent identified via the three NSW interschools regional moguls competitions with coaching provided by NSWIS athletes and NSWIS head coach over three days of the Perisher Junior



There has also been a significant investment from Perisher with a \$260,000 snowmaking infrastructure installed creating the potential to open Toppa's Dream in early July.

Series. All athletes competed at the NSW Junior Series competitions (single and dual moguls). Competing against the best junior mogul skiers in NSW, the SSA Futures Camp continues to be the primary feeder into the Perisher Winter Sports Club mogul program.

## Park & Pipe

### HIGHLIGHTS

Scotty James became Australia's second snowboard halfpipe medallist at an Olympic Winter Games with his bronze medal performance in PyeongChang.

**Kent Callister**, also competing in the halfpipe, secured a top 10 finish.

**Tess Coady** achieved her first world cup medal with a third place at Snowmass in January. Unfortunately, Tess didn't get the opportunity to carry this form into the Olympic Games as she was injured in training ahead of the snowboard slopestyle competition at Pyeongchang.

**Jess Rich** had an injury interrupted season, rupturing her ACL in January but she pulled off two top ten performances in big air during 2017-18.

Rich still competed at the Olympic Winter Games in snowboard big air with a 13th place. Rich was due to compete in snowboard slopestyle however due to her injury she was unable to attain medical clearance for this event.



**Russ Henshaw** qualified for the men's ski slopestyle event despite injuring his knee less than a month out from the Games. Henshaw managed to put down two clean runs in the qualifier to finished 19th overall.

**Nate Johnstone** and Henshaw announced their retirement after the PyeongChang Olympic Winter Games.

### PROGRAMS

#### SSA/OWIA/NSWIS Park and Pipe Program

The park & pipe program was launched in collaboration with OWIA, SSA and NSWIS in June 2018. The key program initiatives have included the hiring of coaches, building the high performance program structure, on-snow domestic training, acrobatics and strength and conditioning, administration systems and a detailed budgeting system.

With park & pipe covering over a quarter of Olympic medals and being multi-discipline and multi-sport, it is important to get the right program outlined for the targeted medal potential athletes.

#### SSA Futures Pipe and Park Program

2018 saw the addition of an SSA Futures program at Falls Creek complimenting the already established program at Perisher. Both program were well attending and are valuable Talent ID exercises. The Futures program is also great way to bring together all of the resort program coaches for Personal Development opportunities.

### INITATIVES

Athletes attended three performance camps during the reporting period, both in Australia and overseas.

Locally, Falls Creek hosted a week long program that included the SSA Park & Pipe Series competition and an SSA Futures Program. The next program was held in New Zealand and took advantage of their on-snow air bag facility, a valuable training tool. The final program saw the team travel to 'Stomping Grounds' in Saas Fee, Switzerland where the premier, purpose built on snow training park is located.

## Snowboard Cross

### HIGHLIGHTS

It was a strong season for the Australian Snowboard Cross Program, with three top 10 performances at the 2018 Olympic Winter Games, including a silver medal from Jarryd Hughes.

**Jarryd Hughes'** silver in PyeongChang was his second podium of the season as he also won gold at the Montafon World Cup.

**Alex 'Chumpy' Pullin** was again in the running for the world cup crystal globe, ending the season in third place. **Adam Lambert** achieved multiple top ten performances in 2017-18. Adam also won silver in Val Thorens, his first world cup medal.

**Belle Brockhoff's** season was again hampered by injury as she looked to return to competitive riding after last season's injury. After re-injuring her knee, Brockhoff returned in time for PyeongChang finishing 11th.

**Cam Bolton** finished the season with two top ten performances. After severely injuring his elbow in the knockout rounds in PyeongChang, Bolton, with the help of the medical team, raced in the small final to secure 10th place.

### PROGRAMS

#### NSWIS/ SSA Snowboard Cross Program

The NSWIS/SSA Snowboard Cross Program had a successful 2017-2018 season with the team focusing this season on the Europa Cup Tour.

The NSWIS athletes were given every opportunity to train and compete alongside the OWIA snowboard cross program and coach Jason Clausen is working in close alignment and direction from the OWIA head coach Harald Benselin.

Mt Hotham, in Victoria continues to be the primary training ground for snowboard cross in Australia with their commitment to course building and operating the Futures and ANC event series. Both the NSWIS and OWIA SBX programs spent much of their time training at Mt Hotham

### INITIATIVES

#### SSA Futures Snowboard Cross Program

SSA Futures camp was successfully held in August at Hotham with emerging athletes attending from



Hotham continues to be the primary training ground for snowboard cross in Australia.

all domestic SSA performance pathway programs. Coaching and mentoring was provided by NSWIS and OWIA athletes and coaches. The SBX Futures continues to be one of the most successful initiatives of the pathway and provides great collaboration between programs, knowledge sharing and professional development for coaches.

In 2018 SSA introduced a futures program for pathway program coaches. This was aligned with the athlete's futures and was identified as an upskilling and education forum for the club coaches in the performance pathway for snowboard cross.



# Para Winter Sports

## HIGHLIGHTS

Australia fielded its largest ever Winter Paralympic Team at the PyeongChang Paralympic Games with 12 athletes and 3 guides competing across each of the snowboard and alpine skiing medal events.

The team came into the Games with a record six athletes having achieved World Cup/World Championship medals results in the past 12 months. The performance profile of the team suggested it was “between generations”, as there were a number of proven star performers combined with a proportion of first time Paralympians looking to PyeongChang for experience before a legitimate medal pursuit in Beijing 2022.

In a tremendous blow to the team and its performance expectations, **Joany Badenhorst** was ruled out of both her events, following a significant knee and head injury on the final snowboard cross training day.

Australia finished 15th on the PyeongChang 2018 medal tally with one gold and three bronze medals. It was the team’s best performance since the 2002 Salt Lake City Paralympic Games and significantly, since the introduction of classification grouping.

The stand out performers were without a doubt the two medal winning athletes. **Simon Patmore** (gold – snowboard cross, bronze – banked slalom) and **Melissa Perrine** (bronze – super Combined, bronze – giant slalom).

In addition to the medal performances, and encouragingly, the team achieved 10 top eight results across the para alpine and snowboard disciplines.

## PROGRAMS

### Para Alpine

Over the 2017-2018 world cup season, the Para Alpine Team achieved a total of six medals (two gold, two silver and two bronze) over the limited racing season due to weather conditions.

The team trained around Europe throughout Austria and Switzerland with both the emerging and high performance teams joining together for much of the season for races prior to the Paralympic Games.

In late February a total of eight athletes and three guides were nominated by Ski & Snowboard Australia

to the Australian Paralympic Committee for selection to the Paralympic Team.

**Melissa Perrine** & sighted guide **Christian Geiger**, **Victoria Pendergast**, **Mitchell Gourley**, **Sam Tait**, **Mark Soyer**, **Jonty O’Callaghan**, **Shaun Pianta** & sighted guide **Jeremy O’Sullivan** and **Patrick Jensen** & Sighted Guide competed in PyeongChang.

### Para Snowboard

Australia’s performance at the PyeongChang 2018 Paralympic Winter Games met, and in many ways exceeded expectations.

Over the 12 months, the Para Snowboard Team went from strength to strength under the guidance of recently departed coach Lukas Prem.

The team achieved a total of seven world cup medals over the season (three gold, two silver and two bronze) and also two silver medals at Dew Tour held in December 2017.

Four riders were nominated by SSA to represent Australia at the Games - **Joany Badenhorst**, **Ben Tudhope**, **Simon Patmore** and **Sean Pollard**.

## INITIATIVES

The Para Alpine Team trained out of Perisher resort utilising NSW sport & recreation facilities for off snow physical training. The team was coached by Craig Branch and Christian Geiger with new head para alpine coach Ryan Pearl who was appointed in late September 2018.

Prior to the Paralympics both the Para Alpine and Snowboard Teams trained internationally alongside other nations. The Para Snowboard Team trained in Amori Japan training alongside other leading teams including the Finnish and Dutch teams. While the Para Alpine Team staged a camp in Aspen Colorado training alongside the USA Paralympic Team.

## 2018 Australian Ski & Snowboard Awards

Australia's elite ski and snowboard athletes gathered in Melbourne in April to recognise the best achievements from the 2017-2018 season.

Australia's top performers at the PyeongChang 2018 Olympic and Paralympic Winter Games were recognised for their outstanding results during the season.

Among the winners were Olympic silver medallists **Matt Graham** and **Jarryd Hughes** who jointly took home the prestigious Athlete of the Year Award (Olympic Discipline). Paralympic gold and bronze medallist **Simon Patmore** was recognised as the Athlete of the Year (Paralympic disciplines).

Ski & Snowboard Australia CEO Michael Kennedy said the 2017-2018 season was a stand out for Australia's top snow sport athletes, with many worthy nominees and winners.

"The athletes along with their coaches and support teams have done a fantastic job across the domestic and international season, capped off with the amazing performances in PyeongChang," Kennedy said.

"The multi medal performances at both the Olympic and Paralympic Winter Games combined with the outstanding way our athletes represented themselves in the media is a credit to themselves and their programs. The Australian public is becoming increasingly aware of how competitive we are as a nation on the international stage. There is an increasing expectation of success which can only be a good thing.

"The performances recognised at the Australian Ski & Snowboard Awards symbolise both our current success and the fantastic prospects we have into the future," he said.

The Awards were also an opportunity to present journalist Nicole Jeffery with the FIS Journalist Award, which recognised her dedicated service to Australian skiing and snowboarding through outstanding media coverage.



### ATHLETES OF THE YEAR

#### Matt Graham

Matt Graham: Dual Olympian and NSWIS athlete, Matt Graham improved on his seventh place in the men's moguls at the Sochi 2014 Olympic Games with a silver medal at PyeongChang. On top of his 2018 Olympics success, Graham also consistently achieved success on the World Cup Circuit, placing third on three occasions and second on one occasion. Graham previously won this award in 2016.

#### Jarryd Hughes

Jarryd Hughes: Dual Olympian and NSWIS athlete, Jarryd Hughes delivered an impressive performance in the men's snowboard cross final at PyeongChang to claim a silver medal. His inspirational medal performance also earned Hughes the role of flag bearer at the Closing Ceremony. Hughes was awarded Boardercross Athlete of the Year in 2014.

#### Simon Patmore

Following his bronze medal in athletics at the London 2012 Paralympic Games, Simon Patmore became the sixth Australian to compete at a Summer and Winter Paralympics when he wore the green and gold at PyeongChang. At his first Winter Paralympics, Patmore broke Australia's 16-year gold medal drought when he won the snowboard cross. He backed up his gold medal performance with a bronze medal in the banked slalom. Patmore has previously Para-Snowboard Athlete of the Year in 2016.

## 2018 AWARD WINNERS

### Athlete/s of the Year (Olympic Disciplines)

- ✦ Matt Graham (Moguls)
- ✦ Jarrod Hughes (Snowboard Cross)

### Discipline Athletes of the Year

- ✦ Aerials – Laura Peel
- ✦ Alpine Skiing – Harry Laidlaw
- ✦ Cross Country Skiing – Barbara Jezersek
- ✦ Ski Cross – Sami Kennedy-Sim
- ✦ Snowboard Halfpipe – Scotty James
- ✦ Snowboard PSL/PGS – Millie Bongiorno
- ✦ Snowboard Slopestyle – Tess Coady

### Athlete of the Year (Paralympic Disciplines)

- ✦ Simon Patmore (Para Snowboard)

### Discipline Athletes of the Year

- ✦ Para Alpine – Melissa Perrine (and guide Christian Geiger)

### Junior Snowsport Athlete of the Year

- ✦ Jakara Anthony (Moguls)

### Discipline Junior Athletes of the Year

- ✦ Alpine Skiing – Louis Muhlen
- ✦ Cross Country Skiing – Seve de Campo
- ✦ Snowboard Cross – Henry Collins
- ✦ Snowboard Halfpipe – Valentino Guseli
- ✦ Snowboard Slopestyle – Tess Coady

### Rising Star

- ✦ Valentino Guseli

### Coach of the Year

- ✦ Steve Desovich

### Para Wintersport Coach of the Year

- ✦ Lukas Prem

### Development Coach of the Year

- ✦ Peter McNiel

### School Club of the Year

- ✦ Canberra Grammar Junior School

### Outstanding Achievement for a Small School

- ✦ Tara School



“The performances... symbolise both our current success and the fantastic prospects we have into the future”.

# Participation and Sport Development

## SNOWRACER

In 2018, Ski & Snowboard Australia continued the development of the award winning Snowracer website.

As well as providing a world leading platform for live timing and live scoring of Australian snowsports events, Snowracer provides a centralised one stop shop for snowsport event information. In 2017, analytics showed that 75 percent of SSA's website engagement was via a mobile device. Launching just in time for the 2018 snow season, the brand new Snowracer App provided SSA's ever growing community of active snowsports participants with more ways to engage with the sport.

### SnowID

The number of registered snowsports participants has grown since the inception of SSA's Snow ID. 2018 saw another strong increase of 20.2 percent in registered participants with Snow IDs. SSA now has more than 30,000 participants with registered Snow IDs thanks to strong partnerships between SSA and Australian resorts, race clubs, event organisers and interschools.

Snow ID is SSA's unique identifier which is the primary mechanism for tracking the number of registered ski and snowboard participants. Snowracer membership via Snow ID registration has several benefits including insurance for both competitors and officials, the logging of a competitors' results to a central database, as well as displaying competitors' names in live timing and live scoring of events during the Australian winter.

As Snowracer is the sport's major participation initiative, SSA will continue to work closely with the resorts and the greater recreational skiing community to continue to find new ways to turn recreational skiers and snowboarders into competitors.

### More live races and events in 2018

With the Snowracer technology now in place there has been a marked increase in the number of races and events that are available live on the Snowracer website throughout the season. The ongoing support of the Australian ski resorts has been crucial to ensuring the success of this initiative. SSA in-turn support the resorts by providing technology and training support throughout the season to the various resort race and event departments.

### Live Timing of Events (2018)

- ✦ Snowracer listed races (timed and scored): 389

(+46.2% on 2017)

- ✦ Snowracer Live timing (VOLA) first run starts: 24,674 (+34.8%)
- ✦ Snowracer Live Scoring (GSS) first run starts: 2,798 (+49.3%)
- ✦ Total first run starts in 2018: 27,472 (+39.8%)

### Snowracer App

A new Snowracer App was launched in July 2018. The app was well received by the snowsports community with data showing the app was responsible for 55 percent of Snowracer website interaction. Featuring an intuitive user experience, the App provided participants and the broader snowsports community with fast and simplified access to the sport, as well as the ability to access vital information ahead of races and events. For the enthusiastic spectators there was a snowracer cowbell built into the app that helped many interschools competitors feel like they were competing at a European world cup event.

## LITTLE SHREDDERS

Little Shredders is SSA's Sporting Schools participation program available to schools and students across Australia. In partnership with the Sport Australia (SA), SSA was one of 33 National Sporting Organisations (NSOs) selected to develop school based products aimed at increasing the amount and frequency of physical activity by students.

In 2018 the golden ticket initiative offered an opportunity for Little Shredders participants to go to the Snow for the first time, courtesy of a free 2-day lift, lesson and equipment rental package at an Australian resort of their choosing. The golden ticket promotion has been made possible through the support of the Australian Ski Areas Association (ASAA).

In 2018 many teachers continued to take advantage of the free online SSA coaching portal to assist in delivering the Little Shredders curriculum nationwide.

Little Shredders also premiered a 'coaching delivered' package in 2018. For the first time schools were able to book a private coach to come out and deliver a Little Shredders program, leading to an increase in program bookings. Moving forward the expansion of this coaching network will become a key priority to increase the reach of Little Shredders to schools across Australia.



### Little Shredders by numbers

- + 42 Little Shredders programs were run throughout Terms 2, 3 and 4.
- + 11 programs were delivered by a Coach
- + 3,026 registered Little Shredders
- + 4 public Little Shredders activations
- + Australian F1 Grand Prix
- + Snow Travel Expo – Melbourne
- + Snow Travel Expo – Sydney
- + Springvale Snow Fest

The breakdown of participation in Little Shredders was spread across Australia:

- + 1,520 in Victoria
- + 437 in ACT
- + 709 in NSW
- + 30 in South Australia

## 2018 INTERSCHOOL SNOWSPORT CHAMPIONSHIPS

The Interschool Snowsport Championships continue to provide Australian children with a world class entry point to competitive snowsports. The events has grown considerably in recent years, with a strong focus on participation, providing the gateway to many children pursuing competitive pathway opportunities in snowsports.

In 2018 three former interschools athletes celebrated medal success at the PyeongChang Olympic Winter Games, and many more Australian athletes celebrated success on the world cup circuit. The sport is very proud that many of our winter sport athletes have progressed from interschools to be among the best in the world in their respective disciplines.

Interschools would not be the success it is today without the support of the Australian resorts, and the dedication of the interschools committees and staff. To ensure the races run smoothly on snow, the event staff rely heavily on volunteers to act as course officials during the races. To this end, SSA would like to acknowledge and thank more than 1,850 volunteer officials who helped with races in 2018. Without the support of the volunteers and parents, the entry point to participating in our sport would not be as accessible for so many children.

Interschools participation grew six percent from 2017 to 2018. Between 2014 and 2018 there has been a 22 percent growth in the number of interschools entries.

There has been consistent growth in NSW in recent years and in 2018 it was encouraging to see significant growth in Victoria, where there was a 9.1 percent increase in entries and 10 percent increase in the number of competitors.

In 2018 the following Interschools events were conducted:

- + Subaru Victorian Interschools Snowsports Championships
- + Subaru Victorian Interschools Cross Country Championships
- + Subaru Queensland Interschools Championships
- + Travelplan Ski Northern NSW Interschools Championships
- + Travelplan Sydney Interschools Championships
- + Subaru ACT & Southern NSW Interschools Championships
- + Westpac NSW & ACT Cross Country Championships
- + South Australian Interschools Championships at Falls Creek
- + South Australian Schools SnowSports at Mt. Buller
- + Subaru NSW State Interschools SnowSports Championships
- + Subaru Australian Interschools SnowSports Championships

### Interschools Participation Figures

#### Victoria

- + Students: 2,931
- + Schools: 208
- + Entries: 6,432

#### New South Wales / ACT / Queensland

- + Students: 3,279
- + Schools: 385
- + Entries: 10,743

#### South Australia

- + Students: 207
- + Schools: 52
- + Entries: 218

#### Nationals

- + Students: 1,661
- + Schools: 280
- + Entries: 3,380

## SSA FUTURES

SSA Futures engages elite, national team athletes and programs across multiple disciplines to deliver a unique program.

Participants receive technical coaching, mentoring and pathway direction from athletes that have successfully progressed through the pathway.

SSA Futures has a vision to develop the opportunities and resources for athletes involved in the SSA athlete pathway and aims to:

- ✦ Bridge the gap between Interschools snow sports participation and involvement in seasonal SSA Pathway Programs
- ✦ Introduce developing athletes to high performance training environments and showcase 'what it takes' to become an elite athlete
- ✦ Increase knowledge of the athlete pathway and the various opportunities, resources and programs available to Australian Snowsports athletes
- ✦ Establish a consistent and unified approach to SSA's Long Term Athlete Development • Engage National Team athletes and programs in sport pathway initiatives
- ✦ Encourage involvement in SSA domestic ski/snowboard events.

Since its inception in 2011, SSA Futures has conducted more than 57 programs, attracting over 1300 participants. During 2018, SSA Futures held on and off snow programs for athletes participating in:

- ✦ Park & Pipe Snowboard
- ✦ Park & Pipe Freeski
- ✦ Snowboard Cross
- ✦ Cross Country
- ✦ Para-wintersport
- ✦ Acrobatics and Trampoline

In 2018, at the SBX Futures program at Mt Hotham, SSA introduced a Futures clinic for program and club coaches to help educate and strengthen the SBX pathway. This program was a great success and will be ongoing and will be adopted during other Futures programs.

Since 2011... SSA Futures has conducted more than 57 programs, attracting over 1300 participants.

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## SSA PATHWAY PROGRAMS

Ski & Snowboard Australia continues to recognise clubs and programs operating within the sporting pathway through the SSA Pathway Program accreditation scheme.

The SSA athlete pathway relies on a variety of different sport program providers to operate programs at the elite, underpinning, development and grassroots level. These include a mix of institute providers, resorts, clubs, schools and commercial operators.

In 2018, SSA was focused on enhancing the following:

- ✦ Knowledge sharing lead from high performance program operators (OWIA), managers and coaches
- ✦ Effectively utilise Sport Australia club and coach development resources
- ✦ Establishing partnerships with facilities and athlete service providers
- ✦ Providing clarity and endorsement of grass-roots, multi-discipline, commercial programs that operate internationally.

### Accredited Pathway Programs

#### Alpine Skiing

- ✦ Perisher Winter Sports Club
- ✦ Thredbo Ski Racing Club
- ✦ Falls Creek Race Club
- ✦ Team Hotham
- ✦ Mt Buller Race Club

#### Freestyle Skiing

- ✦ Perisher Winter Sports Club
- ✦ Team Buller Riders
- ✦ Mt Hotham Free Ski
- ✦ Mogul Skiing Academy

#### Cross Country Skiing

- ✦ Victorian Junior Squad
- ✦ NSW Jnr Squad
- ✦ ACT Jnr Squad
- ✦ Fast & Female Australia

#### Snowboard

- ✦ Perisher Winter Sports Club
- ✦ Mt Buller Race Club
- ✦ Hotham Snowboarders





## VICTORIAN SNOWSPORTS DEVELOPMENT GRANT (VSDG)

Since 2015, SSA has been recognised by the Victorian State Government as the designated State Sporting Organisation (SSO) to oversee snowsports in Victoria.

As the recognised Victorian SSO, SSA has been allocated a base grant of \$20,000 per year over the subsequent three years. With SSA's existing

administrative capacity, the majority of the allocated grant has been made available to Victorian based disciplines, pathway and club development initiatives.

The grant has been developed by SSA to provide the opportunity for Victorian discipline committees and recognised Victorian SSA pathway programs to apply for funding to deliver programs and projects that promote and develop snowsports in Victoria.

Applicant	Project Title/s & Description	Funded
<b>Ski Cross Country Victoria</b>	Number of initiatives across XC <ul style="list-style-type: none"> <li>\$2.5K to spend on the Victorian component of the athlete / coach pathway review.</li> <li>\$2.5K to spend on assorted Victorian club junior development projects.</li> <li>Clubs to put in applications in line with development objectives.</li> </ul>	<b>\$ 5,000</b>
<b>Team Buller Riders</b>	Live scoring – hardware upgrade and purchase <ul style="list-style-type: none"> <li>If new Live Scoring software is utilised TBR want to purchase iPads etc for judges to use new software in 2019.</li> </ul>	<b>\$ 2,500</b>
<b>Mount Hotham Free Ski</b>	To maximise 'On Snow and Dry Land time' – through innovative and effective movement analysis, feedback and monitoring during training and competition. <ul style="list-style-type: none"> <li>Acquisition and implementation of "coaches eye" software system subscription as well as the associated hardware consisting of:</li> <li>2 iPads with waterproof cases for on snow playback.</li> <li>Large screen monitor for club house playback, as well as program director review.</li> <li>Requested funding is to contribute towards the hardware.</li> <li>Total cost of initiative: \$5,800 + \$240 (per annum for coaches eye) + \$89 per annum mobile data plan.</li> <li>Mount Hotham Free Ski will be paying the data and system plans as well as the training costs. The requested funding is to contribute towards the hardware</li> </ul>	<b>\$2,500</b>
<b>Hotham Race Squad</b>	Purchase of assorted equipment to aid in development of athletes, as well as conduct an introduction day to children <12 yr olds from local / valley schools (this was for September 2018) <ul style="list-style-type: none"> <li>\$1,800 Coach costs</li> <li>\$500 Bus/travel allowance</li> <li>\$350 Catering (sausage/salad/drinks)</li> <li>\$2,000 replacement ski gates (20-27mm and 20 -30mm)</li> <li>\$650 replacement squat rack and pull rack.</li> </ul>	<b>\$4,000</b>
<b>Mt Buller Race Club</b>	Acquisition of 2 Brower Wireless timing systems to improve training outcomes for athletes <ul style="list-style-type: none"> <li>Total cost of initiative is \$11,000.</li> </ul>	<b>\$4,000</b>
<b>Hotham Snowboards Inc.</b>	<ul style="list-style-type: none"> <li>Funding for 13-15yr olds coaching group. (Currently have to offer to 8-14 yr olds and lose children to other clubs when they get older. This amount would fund a minimum of an extra 7 days of regular coaching and provide support to athletes on race / competition days.</li> <li>\$600 for video analysis equipment (GoPro's) to aid the coaches in giving real time feedback to athletes.</li> </ul>	<b>\$2,000</b>
		<b>\$20,000</b>



# 2018

# SSA FINANCIAL

# STATEMENTS

for the year ended 31 October 2018

# Ski & Snowboard Australia Limited

ACN 063 859 423

## Directors' Report

Your Directors present their report on Ski and Snowboard Australia Limited for the financial year ended 31 October 2018.

### Directors

The names of the directors in office at any time during or since the end of the year are:

Dean Gosper

Nicholas Kennedy

Kim Clifford

Suzie Warwick

Hugh Whan

Manuela Berchtold

Louise Barrett (Appointed 1st February 2017)

Steve Cooper

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

### Principal activities

The principal activities of the company during the year were the administration of the sports of skiing and snowboarding in Australia. No significant changes in the nature of these activities occurred during the financial year.

The entity's Operational Priorities are to:

- Ensure Australia remains a successful nation at World Cup, World Championships and Olympic and Paralympic Games.
- Increase participation and community engagement in competitive Snow Sports at all levels.
- Strengthen network of coaches, volunteers, technical officials and administrators who provide support of competitive Snow Sports in Australia.
- Generate financial resources and provide effective administration, and communication.
- Establish a National Operational Model for the delivery of the Snowsports pathway.

The entity's long-term objectives are to:

- Support snowsport athletes and develop champions

To achieve these objectives, the entity has adopted the following Strategic Priorities:

- Increase relevance
- Increase revenue diversification
- Increase the talent pool
- Increase pathway capacity

### Key Performance Measures

The company measures its own performance through the use of both qualitative and quantitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the company and whether the company's short term and long-term objectives are being achieved.



# Ski & Snowboard Australia Limited

ACN 063 859 423

## Directors' Report

### Information on Directors

#### Dean Gosper

##### Qualifications

Degree in Law and Bachelor of Economics.

##### Experience

Director of SSA since 1997.

President of SSA since 2004.

Member of International Ski Federation Council.

#### Nicholas Kennedy

##### Qualifications

Graduate Management Program UNSW.

##### Experience

Director of SSA since 2009.

Skills based board member Tourism Snowy Mountains since 2009.

Board of Marketing Snow Australia since 2011.

#### Kim Clifford

##### Qualifications

Associated Degree in Applied Science, JP NSW.

##### Experience

Director of SSA since 2010.

40 Years of experience in the Australian Tourism.

Ski Resort business.

1976 Olympian - Alpine Skiing.

#### Suzie Warwick

##### Qualifications

BA Communications, Member of Women In Sport.

##### Experience

Director of SSA since 2007.

Director, Wow Factor Productions – 10 years.

CEO OvCa (Ovarian Cancer Australia) 2 years.

Media/Marketing Sport, SOCOG (Sydney Organising Committee Olympic Games) – 2 years.

Account Director, Sports Marketing & Management/Javelin Communications – 5 years.

#### Hugh Whan

##### Qualifications

Fellow of Recruitment Consulting Services Association.

##### Experience

Director of SSA since 1997.

Chairman 1997-2003.

Chair Audit Committee and Finance Committee of SSA.

SSA Remuneration Committee.

#### Manuela Berchtold

##### Qualifications

Advanced Diploma in Medial Massage.Cert 3 + 4 Fitness Instructor.

##### Experience

Director of SSA since 2009.

Olympian 2002 and 2006 - Moguls.

Director and Founder of Future Olympian Scholarship Program since 2002.

Owner and Founder of High Country Fitness.

Campus Director for Aust Institute of Personal Trainers.

SSA Athlete Commission representative.

#### Louise Barrett

##### Qualifications

Member Australian Institute of Company Directors

##### Experience

Currently Executive GM - News Corp National Sales

33 years experience in media including radio, television, publishing and digital in various management positions

Sales & Marketing Director for Radio 2UE and Broadcast partners Sydney 2000

Olympic Games sponsorship

Previously held Board positions:

Sydney Festival

Sydney Children's Hospital Foundation

# Ski & Snowboard Australia Limited

ACN 063 859 423

## Directors' Report

### Steve Cooper

Qualifications

Experience

Diploma Visual Arts Education.

Director of SSA since 2010.

Board Member of NSW Snowsports since 2005.

Chair of NSW Interschool's Snowsports since 2003.

Chair of NSW Freestyle Snowsports since 2005.

Chair of SSA National Participation Committee.

Formerly employed as the Deputy Principal of Jindabyne Central School - NSW.

### Meeting of Directors

During the financial year 5 meetings of directors were held.

Attendances by each director were as follows:

#### Directors' Meetings

	Number eligible to attend	Number attended
Dean Gosper	5	5
Nicholas Kennedy	5	3
Kim Clifford	5	3
Suzie Warwick	5	5
Hugh Whan	5	4
Manuela Berchtold	5	4
Louise Barrett	5	3
Steve Cooper	5	5

### Members guarantee:

The entity is incorporated under the Corporations Act 2001 and is a company limited by guarantee.

If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity.

At 31 October 2018, the total amount that members of the company are liable to contribute if the company is wound up is \$496 (2017: \$453).

### Auditor's Independence Declaration

A copy of the Auditor's Independence Declaration as required under Section 307c of the Corporations Act 2001 is set out on page 6.

Signed in accordance with a resolution of the Board of Directors:



Dean Gosper

Chair

Dated this 12th day of February 2019

Ski & Snowboard Australia Limited  
ACN 063 859 423



**AUDITOR'S INDEPENDENCE DECLARATION  
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001  
TO THE BOARD OF DIRECTORS OF SKI AND SNOWBOARD AUSTRALIA  
LIMITED**

In relation to our audit of the financial report of Ski and Snowboard Australia Limited, I declare that, to the best of my knowledge and belief, during the financial year ended 31 October 2018 there have been no contraventions of:

- (i) the auditor's independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

**CFMC Assurance Pty Ltd**  
**Authorised Audit Company Number 340500**

**Gregory Hudswell**  
Director

12 February 2019  
Melbourne

## Statement of Profit or Loss and Other Comprehensive Income

for the year ended 31 October 2018

	Note	2018 \$	2017 \$
Revenue	2	4,001,533	4,082,758
SSA - Program Operation and Grants		(1,568,106)	(1,604,128)
NSWIS/VIS - Program Operation		(271,715)	(215,000)
OWI - Program Operation		(241,000)	(241,000)
SSA - Other Discipline Expenses		(192,708)	(198,518)
Employee benefits expenses	3	(1,478,782)	(1,537,135)
Depreciation and amortisation expenses	3	(18,642)	(18,395)
Other expenses		(134,256)	(159,634)
Profit before income tax		96,324	108,948
Income tax expense	1	-	-
<b>Profit for the year</b>		<b>96,324</b>	<b>108,948</b>
<b>Other comprehensive income for the year, net of income tax</b>		<b>-</b>	<b>-</b>
<b>Total comprehensive income for the year</b>		<b>96,324</b>	<b>108,948</b>



## Statement of Financial Position

as at 31 October 2018

	Note	2018 \$	2017 \$
<b>Current assets</b>			
Cash	5	2,459,097	1,989,225
Trade and other receivables	6	147,388	275,775
Other current assets	7	91,082	156,399
<b>Total current assets</b>		<b>2,697,567</b>	<b>2,421,399</b>
<b>Non-current assets</b>			
Property, plant and equipment	8	27,620	34,976
<b>Total non-current assets</b>		<b>27,620</b>	<b>34,976</b>
<b>Total assets</b>		<b>2,725,187</b>	<b>2,456,375</b>
<b>Current liabilities</b>			
Trade and other payables	9	366,924	303,378
Other liabilities	10	1,351,918	1,261,130
Provisions	11	74,905	51,164
<b>Total current liabilities</b>		<b>1,793,747</b>	<b>1,615,672</b>
<b>Non-current liabilities</b>			
Provisions	11	10,269	15,855
<b>Total non-current liabilities</b>		<b>10,269</b>	<b>15,855</b>
<b>Total liabilities</b>		<b>1,804,016</b>	<b>1,631,527</b>
<b>Net assets</b>		<b>921,171</b>	<b>824,848</b>
<b>Equity</b>			
Retained earnings		921,172	824,848
<b>Total equity</b>		<b>921,172</b>	<b>824,848</b>

Ski & Snowboard Australia Limited  
ACN 063 859 423

**Statement of Changes in Equity**

**for the year ended 31 October 2018**

	<b>Retained Earnings \$</b>
<b>Balance at 1 November 2016</b>	715,900
Total comprehensive income for the year	108,948
<b>Balance at 31 October 2017</b>	<u>824,848</u>
<b>Balance at 1 November 2017</b>	824,848
Total comprehensive income for the year	96,324
<b>Balance at 31 October 2018</b>	<u><u>921,172</u></u>

Ski & Snowboard Australia Limited  
ACN 063 859 423

## Statement of Cash Flows

for the year ended 31 October 2018

	Note	2018 \$	2017 \$
<b>Cash flows from operating activities</b>			
Receipts from operations		4,154,770	4,074,262
Payments to suppliers and employees		(3,698,024)	(3,780,587)
Interest received	2	31,786	30,895
Finance costs	3	(7,374)	(17,127)
Net cash provided by operating activities		<u>481,158</u>	<u>307,442</u>
<b>Cash flows from investing activities</b>			
Purchase of property, plant and equipment		(11,286)	(42,921)
Net cash used in investing activities		<u>(11,286)</u>	<u>(42,921)</u>
<b>Net change in cash and cash equivalents held</b>		<b>469,872</b>	<b>264,521</b>
Cash at beginning of financial year		1,989,225	1,724,704
<b>Cash at end of financial year</b>	5	<u><u>2,459,097</u></u>	<u><u>1,989,225</u></u>

## Notes to the financial statements

for the year ended 31 October 2018

### 1 Statement of significant accounting policies

#### Basis of preparation

Ski and Snowboard Australia Limited is a company limited by guarantee, incorporated in Australia.

Ski and Snowboard Australia Limited applies Australian Accounting Standards - Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements of the Australian Accounting Standards Board and the Corporations Act 2001. The company is a not-for-profit entity for financial reporting purposes under the Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

#### Accounting policies

##### Revenue

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

##### *Grant Revenue*

Generally, grant revenue is recognised as income over the periods necessary to match related costs on a systematic basis. Grant income that has been received in the current year where related costs are likely to incur in the future accounting period are recognised as deferred income. Grant revenue does not meet the criteria of contracts with customers under AASB 15 "Revenue from contracts with customers" and as such has been accounted for under AASB 1058 "Income of Not-for-profit entities".

##### *Interest*

Revenue is recognised when the company's right to receive payment is established.



## Notes to the financial statements

for the year ended 31 October 2018

### 1 Statement of significant accounting policies

#### Income Tax

The Company is classified as a sports association and is therefore exempt from Income Tax under Div 50 of the Income Tax Assessment Act 1997.

#### Cash and Cash Equivalents

Cash comprises cash on hand, deposits held at-call with banks and other short-term deposits.

For the purposes of the Statement of Cash Flows, cash includes cash on hand and in banks, and money market investments readily convertible to cash within two working days, net of outstanding bank overdrafts, if any.

#### Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

Repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

#### Depreciation

Depreciation is provided using the declining balance method on all plant and equipment & motor vehicle at the following depreciation rates:

Asset Class	Depreciation Rate
Office furniture and equipment	40 - 50%
Motor Vehicles	23%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting period date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the statement of profit or loss and other comprehensive income.

#### Trade and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Company during the reporting period, which remain unpaid.

#### Employee Benefits

Liabilities for employee benefits arising from services rendered by employees to reporting date, which are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs.

## Notes to the financial statements

for the year ended 31 October 2018

### 1 Statement of significant accounting policies

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

#### Impairment of assets

At each reporting date, the Company reviews the carrying values of its tangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of profit or loss and other comprehensive income.

#### Financial Instruments

##### Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Company commits itself to either purchase or sell the asset.

Financial instruments are initially measured at fair value plus transactions costs where the instrument is not classified as at fair value through profit or loss. Transaction costs related to instruments classified as at fair value through profit or loss are expensed to profit or loss immediately.

#### Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

#### Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

## Notes to the financial statements

for the year ended 31 October 2018

### 1 Statement of significant accounting policies

#### Critical accounting estimates and judgments

The Company evaluates estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Company. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

#### Key estimates — Impairment of non-financial assets

The Company assesses impairment at each reporting date by evaluating conditions and events specific to the Company that may be indicative of impairment triggers. Where applicable, recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

# Ski & Snowboard Australia Limited

ACN 063 859 423

## Notes to the financial statements

for the year ended 31 October 2018

	2018 \$	2017 \$
<b>2 Revenue</b>		
Government Grants	2,654,089	2,344,800
Programme Fees	395,103	738,784
Other Grants	482,123	423,088
Corporate Sponsorship	41,750	30,000
Subscriptions and Affiliation Fees	49,354	53,184
Interest received	31,786	30,895
Other Income	347,329	462,007
<b>Total revenue</b>	<b>4,001,533</b>	<b>4,082,758</b>
<b>3 Expenses</b>		
<b>Employee benefits expense includes:</b>		
Admin Salary related costs	596,338	568,437
Sport Program Salary related costs	792,000	880,344
Contributions to employee superannuation funds	90,444	88,353
	<b>1,478,782</b>	<b>1,537,135</b>
<b>Depreciation and amortisation expense</b>		
Office furniture and equipment	11,585	9,290
Motor Vehicles	7,057	9,105
Total depreciation and amortisation expense	<b>18,642</b>	<b>18,395</b>
<b>Other expenses include:</b>		
Finance costs paid	<b>7,374</b>	<b>17,127</b>
<b>4 Key management personnel compensation</b>		
Total remuneration paid to key management and program coordination personnel of the Company.	<b>628,623</b>	<b>542,682</b>
<b>5 Cash</b>		
Cash at bank	<b>2,459,097</b>	<b>1,989,225</b>
<b>Bank Overdraft Facility</b>		
At balance date and prior year, the company had an unused overdraft facility amounting to \$25,000.		
<b>6 Trade and other receivables</b>		
<b>Current</b>		
Trade receivables	156,288	255,084
Provision for doubtful debts	(8,900)	(3,895)
Accrued revenue	-	19,067
GST Receivable	-	5,519
	<b>147,388</b>	<b>275,775</b>
<b>7 Other assets</b>		
<b>Current</b>		
Prepayments	<b>91,082</b>	<b>156,399</b>



# Ski & Snowboard Australia Limited

ACN 063 859 423

## Notes to the financial statements

for the year ended 31 October 2018

	2018 \$	2017 \$
<b>8 Property, plant and equipment</b>		
Equipment - Water Jump		
At cost	30,000	30,000
Less: accumulated depreciation	(30,000)	(30,000)
	-	-
Office furniture and equipment		
At cost	65,050	53,764
Less: accumulated depreciation	(61,736)	(50,151)
	3,313	3,613
Motor Vehicles		
At cost	67,059	67,059
Less: accumulated depreciation	(42,753)	(35,696)
	24,306	31,363
<b>Total property, plant and equipment</b>	<b>27,620</b>	<b>34,976</b>

### (a) Movements in carrying amounts

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and end of the current financial year:

	Equipment- Water Jump	Office furniture & equipment	Motor Vehicles	Total
	\$	\$	\$	\$
Balance at the beginning of the year	-	3,613	31,363	34,976
Additions/Disposals	-	11,286		11,286
Depreciation expense	-	(11,585)	(7,057)	(18,642)
Balance at the end of the year	-	3,313	24,306	27,620

	2018 \$	2017 \$
<b>9 Trade and other payables</b>		
<b>Current</b>		
Trade creditors	167,795	36,500
Other payables and accrued expenses	199,129	266,879
	366,924	303,378
<b>10 Other Liabilities</b>		
<b>Current</b>		
Deferred income	681,917	726,130
Ski and Snowboard Foundation (a)	635,000	500,000
Provision for Water Jump make good (b)	35,000	35,000
	1,351,917	1,261,130

- (a) Contribution obligations in respect of the establishment of a charitable foundation (Ski and Snowboard Foundation) with the objective of obtaining sponsorship, funding, and providing support to maintain ski and snowboard activities to current and future Ski and Snowboard Australia athletes.
- (b) Provision for ongoing maintenance and future contracted asset and leasehold make good obligations.

## Notes to the financial statements

for the year ended 31 October 2018

	2018 \$	2017 \$
<b>11 Provisions</b>		
<b>Current</b>		
Annual leave	36,964	28,316
Long-service leave	37,941	22,847
	<u>74,905</u>	<u>51,164</u>
<b>Non-current</b>		
Long-service leave	10,269	15,855
	<u>10,269</u>	<u>15,855</u>

## 12 Contingent assets and liabilities

The Company has no contingent assets or liabilities as at year end.

## 13 Events after the reporting date

As at 1 November 2018 the entity has unified with New South Wales Institute of Sport in order to consolidate the management of ski and snowboard sporting activities nationally.

## 14 Related party transactions

There were no transactions with directors or director related parties during the year ended 31 October 2018 (2017: Nil).

## 15 Financial risk management

The Company's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable.

The totals for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies in Note 1 to these financial statements, are as follows:

		2018 \$	2017 \$
	<b>Note</b>		
<b>Financial Assets</b>			
Cash	5	2,459,097	1,989,225
Trade and other receivables	6	147,388	275,775
less GST receivable		-	(5,519)
<b>Total Financial Assets</b>		<u>2,606,485</u>	<u>2,259,481</u>
<b>Financial Liabilities</b>			
Trade and other payables	9	366,924	303,378
Ski and Snowboard Foundation	10(a)	635,000	500,000
<b>Total Financial Liabilities</b>		<u>1,001,924</u>	<u>803,378</u>

## Directors' Declaration

The directors of the entity declare that:

- 1 The financial statements and notes, as set out on pages 11 to 17, are in accordance with the *Corporations Act 2001* and:
  - a. Comply with Australian Accounting Standards; and
  - b. Give true and fair view of the financial position as at 31 October 2018 and of the performance for the year ended on that date of the entity.
- 2 In the directors' opinion there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



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Dean Gosper  
Director

Dated this 12th day of February 2019

## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF SKI AND SNOWBOARD AUSTRALIA LIMITED

#### Opinion

We have audited the financial report of Ski and Snowboard Australia Limited (the company), which comprises the statement of financial position as at 31 October 2018, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration.

In our opinion, the accompanying financial report of Ski and Snowboard Australia Limited (the company) is in accordance with the *Corporations Act 2001*, including:

- giving a true and fair view of the company's financial position as at 31 October 2018 and of its performance for the year then ended on that date; and
- complying with Australian Accounting Standards — Reduced Disclosure Requirements (including Australian Accounting Interpretations) and the Corporations Regulations 2001.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

#### Responsibilities of the Directors' for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards — Reduced Disclosure Requirements and the *Corporations Act 2001*. The director's responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.



## Ski & Snowboard Australia Limited

ACN 063 859 423



### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the director's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors of the company regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### CFMC Assurance Pty Ltd

#### Gregory Hudswell

Director

Level 15

390 St Kilda Road

MELBOURNE, VIC 3004

Dated this 12<sup>th</sup> day of February 2019

## SSA Board & Staff

### BOARD

- + **Dean Gosper (Chairman)**
- + **Louise Barrett**
- + **Manuela Berchtold**
- + **Kim Clifford**
- + **Steve Cooper**
- + **Nick Kennedy**
- + **Susie Warwick**
- + **Hugh Whan**

### STAFF

- |                          |  |
|--------------------------|--|
| + <b>Michael Kennedy</b> | <b>Chief Executive Officer</b>                     |
| + <b>Steve Brown</b>     | <b>Account Manager</b>                             |
| + <b>Ramone Cooper*</b>  | <b>National Pathway and Program Manager</b>        |
| + <b>Rebecca Clark</b>   | <b>Pathway Coordinator</b>                         |
| + <b>Anne McCormack</b>  | <b>Para Program Manager</b>                        |
| + <b>Steve Nelson</b>    | <b>Participation and Sport Development Manager</b> |
| + <b>Ryan Taylor</b>     | <b>Administration Manager</b>                      |
| + <b>Ben Wordsworth</b>  | <b>Performance Pathway and Program Manager</b>     |
| + <b>Johnny Lipzker</b>  | <b>Sport Development Officer</b>                   |
| + <b>Wil Nguyen</b>      | <b>Administration Officer</b>                      |
| + <b>Wendy Olsen**</b>   | <b>Northern Operations Manager</b>                 |
| + <b>Cathy Lambert**</b> | <b>Northern Administration Manager</b>             |

### COACHING AND PROGRAM STAFF

- |                           |                                    |
|---------------------------|------------------------------------|
| + <b>Mick Branch</b>      | <b>Alpine Director</b>             |
| + <b>Craig Branch*</b>    | <b>Para Alpine Head Coach</b>      |
| + <b>Jason Clausen</b>    | <b>NSWIS/SSA SBX Head Coach</b>    |
| + <b>Shawn Fleming</b>    | <b>Ski Cross Head Coach</b>        |
| + <b>Christian Geiger</b> | <b>Para Alpine Coach</b>           |
| + <b>Rich Hegarty</b>     | <b>Park &amp; Pipe Coordinator</b> |
| + <b>Valerio Leccardi</b> | <b>Cross Country Head Coach</b>    |
| + <b>Chris McKnight</b>   | <b>Para Head Coach</b>             |
| + <b>Finn Marsland</b>    | <b>Cross Country Director</b>      |
| + <b>Lu Prem*</b>         | <b>Para Snowboard Coach</b>        |

\*Resigned

\*\* Formally employed November 1, 2018



# National Committees

## ALPINE

- + **Lachlan Clark (Chairman)**
- + **Mick Branch**
- + **Alice Chilcott**
- + **Katya Crema**
- + **Michael Dickson**
- + **AJ Jones**
- + **Matt Lyons**
- + **Scott Sanderson**
- + **Hugh Stevens**
- + **Al Guss (Honorary Member)**
- + **Greg McCormack (Honorary Member)**
- + **Cliff Mason (Honorary Member)**

## CROSS COUNTRY

- + **Ben Derrick (Chairman)**
- + **Peter Cunningham**
- + **Leanne Laajoki**
- + **Anthony Evans**
- + **Ronice Goebel**
- + **Finn Marsland**
- + **Mark Pollock**
- + **Andrew Walker**
- + **Peter Ward**
- + **Casey Wright**

## FREESTYLE

- + **David Speirs (Chairman)**
- + **Daniel Bosco**
- + **Al Clay**
- + **Graeme Cox**
- + **Hamish Cox**
- + **Steve Desovich**
- + **Walt Hiltner**
- + **Zoe Jaboor**
- + **Peter McNiel**
- + **Andrew Pattison**
- + **Martin Rowley**
- + **Peter Topalovic**

## SNOWBOARD

- + **Duncan Fischer (Chairman)**
- + **Adam Begg**
- + **Jason Clauscen**
- + **Rob Dickson**
- + **Adam Federico**
- + **David Harper**
- + **Josh Lyle**
- + **Scott Sanderson**
- + **Ben Wordsworth**

## PARTICIPATION

- + **Steve Cooper (Chairman)**
- + **Donna Baker**
- + **Gareth Briglia**
- + **Peter Brulisauer**
- + **Rebecca Clark**
- + **John Day**
- + **Damian von Demluex**
- + **Adam Hosie**
- + **Steve Nelson**
- + **Belinda Trembath**
- + **Nick Whitby**



## **SKI & SNOWBOARD AUSTRALIA**

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